

SEA Annual Report

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Awaiting Submittal

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Awaiting Submittal

Disproportionately Impacted (DI) Student Groups

Demographic	Gender	Metric	Baseline	Goal	Equity Change
Disabled	Male	Transferred to a Four-Year Institution	67	108	+61.19% ◀ ▶
LGBT	Female	Attained the Vision Goal Completion Definition	24	36	+50% ◀ ▶
Filipino	Male	Attained the Vision Goal Completion Definition	17	25	+47.06% ◀ ▶
More than one race	Male	Attained the Vision Goal Completion Definition	33	50	+51.52% ◀ ▶
Hispanic or Latino	Male	Completed Both Transfer-Level Math and English Within the District in the First Year	68	77	+13.24% ◀ ▶
Hispanic or Latino	Female	Completed Both Transfer-Level Math and English Within the District in the First Year	68	80	+17.65% ◀ ▶
Veteran	Female	Retained from Fall to Spring at the Same College	37	41	+10.81% ◀ ▶
Foster Youth	Male	Retained from Fall to Spring at the Same College	48	54	+12.5% ◀ ▶
Black or African American	Male	Retained from Fall to Spring at the Same College	98	108	+10.2% ◀ ▶
Foster Youth	Female	Enrolled in the Same Community College	94	104	+10.64% ◀ ▶
Native Hawaiian or other Pacific Islander	Male	Enrolled in the Same Community College	21	26	+23.81% ◀ ▶
Some other race	Male	Enrolled in the Same Community College	61	89	+45.9% ◀ ▶
Filipino	Female	Enrolled in the Same Community College	284	295	+3.87% ◀ ▶
Black or African American	Female	Enrolled in the Same Community College	251	275	+9.56% ◀ ▶
Hispanic or Latino	Female	Enrolled in the Same Community College	2725	2835	+4.04% ◀ ▶
White	Female	Enrolled in the Same Community College	3938	4030	+2.34% ◀ ▶
LGBT	Female	Transferred to a Four-Year Institution	27	40	+48.15% ◀ ▶

Demographic	Gender	Metric	Baseline	Goal	Equity Change
Hispanic or Latino	Female	Transferred to a Four-Year Institution	338	507	+50% ◀ ▶
Hispanic or Latino	Male	Retained from Fall to Spring at the Same College	1575	1583	+0.51% ◀ ▶
Hispanic or Latino	Male	Attained the Vision Goal Completion Definition	229	317	+38.43% ◀ ▶
Veteran	Male	Attained the Vision Goal Completion Definition	26	36	+38.46% ◀ ▶
Black or African American	Male	Transferred to a Four-Year Institution	27	38	+40.74% ◀ ▶
Hispanic or Latino	Male	Transferred to a Four-Year Institution	281	416	+48.04% ◀ ▶

Disproportionately Impacted (DI) Custom Student Groups

No population groups selected.

Overall Student Groups

No population groups selected.

Activities

Black or African American : Female : Enrolled in the Same Community College

Related Activity from Student Equity Plan

Outreach and On-Campus Involvement

Categories

- Concurrent/dual enrollment
- Cultural awareness events
- Outreach to K-12 and community partners
- Student Recruitment
- Student Success workshops
- Targeted promotional print material

Implementation Status

Implementation in progress

Black or African American : Male : Retained from Fall to Spring at the Same College

Related Activity from Student Equity Plan

Teaching Men of Color Advocates (TMOCA)

Categories

- Campus climate
- Cultural awareness events
- Pedagogical tools
- Professional development
- Student academic competitions/ research/conferences

Implementation Status

Implementation in progress

Related Activity from Student Equity Plan

Equity Counseling

Categories

- Basic needs support (food, transportation, housing)
- Bootcamps
- Counseling
- Cultural awareness events
- Direct aid (financial)
- Early alert
- Embedded Tutoring
- Integrations with Mental Health & Wellness services
- Orientation/Welcome activities
- Student Success workshops
- Textbook access
- Tutoring

Implementation Status

Implementation in progress

Black or African American : Male : Transferred to a Four-Year Institution

Related Activity from Student Equity Plan

Equity Counseling

Categories

- Basic needs support (food, transportation, housing)
- Bootcamps
- Bridge courses
- Counseling
- Direct aid (financial)
- Embedded Tutoring
- Integrations with Mental Health & Wellness services
- Student Success workshops
- Student academic competitions/ research/conferences
- Textbook access
- University field trips

Implementation Status

Implementation in progress

Disabled : Male : Transferred to a Four-Year Institution**Related Activity from Student Equity Plan**

Equity Counseling

Categories

- Bootcamps
- Bridge courses
- Counseling
- Early alert
- Embedded Tutoring
- Integrations with Mental Health & Wellness services
- Student Success workshops
- Tutoring

Implementation Status

Planning to implement

Filipino : Female : Enrolled in the Same Community College**Related Activity from Student Equity Plan**

Institutional Research Studying of specific DI groups

Categories

- Research efforts

Implementation Status

Planning to implement

Filipino : Male : Attained the Vision Goal Completion Definition**Related Activity from Student Equity Plan**

Institutional Research Studying of specific DI groups

Categories

- Research efforts

Implementation Status

Planning to implement

Foster Youth : Female : Enrolled in the Same Community College**Related Activity from Student Equity Plan**

Outreach and On-Campus Involvement

Categories

- Cultural awareness events
- Outreach to K-12 and community partners
- Student Recruitment
- Targeted promotional print material

Implementation Status

Implementation in progress

Foster Youth : Male : Retained from Fall to Spring at the Same College

Related Activity from Student Equity Plan

Equity Counseling

Categories

- Basic needs support (food, transportation, housing)
- Bootcamps
- Bridge courses
- Counseling
- Embedded Tutoring
- Student Success workshops
- Textbook access
- Tutoring

Implementation Status

Implementation in progress

Hispanic or Latino : Female : Completed Both Transfer-Level Math and English Within the District in the First Year

Related Activity from Student Equity Plan

Academic Support Services: Tutorial Services and Course Embedded Tutoring (CETs) in Math and English

Categories

- Basic needs support (food, transportation, housing)
- Bootcamps
- Bridge courses
- Co-requisite courses
- Curriculum Development
- Early alert
- Embedded Tutoring
- Professional development
- Supplemental instruction
- Tutoring

Implementation Status

Implementation in progress

Related Activity from Student Equity Plan

Professional Development for faculty and staff

Categories

- Communities of practice
- Professional development

Implementation Status

Implementation in progress

Hispanic or Latino : Female : Enrolled in the Same Community College

Related Activity from Student Equity Plan

Outreach and On-Campus Involvement

Categories

- Outreach to K-12 and community partners
- Student Recruitment
- Targeted promotional print material

Implementation Status

Implementation in progress

Hispanic or Latino : Female : Transferred to a Four-Year Institution

Related Activity from Student Equity Plan

Equity Counseling

Categories

- Basic needs support (food, transportation, housing)
- Bootcamps
- Bridge courses
- Counseling
- Integrations with Mental Health & Wellness services
- Online educational plans
- Student Success workshops
- Tutoring

Implementation Status

Implementation in progress

Hispanic or Latino : Male : Attained the Vision Goal Completion Definition

Related Activity from Student Equity Plan

Equity Counseling

Categories

- Basic needs support (food, transportation, housing)
- Bootcamps
- Bridge courses
- Campus climate
- Counseling
- Cultural awareness events
- Early alert
- Embedded Tutoring
- First Year experience
- Integrations with Mental Health & Wellness services
- Online educational plans
- Peer Mentoring
- Student Success workshops
- Textbook access
- Tutoring

Implementation Status

Implementation in progress

Hispanic or Latino : Male : Completed Both Transfer-Level Math and English Within the District in the First Year

Related Activity from Student Equity Plan

Equity Counseling

Categories

- Basic needs support (food, transportation, housing)
- Bootcamps
- Bridge courses
- Co-requisite courses
- Counseling
- Curriculum Development
- Embedded Tutoring
- New courses
- Supplemental instruction
- Tutoring

Implementation Status

Implementation in progress

Hispanic or Latino : Male : Retained from Fall to Spring at the Same College

Related Activity from Student Equity Plan

Teaching Men of Color Advocates (TMOCA)

Categories

- Campus climate
- Cultural awareness events
- Pedagogical tools
- Professional development

Implementation Status

Implementation in progress

Related Activity from Student Equity Plan

Equity Counseling

Categories

- Basic needs support (food, transportation, housing)
- Bootcamps
- Bridge courses
- Counseling
- Early alert
- Embedded Tutoring
- First Year experience
- Integrations with Mental Health & Wellness services
- Learning communities
- Orientation/Welcome activities
- Peer Mentoring
- Student Success workshops
- Tutoring

Implementation Status

Implementation in progress

Hispanic or Latino : Male : Transferred to a Four-Year Institution**Related Activity from Student Equity Plan**

Equity Counseling

Categories

- Basic needs support (food, transportation, housing)
- Bootcamps
- Bridge courses
- Counseling
- Embedded Tutoring
- Textbook access
- Tutoring
- University field trips

Implementation Status

Implementation in progress

LGBT : Female : Attained the Vision Goal Completion Definition

Related Activity from Student Equity Plan

Professional Development for faculty and staff

Categories

- Professional development
- Research efforts

Implementation Status

Planning to implement

LGBT : Female : Transferred to a Four-Year Institution

Related Activity from Student Equity Plan

Professional Development for faculty and staff

Categories

- Professional development
- Research efforts

Implementation Status

Planning to implement

More than one race : Male : Attained the Vision Goal Completion Definition

Related Activity from Student Equity Plan

Institutional Research Studying of specific DI groups

Categories

- Research efforts

Implementation Status

Planning to implement

Native Hawaiian or other Pacific Islander : Male : Enrolled in the Same Community College

Related Activity from Student Equity Plan

Outreach and On-Campus Involvement

Categories

- Outreach to K-12 and community partners
- Targeted promotional print material

Implementation Status

Planning to implement

Some other race : Male : Enrolled in the Same Community College

Related Activity from Student Equity Plan

Institutional Research Studying of specific DI groups

Categories

- Research efforts

Implementation Status

Planning to implement

Veteran : Female : Retained from Fall to Spring at the Same College

Related Activity from Student Equity Plan

Equity Counseling

Categories

- Basic needs support (food, transportation, housing)
- Bootcamps
- Bridge courses
- Campus climate
- Counseling
- Cultural awareness events
- Embedded Tutoring
- Integrations with Mental Health & Wellness services
- Student Success workshops
- Tutoring

Implementation Status

Implementation in progress

Related Activity from Student Equity Plan

Professional Development for faculty and staff

Categories

- Pedagogical tools
- Professional development

Implementation Status

Implementation in progress

Veteran : Male : Attained the Vision Goal Completion Definition

Related Activity from Student Equity Plan

Equity Counseling

Categories

- Basic needs support (food, transportation, housing)
- Bootcamps
- Counseling
- Cultural awareness events
- Embedded Tutoring
- Integrations with Mental Health & Wellness services
- Online educational plans
- Orientation/Welcome activities
- Student Success workshops
- Supplemental instruction
- Textbook access
- Tutoring

Implementation Status

Implementation in progress

White : Female : Enrolled in the Same Community College**Related Activity from Student Equity Plan**

Institutional Research Studying of specific DI groups

Categories

- Research efforts

Implementation Status

Planning to implement

Expenditures**Year 1 Expenditures****2018-19 Allocation**

\$3,562,311

Expenditure Type	Year 1 Amount	Percentage of Allocation
1000 - Instructional Salaries	\$789,359	22.16%
2000 - Non-Instructional Salaries	\$974,965	27.37%
3000 - Employee Benefits	\$859,002	24.11%
4000 - Supplies and Materials	\$11,284	0.32%
5000 - Other Operating Expenses and Services	\$19,358	0.54%
6000 - Capital Outlay	Not Entered	0%
7000 - Other Outgo	Not Entered	0%
Total Expenditures	\$2,653,968	74.5%
Year 2 Forecast	\$908,343	25.5%
Total	\$3,562,311	
Remaining Allocation	\$0	0%

Category Spending

Category Spending

2018-20 Expenditures

\$3,562,311

Activity Category	Percent	Amount
Counseling	35%	\$1,246,809
Professional development	7%	\$249,362
Tutoring	5%	\$178,116
Orientation/Welcome activities	5%	\$178,116
Classified	35%	\$1,246,809
Embedded Tutoring	5%	\$178,116
First Year experience	5%	\$178,116
Basic needs support (food, transportation, housing)	3%	\$106,869
Other (Specify)	Not Entered	\$0
Sub-Totals	100%	\$3,562,311
Uncategorized	0%	\$0
Total	100%	\$3,562,311

Success Story (optional)

Story Title

Not Entered

Responsible Person

Not Entered

Success Story

Not Entered

Outcomes

Not Entered

Challenges (optional)

Description of Challenge

Not Entered

Categories

Not Entered

Responsible Person

Not Entered



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