

Moorpark College Academic Senate Council Minutes

Tuesday, January 21, 2020, 2:30 – 4:00 PM in the Campus Center Conference Room

Mission Statement: *With a “students first” philosophy, Moorpark College empowers its diverse community of learners to complete their goals for academic transfer, basic skills, and career education. Moorpark College integrates instruction and student services, collaborates with industry and educational partners, and promotes a global perspective.*

See all handouts here on the [Academic Senate \(AS\) website](#)

I) Public Comments

- A. Vance – Saturday, Jan 25 is the grand re-opening to our gymnasium at 2 PM with refreshments. Immediately following the ribbon cutting ceremony we will be recognizing the 2000 and 2001 men’s basketball teams who made it to the final 4. At half time of the men’s game against Cuesta College we will be retiring TK Reed’s Jersey. TK was a young man whose life was tragically taken.
- B. Remy – We are having a reunion of the two most successful Men’s Basketball teams in 2000 and 2001. I encourage everyone to attend because this is a special group of young men. The relationships that are made between athletes and coaches are evident; there will be a lot of love and we want everyone to be there to share in it.
- C. Nicole Block - Feb 20 – Student auditions for Raiders Got Talent: \$500 prize.
- D. Svetlana Kasalovic Design Portfolio class is working as a team to design and develop MC Interactive map application. They will collaborate with Computer Science students. Your input is welcome.
- E. Hugo Hernandez – There is a Board of Trustees (BOT) meeting tonight. Hugo distributed an AFT flyer to show what the AFT is fighting for: competitive compensation to be at least average, student access to faculty, increase part-time office hour pay, reduce class size to know the students better individually, ask that the BOT bargain in good faith, expand benefits for part-time faculty. You can speak before the board at 4:30 PM.
- F. Nenagh Brown – We have a plaque to present to Silvia Barajas at this meeting on behalf of the Academic Senate to recognize all she has contributed to the college for students.

II) Approval of Minutes

- A. January 7, 2020
 1. **Motion to approve the minutes made by Ron Wallingford and seconded by Dani Vieira.**
 2. Discussion: Few minor changes to the sentence structure for Hugo Hernandez’ public comment, word description change of Josepha Baca’s comment under Enrollment Management plan, correction to the spelling of a name, and correction to Matt Calfin’s report that the reviewer, not MC, receives the monetary stipend.
 3. **Voted to approve the minutes with Jazmir Hernandez abstaining.**

III) Unfinished Business

- A. AS Election Workgroup report – Erik Reese
 1. Erik reviewed the Election Workgroup recommendations, as discussed at the last Council meeting.
 2. Concern on how to define partial terms – what partial amount counts as a term?
 3. Can include that officers are sometimes asked to run a workgroup.
 4. These recommendations are to help make the process run more smoothly.
 5. Dalila Sankaran asked about how many hours do officers work, and how many hours over the release time do they work? Erik responded that it depends upon the individual. Nenagh emphasized it is never less than the release time and almost always considerably more.

6. Renée Butler – Term limits need to be clearer – does 3 terms refer to any combination of positions, or just one position? It should be stated that the release time in this document is for the current term, and may change for subsequent terms.
 7. Marnie Melendez believes there should be a “write-in” candidate option.
 8. Hugo asked if release time can be increased? Nenagh responded that the release time comes directly from the district; each college receives 2.0 and it has been at that level for years. Curriculum desperately needs more release time. To effect any change, we need to be in agreement with the other two colleges. We can ask for more release time, but it comes from the district-wide services budget which, in turn, leads to less money going to the colleges through the Allocation Model.
 9. Ruth Bennington believes two terms for an officer position would be plenty.
 10. Josepha noted the need to provide options for officers to return to Senate in a leadership role. Barriers on term limits could be perpetual, and prohibit someone from returning to senate.
 11. Jolie Herzig – We get to vote, so term limits should not be a concern.
 12. Jenna Patronete – Agrees with Jolie: we can vote if we want them in the position again.
 13. Nenagh noted that we can ask for a stipend for the co-chairs for all the work they do.
 14. Nenagh - Thank you to Tiffany Pawluk, Dani, Marnie, Ruth and Erik for their work on this.
- B. Guided Pathways Scale of Adoption Assessment (GP SOAA) – Nenagh Brown
1. Postponed to the Feb 4 meeting to allow for fuller discussion that is ongoing across other committees.
- C. Revision of *Moorpark College Decision-Making Handbook*
1. Four signatures: AS President, MC President, Classified President, and the ASMC President.
 2. Participatory governance is stronger with the inclusion of classified staff and students in the process, however only the AS is mandated in Title 5 and in the Ed-Code, where it is given prime responsibility in all academic and professional matters (the 10 + 1); it is the Academic Senate that is the chief voice in moving this document forward.
 3. Associated Students would like a voting member for each standing committee, and a second non-voting member. Kristen Robinson is taking this to the district to have priority enrollment so the ASMC officers can stay on the committee for the full year.
 4. Classified Senate would like additional tri-chairs (from 2 currently to 5) and to reconsider and add more members on some of the committees. Currently 8.5% of committees are filled with classified members – they would like this to increase to 20% within five years.
 5. Every advisory, ad-hoc, and standing committee will review their committee this year as part of the update. We, however, as the Academic Senate Council should look at the document as a whole as well, to review the overall structure.
 6. Integrated planning was the concern of the ACCJC at our last visit. How do we incorporate more integrated planning? We should have a process that is transparent and public, a holistic approach linked to the goals of the college.
 7. Vance – We need to make sure existing programs should not be sacrificed at the expense of new programs. When we have an existing program and an employee leaves, many are not automatically replaced. If those positions must go through prioritization processes again, existing programs are at risk.
 8. Nenagh suggested Council forms a workgroup to review the Handbook more holistically; Svetlana and Erik volunteered for the workgroup. Nenagh suggested asking past AS presidents to be on the workgroup.

9. Erik Reese – An overall integrated planning committee ought to have an overarching theme of a student-centered approach in alignment with Moorpark College’s mission statement.

IV) New Business

Presentation: Nenagh presented Silvia Barajas a plaque for her service on behalf of our students and thanked her for all she has done here at MC.

- A. Update from college president – Presentation by Dr. Julius Sokenu
 1. Julius thanked the ASC for all of their hard work; he is always humbled, impressed and grateful for MC faculty for putting students first.
 2. Enrollment management plan – This is a commitment to our students success – thank you for your work on this plan.
 3. Julius shared about a visit today from a biotech company that is planning to partner with our college thanks to MC’s goals of ongoing professional development for its students and its sense of responsibility to the community. This is a testament to MC’s commitment to student success.
 4. State of the College
 - a) Hiring positions: College President, starts July 1; eight full-time faculty members for fall 2020; two dean positions, one interim starting late February and one permanent, starting as soon as possible but in coordination with the current holder of the interim position.
 - b) Sydney Sims asked why is MC losing so many deans? Julius responded – Some are retiring; the dean positions at this college are challenging because of the dual responsibilities in instruction and student services; Jennifer Kalfsbeek is a success as she is now a VP at VC. Do we expect deans to stay 20 years? Not anymore. People make decisions that are very personal and enable their own growth. We try to work with them to provide them with support. Many have left wanting a professional advancement.
 - c) Ruth asked if not having division re-orgs so many times would help? Julius agreed it does make it more challenging. We are the leanest across the district in terms of our staff, faculty and management. We need to look at ways to resize that. Our college should really have 10 deans. We are requesting a 9th dean now. We keep advocating for more manager-level positions to help give faculty the immediate support they need. Julius does not believe that people are leaving because they are unhappy but rather for professional development opportunities.
 5. Making Decision Document – “the envy across the state”
 - a) We are very proud of this document - a work in process and a work in progress. It represents the true work that we do at this college.
 - b) There are multiple voices engaging in this document including the students and classified professionals. This document fosters dialogue and revising it fosters dialogue.
 - c) Section 4 The planning model section – we will be looking at this section more closely.
 - d) The document will go through all of the governance committees.
 6. Questions:
 - a) Dalila asked about the status of communication within the district? Julius responded that we want to find ways that we can partner with our sister colleges and put systems in place to make communication more streamlined.
 - b) Beth Gillis-Smith expressed concern about the email that came out regarding contacting VP Amanuel Gebru in the absence of their dean. Julius explained that the responsibilities of that dean will be dispersed; by the end of the week you will know what dean to go to

for certain things. With Sam Lingrosso on administrative leave, this is the short-term answer. We are not sure what the long-term situation will be right now.

- c) Deanna Franke asked who to go to in the absence of David Gatewood? Julius – Go to Mary Rees. This is very rare for MC to have so many vacancies at one time. This is an exception and for a short time. This exception will be over soon.
 - d) Jolie asked, regarding student services, if emails can go to everyone so we can be in the know. Where do we send students? Julius - BIT concerns go to VP Amanuel Gebru.
 - e) Dan Darby asked who will handle Title IX sexual misconduct? Julius– Monica Garcia.
 - f) Interviews for the VPBP position starts tomorrow.
 - g) Nenagh asked about the emergency preparedness contact? Julius answered it is a team: currently Amanuel, Mary, James Schuelke, John Sinutko, and himself. James can send out emergency info to the college; if he is not available Patti Blair at the district can do so on Moorpark's behalf until we hire and train a VP for Business Services to fill this role.
 - h) Nenagh thanked President Sokenu for updating Council.
- B. Compressed calendar update – Nenagh Brown
1. A resolution was initiated by Reet Sumal and was passed by Moorpark's ASC to have full discussions with all parties concerned on the option of having a compressed calendar.
 2. District Workgroup was set up in Spring 2019 with the sole focus of researching if a compressed calendar overall benefits or does not benefit students. The final report concluded: yes! Overall it benefits students if we have two 16 week semesters to include a 4-week winter intersession. This workgroup was not about money, but benefitting students.
 3. SIG Strata Information Group is currently working with Dan Watkins and Michael Rose at the district level investigating the technology changes needed if we were to move to such a calendar. At the opening meeting of the consultants 40 to 50 people were present across the district, including vice-presidents, registrars, counselors, curriculum people, bursars - the operational side. At the end of their three-day visit SIG will produce a statement of work required, a timeline, and the cost of such technological changes.
 4. Chuck Brinkman - The spring term would end before the local high schools get out. We do not want to start the summer term before the high schools let out.
 5. Sydney asked about FTES not increasing very much with a compressed calendar. Nenagh confirmed that is true. Usually it seems to give an immediate bump the first year but then stabilizes; however, it gives flexibility that helps students by having a winter intersession.
 6. Key questions emerged from the SIG opening session: Will there be a Spring break? Will Fall semester start after Labor Day? When will be the dates for Summer sessions?
 7. After SIG reports out, the next step is to create a second workgroup to discuss whether VCCCD wants to change to a compressed calendar or not
 8. John Loprieno restated how enrollment is impacted negatively by VCCCD starting so early.
- C. Open Education Resources/Zero Textbook Cost (OER/ZTC)
Presentation by Cindy Sheaks-McGowan, OER Faculty Liaison
1. Postponed for a future meeting.
- D. Distinguished Faculty Chair award: update – Erik Reese
1. Erik asked if ASC can approve extending the deadline to turn in nominations for the DFC award by two weeks to Feb 10.
 2. **Motion to approve extending the deadline to submit for the DFC award by two weeks to Feb 10 made by John and seconded by Sydney.**
 3. **Voted to extend the due date to Feb 10 unanimously.**

- E. Great Teachers Seminar (GTS)
 - 1. Postponed for a future meeting.
- F. Academic Senate Annual Awards
 - 1. Postponed for a future meeting.

V) Reports

See handouts on AS website

- A. Officer reports
- B. Faculty Liaison Reports
- C. Governance Committee Co-Chair Reports

VI) Announcements

- A. Annual Strategic Planning Retreat: March 20, 8 AM – 4 PM, Wood Ranch Golf Club
- B. Academic Senate for California Community Colleges (ASCCC) Area C Meeting: March 28, LA Southwest College
- C. ASCCC Plenary: April 16-18, Oakland

VII) Adjournment

- A. Meeting adjourned at 4:08

STANDING MEMBERS / ACADEMIC SENATE REPRESENTATIONIVE 2019 – 2020

POSITION	NAME	Present	POSITION	NAME	Present
ASC President	Nenagh Brown	NB	Library	Mary LaBarge Danielle Kaprelian	ML
ASC Vice President	Erik Reese	ER	Life Sciences	Jazmir Hernandez Audrey Chen	JH
ASC Secretary	Renée Butler	DRB	Mathematics	Chris Copeland Curtis Paul	
ASC Treasurer	Ruth Bennington	RB	Media Art / Comm Studies	Jenna Patronete Nicole Block	JP/NB
ACCESS	Jolie Herzig Silva Arzunyan	JH/SA	Performing Arts	John Loprieno Nathan Bowen	JL
Athletics	Vance Manakas Mike Stuart	VM	Physics / Ast / Engr / CS	Ronald Wallingford Scarlet Relle	RW
Behavioral Sciences	Dani Vieira Kari Meyers	DV	Social Sciences	Matthew Morgan Susan Kinkella Rex Edwards	RE
Business Administration	Josepha Baca Reet Sumal	JB	Student Health Center	Sharon Manakas Silva Arzunyan	SM
Chemistry / Earth Sciences	Tiffany Pawluk Deanna Franke	TP/DF	Visual Arts	Svetlana Kasalovic Cynthia Minet	SK
Child Development	Cindy Sheaks-McGowan Shannon Coulter	CSM	World Languages	Perry Bennett Alejandra Valenzuela	
Counseling	Chuck Brinkman Jodi Dickey	CB	Part-time Faculty Representative	Felix Masci Dan Darby	FM/DD
EATM	Gary Wilson Cindy Wilson		AFT Representative (non-voting)	Hugo Hernandez	HH
English / ESL	Sydney Sims Jerry Mansfield	SS	CTE Liaison (non-voting)	Christy Douglass	CD
EOPS	Marnie Melendez Angie Rodriguez	MM	GP Liaison (non-voting)		
Health Education / Kinesiology	Remy McCarthy Adam Black	RM	Student Liaison (non-voting)	Cecilia Nguyen	CN
Health Sciences	Michelle Dieterich Dalila Sankaran	DS	Committee Co- Chairs (non-voting)	Beth Gillis-Smith - PD	BGS

Guests: Trulie Thompson, Katie Booth, Tamarra Coleman, Tracie Tennenhouse, Sylvia Barajas, Julius Sokenu