Externship Response: Candice Larson

Jobs that are available DVS Intel Stream

The company has four positions: Day, Swing, Graveyard and Weekends.

• *Entry level:* (minimum wage)

Labeling - typing labels for tapes.

Driver - delivering tapes to the clients.

Stock/degauser - breaking down tape stock after delivery and stocking the shelves, degaussing used stock to be re-used.

\tilde{N} Mid range industry experience: (\$15+ an hour)

Quality Control Operator - they Q.C.'s masters provided by the client, looking for any video or audio problems (i.e. video hits, audio hits, audio out of sync, coloring issues, slate problems...etc).

Tape Operator Standard Def - tape to tape transfer in our Standard Def department. Shipping manager - in charge of shipping local, country wide and international via. Courier, Fed-ex, UPS or Quick International. (We have three positions, Day, Swing and Weekend).

N Advanced: (Depends on experience)

Scheduling - Coordinating with our clients and processing work orders for the different departments.

Tape Operator High Def - Tape to tape transfer in our High Definition department.

Tape Operator PAL - Tape to tape transfer in our PAL department.

Encoder - Works in our New Media department.

Management - Coordinates the overall running of all departments.

Specific job skills:

Labeling: typing skills, adequate spelling in English (minimum wage)

Driver: California State driver's license and a clean record, able to operate automatic and stick shift. Must have a reasonable knowledge of the Los Angeles area. (Minimum Wage).

Stock/degauser: Very little requirement for this position. Will be trained on site. (Minimum Wage).

Quality Control Operator: Must be familiar with all tape formats (HD and SD). Must know how to read a Scope, and must know the terminology used to describe issues found on the master to properly explain them to the client. (\$12 - \$20 per hr.).

Tape Operator Standard Def: Must be familiar with the following tape formats - Beta sp, 3/4, 1"c, VHS, DVD, Digital Beta, DVcam, and DVC Pro. (\$15 - \$30 per hr.).

Shipping Manager: A working knowledge of Fed-Ex and UPS shipping slips, Knowledge of the Los Angeles area. Good time management skills required for dispatching drivers or setting up local couriers. (\$13 - \$20 per hr.).

Scheduling: Excellent people skills, and a working knowledge of industry. (\$13 - \$20 per hr.).

Tape Operator High Def: Must be familiar with the following tape formats - HDCam SR, HDcam, D5, DVCpro HD. Different frame rates (i.e. 1080p 23.98, 1080I 59.94, 720p 23.98, 50I/25I). How to use a TERANEX converter (used to up convert from 59.94 to 23.98). (\$15 - \$30 per hr.).

Tape Operator PAL: Must be familiar with both above mentioned Standard Def and High Def formats. Main responsibility is tape to tape transfer from NTSC to PAL or Pal to NTSC. (\$15 - \$30 per hr.).

Encoder: You must be familiar with Mac and PC. DVS InteleStream mainly uses Avid, Final Cut, Digital Rapids & Sky Micro. They make every type of encode (i.e., Pro- Res, DV 50 & 25, WMV, H.264 SD & HD...Etc.). (\$15 - \$40 per hr.).

Management: In charge of coordinating the entire building, all departments. Speaking with clients, and setting the schedules of our employees.

Industry Trends

Everything is moving away from tape, Digital Encoding is the wave of the future. The conversion from analog-to-digital television broadcasting is well underway, creating new

business opportunities for broadcast equipment manufacturers, as well as television broadcasters and broadband service providers.

In addition, new ways to distribute content, such as Internet protocol television (IPTV) and mobile TV, are rapidly evolving and deploying, creating further opportunities for innovation and growth. The availability of digital high-definition (HD) content is rapidly increasing.

Mobility, convenience, and personalization are the drivers behind the mobile TV trend.

New skill sets necessary to enter the industry,

A working knowledge of all PC and MAC encoding software is a must in today Post Production Industry.

Hiring process for new employees,

DVS Intel Stream mainly tries to promote from within, if that is not an option we'll post advertisements on Industry or job websites.