**Senate Membership Additional Considerations**

01 November 2018

From: Hugo Hernández, Social Sciences Representative

Respectfully submitted to:

Academic Senate Officers, Council Members and Other Interested Parties:

RE: Faculty Senate Council Membership on behalf of AFT 1828.

Considering that the Academic Senate and AFT 1828 (Union) have mutual, and at times overlapping interests, there should be a seat on the Senate for a union representative as an ex-oficio, non-voting member. The Union advocates on behalf of faculty in a number of areas, some which overlap. The Academic Senate for California Community Colleges recommends as best practices that mutual understanding and respect between the Senate and the Union, encourages faculty participation, and work together for local board policies and contract.[[1]](#footnote-1) By including a union representative in the Academic Senate, the Senate would also fulfill the final best practice recommendation of establishing a written agreement to facilitate dialogue between the two institutions.

1. https://www.asccc.org/content/101-governance-and-union-issues-similarities-and-differences [↑](#footnote-ref-1)