

Moorpark College  
General Fund Multi-year Personnel Cost Increase

	2019/20 Projected Increase	2020/21 Projected Increase	2021/22 Projected Increase	Cumulative
Faculty Step and Longevity Increase	259,420	264,608	269,901	793,929
Classified Staff Step and Longevity Increase	94,612	96,504	98,434	289,551
Supervisory/Confidential Step and Longevity Increase	8,284	8,450	8,619	25,352
Management Step and Longevity Increase	15,260	15,565	15,877	46,702
Statutory Benefits on Step and Longevity Increase	188,788	192,564	196,415	577,767
STRS	199,034	204,010	209,110	612,154
PERS	318,498	345,712	352,626	1,016,836
Faculty Health Care Cost	344,440	370,273	398,043	1,112,756
Retiree Health Care Cost	663,824	49,787	53,521	767,132
Total	2,092,160	1,547,473	1,602,546	5,242,179