

FT Faculty prioritization

Nenagh and Erik,

After considering the prioritization list developed by the Deans' Council and the Academic Senate Council, I asked Dr. Sokenu and Dr. Gebru to provide me with further analysis and recommendations based upon likely effect on enrollments(measured as FTES). Specifically, I asked which disciplines can maintain enrollments this coming year with part-time faculty, and which disciplines absolutely need additional full-time faculty to sustain and grow enrollments. Based upon their further analysis, I have re-ordered the prioritization list for Fall 2018 hires as follows:

1. Math
2. Physics/Astronomy
3. Engineering
4. Math(second position)

Contingent upon available funding:

5. Communication Studies
6. English
7. Business(Hospitality)
8. World Languages(Spanish)

Because of my great respect for the prioritization process followed by the Deans' Council and Academic Senate Council, last year I was glad to accept the prioritized list without modification, and we successfully hired fourteen full-time faculty. This year, we are bracing for significant budget challenges, and I have to give additional weight to the effect on enrollments from these full-time positions against the availability of part-time faculty. As you know, there are still major components of budget development that are yet unresolved. Thus, I am hopeful that we will be able to hire more than four new faculty, but we cannot yet predict the full scale of our budget gap.

Please feel free to share this email with your colleagues.

Respectfully,

Luis

Luis P. Sanchez, JD, LLM

President

Moorpark College

(805)378-1407