

# Moorpark College Academic Senate Meeting Minutes

Tuesday, May 7<sup>th</sup>, 2019, 2:30 – 4:00pm in Campus Center Conference Room

## Mission Statement

With a "students first" philosophy, Moorpark College empowers its diverse community of learners to complete their goals for academic transfer, basic skills, and career technical education. Moorpark College integrates instruction and student services, collaborates with industry and educational partners, and promotes a global perspective.

STANDING MEMBERS / ACADEMIC SENATE REPRESENTATIVES, 2018-19						Guests
POSITION	NAME	PRESENT	POSITION	NAME	PRESENT	
ASC Pres	Nenagh Brown	X	Physics / Astronomy / Engineering / Computer Science	Ronald Wallingford / Scarlet Relle	RW	Dean Traci Allen Dean Oleg Bespalov Johnny Conley Dean Howard Davis Jodi Dickey Dean Sam Lingrosso Trulie Thompson
ASC V.P.	Nathan Bowen	X	Social Sciences	Hugo Hernandez / Susan Kinkella / Rex Edwards	HH / RE	
ASC Secretary	Erik Reese	X	Student Health Center	Sharon Manakas / Silva Arzunyan		
ASC Treasurer	Renée Butler	X	World Languages	Helga Winkler / Alejandra Valenzuela		
ACCESS	Jolie Herzig / Silva Arzunyan	JH				
Behavioral Sciences	Dani Vieira / Kari Meyers	DV	Athletics	Vance Manakas / Mike Stuart	VM	
Business Administration	Reet Sumal / Ruth Bennington	RS / RB	Library	Mary LaBarge	ML	
Chemistry/Earth Sciences	Tiffany Pawluk / Deanna Franke	TP				
Child Development	Cindy Sheaks-McGowan / Shannon Coulter	CSM	Part-Time Rep	Dan Darby	DD	
Counseling	Chuck Brinkman	CB				
EATM	Gary Wilson / Cindy Wilson	GW	AFT Rep (non-voting)			
English/ ESL	Sydney Sims / Jerry Mansfield	SS				
EOPS	Marnie Melendez / Angie Rodriguez	MM	CTE Liaison (non-voting)	Josepha Baca		
Fine & Performing Arts	John Loprieno / Cynthia Minet	CM	GP Liaison (non-voting)	Beth Miller	BM	
Health Education / Kinesiology	Remy McCarthy / Adam Black	RM	Committee co-chairs (non-voting)	Jerry Mansfield	X	
Health Sciences	Michelle Dieterich / Dalila Sankaran	MD		Rachel Messinger	X	
Life Sciences	Jazmir Hernandez / Yana Bernatavichute					
Mathematics	Chris Copeland / Vahe Khachadoorian	CC				
Media Arts and Comm Studies	Jenna Patronete / Svetlana Kasalovic	JP	Student Liaison (non-voting)	Shida Delgosha		

In accordance with the Ralph M. Brown Act and SB 751, minutes of the Moorpark College Academic Senate Council will record the votes of all members as follows: (1) Members recorded as absent are presumed not to have voted; (2) the names of members voting in the minority or abstaining are recorded; (3) all other members are presumed to have voted in the majority.

## I) Public Comments

- a) Gary Wilson
  - i) Invited to appear on Nobody Listens to Paula Poundstone so wish me luck
  - ii) EATM graduation last night for 44 students
- b) Dani Vieira
  - i) Full-time Sociology hire has turned down the position
  - ii) Waiting to see what the executive team will do
- c) Marnie Melendez
  - i) Friday had EOPS luncheon and it is always inspiring to hear from students and their families

## II) Approval of Minutes

- a) April 30, 2019
  - i) Motion to approve the minutes made by Chuck Brinkman and seconded by Ron Wallingford
  - ii) Voted to approve the minutes with Cynthia Minet, Tiffany Pawluk, and Sydney Sims abstaining

## III) Unfinished Business

- a) Moorpark College Equity Plan 2019 – 2022
  - i) Nenagh Brown—The Equity Plan was recommended for approval in an emergency meeting of the Student Equity and Achievement (SEA) committee and forwarded to the Academic Senate
  - ii) Johnny Conley
    - (1) Executive summary
      - (a) Able to capture the new values and vision statements
      - (b) Success criteria—added EOPS as a successful model
      - (c) Summary budget has been added with all money tied to salaries
    - (2) Plan
      - (a) Updates that reflect changes discussed in the executive summary
      - (b) Additional categories added after metrics
  - iii) Ruth Bennington
    - (1) Do not see anything about students with food insecurity
    - (2) It is a fluid category as it is not always the same people making it potentially difficult to track
    - (3) Howard Davis—Volunteers do not ask students for information at food pantry
    - (4) Oleg Bepalov—In the future, there will be information on homelessness but that does not reflect the entire category
  - iv) Trulie Thompson
    - (1) Co-chair of the SEA committee since Spring 2015 and participated and facilitated a number of plans that the SEA committee had purview over
    - (2) Big one was the integrated plan that took an entire semester with readings in many committees before senate sign off and finally going to the board
    - (3) At the April 24<sup>th</sup> SEA meeting, the committee voted on which disproportionately impacted (DI) groups to include in the Equity Plan. It has only been 13 days since then for the Equity Plan draft to be completed, largely due to receiving data from the Chancellor's Office (CO) very late
    - (4) Called an emergency meeting on May 1; with only 3 voting faculty attending (as well as 4 administrators) did not achieve quorum
    - (5) Yesterday had 10 voting faculty (4 administrators and 3 classified) committee members at another emergency meeting
    - (6) The Equity Plan is the most important item under SEA's charge. Is 13 days all we are willing to invest in our students?
    - (7) Trying to understand why there is such a rush to try and finish this plan
    - (8) Are our students the cost we are willing to sacrifice?
    - (9) Are we doing what is quick and easy to check a box or are we doing the right thing?
    - (10) Consider the importance of this plan
  - v) Sydney Sims—I hear you but what is missing from the current plan? What is not here?
    - (1) Trulie Thompson
      - (a) There are questions on the data
      - (b) Did not have discussion on activities, simply rolled over same activities from the integrated plan without knowing if these activities were effective as we have not looked at the data in detail
  - vi) Marnie Melendez
    - (1) Thank you for being courageous and speaking up and raising the question
    - (2) Experienced at serving underrepresented students and think we should spend time to fine-tune the plan, including a more detailed budget
    - (3) EOPS plan is very detailed with a budget planned down to the penny and very well thought out
  - vii) Chuck Brinkman—Does not approving this effect the money?
    - (1) Nenagh Brown—It is clear from the CO that this discussion is not connected to the funds
      - (a) There is a difference in interpretation if we do not sign
      - (b) Board of Trustees (BoT) may request a 90 day extension if did not have enough time to consider plan properly
      - (c) Academic Senate for California Community Colleges (ASCCC) interprets this to include the board asking for an extension if Board not able to review plan because there is no signature from the local Academic Senate
  - viii) Nathan Bowen—What does hardcoded mean? Hardcoded as in mandated by the state? Or is this what we at the college are doing?
    - (1) Johnny Conley
      - (a) College committed to these positions and are therefore “hardcoded”, otherwise there would be layoffs
      - (b) First time that Moorpark College has a dean completely dedicated to research
  - ix) Nenagh Brown—Summary is this is not about the budget but about the plan
    - (1) Budget is not connected with this plan for its approval
  - x) Remy McCarthy—Spent last 30 years working with these underprivileged students
    - (1) To say that only underprivileged students need help is misguided
    - (2) There are high achieving students that also need our help but they are nowhere in this plan

- (3) Nenagh Brown—Would you want to look at the groups in this plan in more detail?
- (4) Yes, we should look at the groups in more detail
- xi) Ron Wallingford—Seems like this is being rushed and do not understand why
  - (1) Johnny Conley—State sent first data Apr 5 and have made changes ~5 times since that time
- xii) Jolie Herzig—Some other colleges started work on this plan with their own data
  - (1) Nenagh Brown
    - (a) Must use the data from the state but are free to add our own DI groups
    - (b) Starting point is the data from the state that was last updated last week
  - (2) Johnny Conley—Would follow-up on the data monthly on areas that are funded by the equity plan
  - (3) Request to disaggregate by disability in the equity plan
    - (a) State only disaggregated by male & female and not by the disability
  - (4) Oleg Bepalov—Happy to study this on our own instead of waiting on the state
- xiii) Sydney Sims—Seems to be lots of blurring between basic skills and equity
- xiv) Nenagh Brown—Would anybody from SEA like to discuss why it was recommended for approval by the committee?
- xv) Howard Davis
  - (1) 90% of the activities have been vetted in previous processes
  - (2) There are still questions about the data from the state
  - (3) Moving the needle is slow going but there are some data points that we know
  - (4) GPS cohort was thoroughly studied, such as the increased success rates of Hispanic males
- xvi) Ruth Bennington—The activities are a collection of activities from the past but because of the data, not sure how they work or if they work, correct? So going forward without data support would be a concern.
- xvii) Nenagh Brown—Workgroup met 3 times waiting for the data and finalized submission forms
- xviii) Johnny Conley—Indicators from last plan are completely different from the metrics now
- xix) Chuck Brinkman—If do not approve, is September the earliest we could see this again?
  - (1) Nenagh Brown
    - (a) Would see it back in our August meeting, as a 3<sup>rd</sup> reading
    - (b) Would then have time take it to associated students and other constituent groups
- xx) Nenagh Brown
  - (1) Why sign?
    - (a) We are collegial and flexible
    - (b) There is very little money involved practically as most is hardcoded in salaries
  - (2) Not sure how board will respond
  - (3) BoT can request a 90 day extension if they have not had enough time to consider the plan
  - (4) Sydney Sims—Can the board send it forward without the Academic Senate signature?
  - (5) No signature will not affect the money but not sure of the other details
- xxi) Gary Wilson
  - (1) Objection to signing plan is that there was not enough time to make a fully vetted plan
  - (2) If the Academic Senate does not sign the plan, then there will be some meetings, but will that be sufficient to overcome the objections?
  - (3) Trulie Thompson
    - (a) It would provide more time than 13 days to consider things more fully
    - (b) This is 10+1 item and is the heart of the senate
    - (c) It is not okay for the CO to put expectations on us
- xxii) Cynthia Minet—Will there be enough faculty input to be equitable?
- xxiii) Trulie Thompson—Should hear feedback from other groups first and then come for the final vote in the senate
- xxiv) Motion to not sign equity plan made by Chuck Brinkman and seconded by Hugo Hernandez
  - (1) Votes for the motion to not sign the equity plan are: Nathan Bowen, Chuck Brinkman, Renée Butler, Chris Copeland, Dan Darby, Michelle Dieterich, Hugo Hernandez, Jolie Herzig, Cynthia Minet, Mary LaBarge, Marnie Melendez, Tiffany Pawluk, Erik Reese, Sydney Sims, Dani Vieira, Ron Wallingford, and Gary Wilson
  - (2) Votes against the motion to not sign the equity plan are: Vance Manakas, Remy McCarthy, Reet Sumal, and Cindy Sheaks-McGowan
  - (3) Abstentions from the vote for the motion not to sign the equity plan: Jenna Patronete
- xxv) The motion to not sign the equity plan carries
- xxvi) Nenagh Brown
  - (1) Thanks to all for trying to work around the CO's failure to provide the data in a timely way
  - (2) Making decisions document will be updated next year
  - (3) We ought to think about flexibility and working collegially with administration to meet the needs of the college in our process
- b) Moorpark College Educational Master Plan, 2019 – 2029
  - i) Nenagh Brown—Lots of previous discussion and looking for a vote
  - ii) Hugo Hernandez—Since currently have an Acting President, will the president's introduction be updated to reflect this?
  - iii) Motion to approve the Educational Master Plan made by Dani Vieira and seconded by Ron Wallingford
  - iv) Voted to approve the Educational Master Plan unanimously
- c) Academic Senate Annual Awards
  - i) Classified: Lan Nguyen
  - ii) Manager: Howard Davis
  - iii) Adjunct Faculty: Kenny Plummer & Clare Sadnik are tied

- iv) Full-time Faculty: Ed Garcia
  - v) Entertain idea to re-vote here or break tradition and give the award to both
  - vi) Renée Butler—It would be an honor to give the part-time award to both of them
  - vii) Motion to share the adjunct faculty award between Kenny Plummer and Clair Sadnik made by Cynthia Minet and seconded by Marnie Melendez
  - viii) Voted to approve the motion to share the award with a nay by Vance Manakas and an abstention by Nathan Bowen
  - ix) Motion to ratify the Academic Senate annual awards made by Chuck Brinkman and second by Gary Wilson
  - x) Voted to ratify the Academic Senate annual awards unanimously
- d) Academic Senate Council accomplishments, 2018-19—Nenagh Brown
- i) Beginning of year we brainstormed goals for the year and had several suggestions from the general meeting
  - ii) Does not include Ed Master Plan, Vision for Success, & Mission, Vision, and Values, areas where much time was invested
  - iii) Update now needed to the Equity Plan reference
  - iv) Motion to approve the Academic Senate Council accomplishments as amended made by Chuck Brinkman and seconded by Marnie Melendez
  - v) Voted to approve the Academic Senate Council accomplishments as amended unanimously

#### IV) New Business

- a) Ratification of Academic Senate Council and governance committee membership for 2019-20
  - i) Vance Manakas—Will likely have a reorg so why go through this and then go through this again after the reorg?
  - ii) Nenagh Brown—Although a reorg is coming the timescale of the reorg is rather uncertain
  - iii) Motion to ratify committee membership made by Chuck Brinkman and seconded by Ron Wallingford
  - iv) Voted to ratify standing committee membership unanimously
- b) AS budget report for May—Renée Butler
  - i) Total of \$9265.47
  - ii) Scholarship funds, totaling \$1500, will be removed soon as the students receive their money
  - iii) Monies have yet to be received from the Foundation or the president
- c) Academic Senate Brunch—Renée Butler
  - i) Have 115 for headcount right now
  - ii) Have about 36 Maintenance & Operations staff to sponsor and would appreciate sponsors for 22 more
  - iii) No monies have been received yet from the Foundation or the President this year
  - iv) Nenagh Brown—Only faculty retiree coming is Jerry Caplan
- d) End of year college update—Nenagh Brown
  - i) Have a department re-org at the request of faculty
  - ii) Nathan Bowen
    - (1) The two mega departments that Rolland Petrello and John Loprieno/Erika Lizée have chaired are being split from 2 departments into 3 departments
    - (2) Graphics design and multi-media will move to fine arts
  - iii) Nenagh Brown—Will be a mega-reorg of divisions once 8<sup>th</sup> full-time dean is hired
  - iv) Online Educational Resources (OER) initiative grants—Cindy Sheaks-McGowen
    - (1) OER initiative put out a request for proposals to create resources by the end of summer or fall
    - (2) Intent is to fund projects that involve creation of these resources rather than simply gathering already available resources
    - (3) Nenagh Brown—If one is thinking of putting something together this is a way to get paid for this work
- e) Academic Senate summer business—Nenagh Brown
  - i) Over summer will be asked to sign off on hiring committees and various other tasks
  - ii) Motion to give decision to sign on behalf of the Academic Senate over the summer to Senate President Nenagh Brown made by Renée Butler and seconded by Marnie Melendez
  - iii) Voted to approve giving the decision to sign on behalf of the Academic Senate over the summer to Senate President Nenagh Brown with Dan Darby abstaining
- f) Celebration of “retiring” Academic Senate officers and co-chairs
  - i) Thank you to the retiring officer and retiring co-chairs
    - (1) Lee Ballestero—PD co-chair (previously DE and EdCAP co-chair as well)
    - (2) Nathan Bowen—EdCAP co-chair and Academic Senate Vice-President
    - (3) Jerry Mansfield—Curriculum co-chair
    - (4) Rachel Messinger—DE co-chair
    - (5) Erik Reese—FTCAP co-chair

#### V) Reports

- a) Officer Reports
  - i) Treasurer
  - ii) Secretary
  - iii) Vice President
  - iv) President
- b) GP Liaison—Beth Miller
- c) CTE Liaison—Josepha Baca

#### VI) Announcements

- a) May 14 8am-10am: Year-End Brunch