

## FW: Faculty Prioritization, October 3rd, 2017

Dear President Sanchez,

This afternoon the combined Deans Council and Academic Senate Council met to prioritize the requests for full-time faculty hires we received through the program plans from across the campus. In order to research their work fully the members had the attached documents to consider:

Full-time faculty requests and their rationales extracted from Program Plans

Three years of program data including enrollment and productivity numbers

Table giving number of students currently enrolled in majors

Table giving number of degrees/certificates/proficiency awards by discipline

We also had further information on each program available to us on Tableau.

At our joint meeting each requested position was given three minutes to present on its need. Before voting, members were reminded that we represent the interest of the college community as a whole and it is our expectation that decisions will be made based primarily on campus-wide needs and opportunities. Then in accordance with our full assumptions for faculty prioritization passed by the Academic Senate (also attached) the members of both groups prioritized the top requests as follows:

1. Math (1)
2. Communication Studies (1)
3. Astronomy/Physics
3. Film Studies
3. World Languages – Spanish (1)
6. Engineering
7. English (1)
8. Business (Hospitality)
9. Math (2)
10. Counseling (General)
11. History
12. Library (Systems Librarian)
12. Sociology (2)
14. Biology
15. Kinesiology/HED/Coach
16. Psychology
17. Art (Studio Art)
18. Sociology (1)

The full tally sheet including all 26 requests is attached.

As co-chairs of this joint committee we now forward this list as a formal recommendation for your consideration. We look forward to hearing back from you and hearing your rationale, whether in writing or by presentation at our two committees.

Yours sincerely,

*Julius Sokenu*

Vice President of Academic Affairs  
Moorpark College

*Nenagh Brown*

Academic Senate President  
Moorpark College