

Book VCCCD Board Policy Manual
Section Chapter 3 General Institution
Title BP 3410 NONDISCRIMINATION
Number BP 3410
Status Active
Legal [ACCJC Accreditation Standard Catalog Requirements](#)
[ACCJC Accreditation Eligibility Requirement 20](#)
[California Code of Regulations, Title 2, Section 10500 et seq.](#)
California Code of Regulations, Title 5, Section 53000 et seq.
California Code of Regulations, Title 5, Section 59300 et seq.
California Education Code Section 66250 et seq.
California Education Code Section 72010 et seq.
California Education Code Section 87100 et seq.
California Government Code Section 12926.1
California Government Code Section 12940 et seq.
California Penal Code Section 422.55

Adopted December 13, 2005

Last Reviewed ~~November 13, 2012~~ _____

The District is committed to equal opportunity in educational programs, employment, and all access to institutional programs and activities.

The District, and each individual who represents the District, shall provide access to its services, classes, and programs without regard to national origin, religion, age, sex, sexual orientation, ~~(or gender, gender identity, gender expression)~~, race or ethnicity, color, medical condition, genetic information, ancestry, ~~sexual orientation~~, marital status, physical or mental disability, pregnancy, or military and veteran status, or because he or she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.

The Chancellor shall establish administrative procedures that ensure all members of the college community can present complaints regarding alleged violations of this policy and have their complaints heard in accordance with the Title 5 regulations and those of other agencies that administer state and federal laws regarding nondiscrimination.

No District funds shall ever be used for membership, or for any participation involving financial payment or contribution on behalf of the District or any individual employed by or associated with it, to any private organization whose membership practices are discriminatory on the basis of ethnicity, national origin, religion, age, sex sexual orientation, ~~(or gender, gender identity, gender expression)~~, race, color, medical condition, genetic information, ancestry, ~~sexual orientation~~, marital status, physical or mental disability, pregnancy, or military and veteran status, or because he or she is perceived to have one or more of the foregoing characteristics, or

because of his or her association with a person or group with one or more of these actual or perceived characteristics.

See Administrative Procedure 3410.