**MEMO**

**Ventura County Community College District Human Resources**

**DATE:** February 10, 2020

**TO:** District Council on Human Resources

**FROM:** J. A. Dembowski

**SUBJ:** Proposed Amendment to APs 7120-B&C

Please be advised that the amendments proposed by the District Council on Human Resources with respect to only full-time faculty being able to serve on the screening committees for College Presidents and Academic Managers were placed before the Chancellor's Cabinet for consideration on December 18, 2019. During the presentation of this issue, the almost unanimous position of the Council was forcefully advanced as was the single dissenting position (that was, admittedly, mine). The Cabinet was fully apprised of the relative weight within the Council of each position.

After what I can accurately represent to the Council was a full, due, and fair, consideration of the proposed amendments by the Cabinet, the unanimous decision was to decline each and to remain with the respective status quo(s). Of course, this means that the Academic Senate may still recommend only tenured faculty to serve on said screening committees. However, the recommended membership of any particular committee may ultimately be modified, particularly with respect to diversity, within the make-up of the Committee.

Please understand that while the recommended amendments were not accepted, the Council's good-faith efforts in advancing them were/are deeply appreciated by the Cabinet.