



Book	VCCCD Board Policy Manual
Section	Chapter 3 General Institution
Title	BP 3420 EQUAL EMPLOYMENT OPPORTUNITY
Number	BP 3420
Status	Active
Legal	California Code of Regulations, Title 5, Section 53000 et seq. California Education Code Section 87100 et seq.
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The Board supports the intent set forth by the California Legislature to assure that effort is made to create communities in which opportunity is equalized. VCCCD's colleges will strive to foster a climate of acceptance and tolerance through the inclusion of faculty and staff from a wide variety of backgrounds. It supports diversity in the academic environment leading to multi-cultural awareness, mutual understanding and respect. Its employees should serve as suitable role models for all students. The Board therefore commits itself to promote the realization of equal employment through an equal employment opportunity program.

The Chancellor shall develop, for review and adoption by the Board, a plan for equal employment opportunity that complies with the Education Code and Title 5 requirements as from time to time modified or clarified by judicial interpretation.

See [Administrative Procedure 3420](#).

Last Modified by Patti Blair on March 19, 2017