

Faculty Development Standing College Committee Report on FALL 2012 FLEX ACTIVITIES

Written summary by Kim Hoffmans

Summary Information:

For the two days of self-assigned Flex Days (8/13 and 8/14), the college had 30 presentations (7 teaching related, 8 technology focused, 10 motivational, and 5 operational). On 8/15, the college conducted a day of Mandatory Flex activities. Over the three days, approximate attendance totals included 575 faculty, staff and managers. This number includes duplicate head counts for individuals who attended more than one event.

For the President's Luncheon, the college had approximately 120 of its community attend a guest lecture by Dr. Cynthia Clark from Boise State University. Dr. Clark discussed fostering civility in the academic work environment.

Outcome Measurements:

For the Fall 2012 Flex Event, the outcomes below were developed and measured as part of paper survey passed out to all participants who attended the Mandatory Flex event in the PAC.

- 1. Faculty/staff will gain practical knowledge and/or skills to be utilized in their job.**
- 2. Faculty/staff will have sufficient opportunities to learn from and interact with presenter and colleagues.**
- 3. Flex events scheduled will provide a variety of learning opportunities to meet faculty/staff needs.**

63 surveys were returned with the reported distribution as 55 faculty members, 5 staff members, 1 manager, and 3 who skipped this question. The survey contained a Likert scale of 1-5 (5 being the highest).

One general question was asked regarding the variety of learning opportunities for both faculty and staff. With a ranking average of 4.23, I would suggest that the outcome #3 was met.

Two session specific questions were asked using the same scale. (1) Did you gain practical knowledge or skills to use on your job? And (2) Did you have sufficient opportunities to learn from and interact with the presenter and colleagues? The range for the rankings of these two questions ranged from 4.0-4.85 for all presentations. The one exception was with the Online Accessibility presentation. The 8 responses ranked "having sufficient opportunities to learn from and interact with the presenter and colleagues" as 3.86. (See attached survey results for specific details). Based upon these results, I would suggest that outcomes #1 & 2 were met as well.

201207 Flex Day

1. Please indicate your position:

Answer Options	Response Percent	Response Count
faculty	91.7%	55
classified staff	8.3%	5
manager	1.7%	1
	<i>answered question</i>	60
	<i>skipped question</i>	3

2. Overall Rating:

Answer Options	1	2	3	4	5	Rating Average	Response Count
On a scale of 1-5 (5 being highest), how well did the Flex week events provide a variety of learning opportunities for both faculty and staff?	0	1	8	21	22	4.23	52
					<i>answered question</i>		52
					<i>skipped question</i>		11

3. 8:30 am: Respondus Test Bank (Training Chelonis)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	3	5	4.63	9
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	1	2	5	4.50	9
					<i>answered question</i>			9
					<i>skipped question</i>			54

4. 8:30am: Recipes for Success (T. Tennenhouse et al)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	3	5	4.63	9
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	0	3	5	4.63	9
<i>answered question</i>								
<i>skipped question</i>								
9								
54								

5. 9:30am: New Faculty Orientation (P. Colman)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	2	2	4.50	5
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	0	2	2	4.50	5
<i>answered question</i>								
<i>skipped question</i>								
5								
58								

6. 9:30 am: Avoiding Lecture-Induced Paralysis (E. Settnire)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	1	4	5	4.40	11
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	0	3	7	4.70	11
<i>answered question</i>								
<i>skipped question</i>								
12								
51								

7. 9:30am: Program Plan Resources (I. Ingram et al)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	0	0	1	0	4	3	4.13	8
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	0	0	0	0	2	4	4.67	6
<i>answered question</i>								8
<i>skipped question</i>								55

8. 10am: MS Excel & Grading (M. Mills)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	2	4	4.67	7
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	1	2	3	4.33	7
<i>answered question</i>								7
<i>skipped question</i>								56

9. 11am: Marketing/Publications (J. Nagaoka)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	2	1	4.33	4
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	0	2	1	4.33	4
<i>answered question</i>								4
<i>skipped question</i>								59

10. 1 pm: Student Services Panel (J. Gould et al)								
Answer Options					Rating Average	Response Count		
Did Not Attend	1	2	3	4	5			
Did you gain practical knowledge or skills to use on your job?	0	0	0	3	5	4.63	8	
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	0	0	0	2	7	4.78	9	
<i>answered question</i>						<i>skipped question</i>		
						54		

11. 1 pm: Online accessibility (A. Chelonis)								
Answer Options					Rating Average	Response Count		
Did Not Attend	1	2	3	4	5			
Did you gain practical knowledge or skills to use on your job?	1	0	1	2	3	4.00	8	
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	2	2	3	3.86	8	
<i>answered question</i>						<i>skipped question</i>		
						55		

12. 1 pm: Reading Apprenticeship (R. Kennedy & B. Purdy)								
Answer Options					Rating Average	Response Count		
Did Not Attend	1	2	3	4	5			
Did you gain practical knowledge or skills to use on your job?	1	0	0	2	4	4.67	7	
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	2	4	4.67	7	
<i>answered question</i>						<i>skipped question</i>		
						56		

13. 2 pm: Applying for Sabbatical (N. Brown)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	2	4	4.67	7
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	0	2	4	4.67	7
<i>answered question</i>								7
<i>skipped question</i>								56

14. 2:30 pm: Handling Difficult Situations (M. Rauchfuss et al)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	1	3	4	4.38	9
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	1	2	5	4.50	9
<i>answered question</i>								9
<i>skipped question</i>								54

15. 2:30 pm: Student Fieldtrip e-Process (T. Cobos)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	3	6	4.67	10
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	2	3	4	4.22	10
<i>answered question</i>								10
<i>skipped question</i>								53

16. 3 pm: MyNav & DegreeWorks raining (C. Wendt et al)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	2	1	4.33	4
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	0	2	1	4.33	4
<i>answered question</i>								
<i>skipped question</i>								
4 59								

17. 8 am: CCC Confer (A. Chelonis)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	3	5	4.63	9
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	1	1	6	4.63	9
<i>answered question</i>								
<i>skipped question</i>								
9 54								

18. 8 am: Curriculum Training (M Rees)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	2	11	4.85	14
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	2	3	7	4.42	13
<i>answered question</i>								
<i>skipped question</i>								
14 49								

19. 8:30 am: Turnitin.com Training (D. Scrofano & A. Modarres)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	5	4	4.44	10
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	1	3	4	4.38	9
answered question								10
skipped question								53

20. 9 am: Making Sense of Assessment Results (L. Bennett, L. Putnam, et al)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	2	7	4.78	10
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	0	2	7	4.78	10
answered question								10
skipped question								53

21. 9 am: Early Detection Makes a Difference (B. Boatman & S. Manakas)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	3	2	3.67	6
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	0	3	2	3.67	6
answered question								6
skipped question								57

4 made 1 Putnam & L. 4.50 correct - not reduce Rank.

22. 11 am: President's Lunch & Lecture

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	0	0	2	6	5	21	4.32	34
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	0	1	2	6	5	18	4.16	32
<i>answered question</i>								34
<i>skipped question</i>								29

23. 12 pm: Motivation beyond the Classroom (J. Brown)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	1	0	0	2	2	3.80	6
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	1	0	0	3	1	3.60	6
<i>answered question</i>								6
<i>skipped question</i>								57

24. 12 pm: Intro to TracDat & Assessments (con't) (L. Putnam)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	1	5	4.83	7
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	0	3	4	4.57	8
<i>answered question</i>								8
<i>skipped question</i>								55

25. 12 pm: CurricUNET Training (M. Rees)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	2	1	4.33	4
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	0	1	2	4.67	4
<i>answered question</i>								4
<i>skipped question</i>								59

26. 12 pm: Math & Cognitive Disabilities (B. Rode et al)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	2	5	4.71	8
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	0	2	5	4.71	8
<i>answered question</i>								8
<i>skipped question</i>								55

27. 2 pm: Trauma Informed Care (S. Manakas & C. Wendi)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	2	0	4.00	3
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	0	2	0	4.00	3
<i>answered question</i>								3
<i>skipped question</i>								60

28. 2:30 pm Chair Yoga (S. Sims)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	1	2	2	4.20	6
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	1	2	2	4.20	6
<i>answered question</i>								
<i>skipped question</i>								
6								
57								

29. 2:30 pm: Promoting Student Success (J. Miller & C. Velas)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	2	2	4.50	5
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	0	1	3	4.75	5
<i>answered question</i>								
<i>skipped question</i>								
5								
58								

30. 2:30 pm: Academic Senate Information (R. Dwyer)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	2	6	4.75	9
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	0	2	5	4.71	8
<i>answered question</i>								
<i>skipped question</i>								
9								
54								

31. 3 pm: Sabbatical Presentation Panel

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	0	0	0	0	3	3	4.50	6
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	0	0	0	0	2	4	4.67	6
<i>answered question</i>								
<i>skipped question</i>								
6 57								

32. 3 pm: Course Studio & Intelcom (A. Chelonis)

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	1	1	1	4.00	4
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	0	1	1	4.50	3
<i>answered question</i>								
<i>skipped question</i>								
4 59								

33. 5 pm: Adjunct Faculty Meet & Greet

Answer Options	Did Not Attend	1	2	3	4	5	Rating Average	Response Count
Did you gain practical knowledge or skills to use on your job?	1	0	0	0	2	3	4.60	6
Did you have sufficient opportunities to learn from and interact with the presenter and colleagues?	1	0	0	0	2	3	4.60	6
<i>answered question</i>								
<i>skipped question</i>								
6 57								

34. ADDITIONAL COMMENTS WELCOMED!

Answer Options	Response Count
	17
<i>answered question</i>	17
<i>skipped question</i>	46

Number	Response Text
1	Course Studio - Facilitator did not come!
2	Loved Dr. Clark's talk...great food for thought!
3	Tried to attend the motivating students panel but the facilitator was missing.
4	Excellent curriculum. Excellent Flex Day all around informative, funny, terrific!
5	J. Brown didn't show but we improved.
6	President's Lecture was not as productive to me.
7	Attended training session for an Ebook on Monday.
8	Great Job Ashley!
9	Good Job Mary!!!
10	J. Brown was a no show for 12 pm Motivation beyond the classroom
11	Please send out the flex week activities booklet out earlier to allow scheduling. At least 2 weeks in advance to have the opportunity to attend.
12	We need one on learning outcomes for employee and faculty rights.
13	Thanks for all your energy in amazing Flex Week.
14	The S.L.O. program was informative. I am so glad I attended and recommend it for other faculty.
15	Where is Unim stuff?
16	Only here for Wednesday's college welcome back. Thank you, thank you! As always I am reminded of the privilege of being a part of this Moorpark Community. What an inspirational welcome and an invitation to follow President Eddiger's lead: to be optimistic and embrace our present reality.
17	Wed - Flex was well done. Cynthia Barnett has such a kind and enduring voice tone and presentation style. Well done!!!