**Student Equity & Achievement Committee**

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| **MEETING DATES** |
| 2018 | ~~08/22 08/29~~ , ~~09/26~~ , ~~10/24~~ , ~~11/28~~ |
| 2019 | ~~1/23, 2/27,~~ 04/24 |

**April 24, 2019**

**1:00-2:30 PM – A-138**

**Minutes**

**Mission Statement:** With a "students first" philosophy, Moorpark College empowers its diverse community of learners to complete their goals for academic transfer, basic skills, and career technical education. Moorpark College integrates instruction and student services, collaborates with industry and educational partners, and promotes a global perspective.

**Committee Charter:** Responsible to make recommendations on college-wide planning related to Student Success Activities.

**Tasks of the Committee are to:**

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| * *Review and evaluate campus-wide student success & equity data*
* *Develop and monitor the College Integrated Plan: Basic Skills Initiative, Student Equity & Student Success Program in coordination with the Basic Skills Advisory Committee*
 | * *Recommend, coordinate & initiate strategies which enhance student success at Moorpark College*
* *Recommend, coordinate & support programs & services that support diverse groups of students in order to promote student equity*
 | * *Foster communication and collaboration among campus student services & instructional programs in support of campus student success activities*
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|  | **Representative** |  | **Division** | **Representative** |  | **Division** | **Representative** |  |
| **Co-Chairs** | Amanuel Gebru | **X** | **Languages & Learning Resources** | Beth Gillis-Smith | **X** | **Social and Behavioral Sciences** | Jack Miller (SPRING) |  |
| Trulie Thompson | **X** | Tracy Tennenhouse |  | Tim Lumas |  |
| **Deans** | Howard Davis | **X** | **Student Health, Athletics, Kinesiology, ACCESS, Math** | Rena Petrello |  | Patty Colman (FALL) |  |
| Sam Lingrosso |  | Vance Manakas | **X** | **Physical Science & Career Education** | Esmaail Nikjeh |  |
| Traci Allen |  | Phil Abramoff (alt) |  | VACANT |  |
| **Student Services** | Dave Anter | **X** | Diana Nguyen (alt) |  | **EATM, Health, & Life Sciences** | Jeny Joy |  |
| Sile Bassi | **X** | **Business, Student Engagement, Child Development** | Cynthia Sheaks-McGowan | **X** | VACANT |  |
| Sharon Manakas | **X** | Pam Kennedy-Luna | **X** | **Guests** |  |  |
| Jesus Vega |  | Perry Martin (alt) |  |  |  |  |  |
| **Academic Senate President (ex-officio, non-voting)** | Nenagh Brown | **X** | **Institutional Effectiveness & Planning** | Rocio Avina |  |  |  |  |  |
| **Arts, Media, Communication Studies** | Jill McCall |  |  |  |  |  |
| **Student Representative** | Devika Bedi |  | Zara Feeney |  |  |  |  |  |

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| **Topic** | **Discussion** | **Action** |
| Approval of Agenda and Minutes | * Welcome / Introductions
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| * Public Comment
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| * Agenda Approval
* Minutes Approval (1/23 and 2/27)
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|  | * Equity Plan Review/Update
	+ A workgroup was formed to begin completing the plan and have met 3 times this semester. The SCO was supposed to have campus Equity data on Disproportionately Impacted (DI) student groups available to colleges early this year but that data was quite delayed due to various errors and issues.
	+ Oleg Bespalov presented the Equity Gaps data we finally received from the SCO for MC’s DI student groups which the committee reviewed and discussed.
	+ The recommendation of the committee was to include all DI groups with an addition of Veterans, Black/African and Hispanic/Latino males (to align with our Ed Master Plan and Vision for Success)
	+ Next steps: Johnny Conley and the Equity workgroup will begin drafting the Equity Plan which is due for a first read at the AS meeting on 4/30. The SEA will hold an emergency meeting for a first read on 5/1 but will need a second reading before 5/7 (second read and final vote for AS)
	+ The committee expressed the need for the Equity Plan to be reviewed by as many campus constituent groups as possible before final submission to the SCO.
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| Adjournment |  |  |