

Subject: FW: notes from meeting during which we discussed minimum qualifications for Coaching
Date: Thursday, April 23, 2015 at 9:50:41 AM Pacific Daylight Time
From: Mary Rees
To: Nathan Bowen, Nenagh Brown

Nathan,
Can we agenize this for Sept meeting? Min Qual for Coaching
thanks
Mary

From: Michael Arnoldus
Sent: Tuesday, April 21, 2015 5:48 PM
To: Mary Rees; Linda Kamaila; Alexander Kolesnik; Will Cowen; Howard Davis; Jonas Crawford; Michael Shanahan
Subject: notes from meeting during which we discussed minimum qualifications for Coaching

Hello,

This is for the purpose of summarizing what we agreed to in our meeting last week with regard to the evaluation of minimum qualifications for the discipline of Coaching.

- One season of paid or paid/unpaid coaching experience is equal to one year of full-time experience. Experience that is solely unpaid/volunteer will not be considered qualifying experience (e.g., coaching youth teams).
- Experience will be prorated based on the percentage of full-time assignment worked as a coach (e.g., a part-time coach who works 60% of a full-time assignment for one season will be given credit for .6 years of experience).
- HR will develop a form for applicants to report experience.
- The Academic Senate Presidents will discuss this at their colleges after which HR will bring this to DCHR.

I think this captures everything. If I missed anything, please let me know.

Regards,

Michael Arnoldus
Director of Employment Services/Personnel Commission
Ventura County Community College District
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