**Student Equity & Achievement Committee**

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| **MEETING DATES** | |
| 2020 | 8/26; 9/23; 10/28; 11/25 |
| 2021 | 1/27; 2/24; 3/24; 4/28; 5/26 |

**August 26, 2020**

**1:00-2:20 PM – ZOOM Meeting**

**MINUTES**

**Mission Statement:** With a "students first" philosophy, Moorpark College empowers its diverse community of learners to complete their goals for academic transfer, basic skills, and career technical education. Moorpark College integrates instruction and student services, collaborates with industry and educational partners, and promotes a global perspective.

**Committee Charter:** Responsible to make recommendations on college-wide planning related to Student Success Activities.

**Tasks of the Committee are to:**

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| * *Review and evaluate campus-wide student success & equity data* * *Develop and monitor the College Integrated Plan: Basic Skills Initiative, Student Equity & Student Success Program in coordination with the Basic Skills Advisory Committee* | * *Recommend, coordinate & initiate strategies which enhance student success at Moorpark College* * *Recommend, coordinate & support programs & services that support diverse groups of students in order to promote student equity* | * *Foster communication and collaboration among campus student services & instructional programs in support of campus student success activities* |

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| **POSITION** | **NAME** |  |
| **Co-Chair** | Amanuel Gebru | X |
| **Co-Chair** | Trulie Thompson | X |
| **Dean** | Khushnur Dadabhoy | X |
| **Dean** | Matt Calfin |  |
| **Dean** | Monica Garcia | X |
| **Student Services Representative** | Dave Anter | X |
| **Student Services Representative** | ? |  |
| **Student Services Representative** | Johnny Conley | X |
| **Student Services Representative** | Claudia Sitlington | X |
| **Academic Senate President** | Erik Reese | X |
| **Student Representative** | ? |  |
| **Classified Professional Representative** | Kristen Robinson | X |
| **Classified Professional Representative** | Shyan Diaz-Brown |  |
| **Basic Needs Workgroup Representative** | ? |  |
| **Guided Pathways Representative** | Traci Allen |  |
| **LSAC Representative** | ? |  |
| **English, Library & Student Life Rep** | Beth Gillis-Smith | X |
| **English, Library & Student Life Rep** | Tracy Tennenhouse | X |
| **ACCESS, Kinesiology, Athletics, Math, DE & Teaching and Learning Rep** | Vance Manakas | X |
| **ACCESS, Kinesiology, Athletics, Math, DE & Teaching and Learning Rep** | Rena Petrello  Kevin Balas (ALT) | X |
| **Business, Social & Behavioral Sciences, Child Development & Languages Rep** | Cynthia Sheaks-McGowan | X |
| **Business, Social & Behavioral Sciences, Child Development & Languages Rep** | Timothy Lumas | X |
| **Institutional Effectiveness & Planning, Grants and PACE** | Karla Montenegro Gonzalez |  |
| **Arts, Media, Communication Studies Rep** | Beth Megill |  |
| **Arts, Media, Communication Studies Rep** | ? |  |
| **A&R, Counseling, Student Life and Support, EOPS & Student Health Ctr Rep** | Pam Kennedy-Luna | X |
| **A&R, Counseling, Student Life and Support, EOPS & Student Health Ctr Rep** | Sharon Manakas | X |
| **EATM, Life & Health Sciences Rep** | Jeny Joy | X |
| **EATM, Life & Health Sciences Rep** | ? |  |
| **Physical Science & Career Education Rep** | Esmaail Nikjeh | X |
| **Physical Science & Career Education Rep** | Loay Alnaji | X |
| **Recorder** | AnnMarie McCarthy | X |
| **Other Attendees** | |  |
| Jodi Dickey | Pauline Nassar |  |
| Marnie Melendez | Vahe Khachadoorian |  |
| Gerald Richardson III | Oleg Bespalov |  |
| Lorena Ortiz |  |  |

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| Approval of Agenda and Minutes | * Welcome / Introductions | Meeting begins at 1:05 pm; Welcome and introductions by Amanuel Gebru and Trulie Thompson. |
| * Public Comment | Erik Reese congratulates everyone for surviving last semester and welcomes them to the new school year. |
| * Agenda Approval * Minutes Approval (4/22/20) | Motion to approve agenda by Vance Manakas; Second by Rena Petrello. All in favor to approve the agenda.  Approval of minutes from 4/22/20 tabled to next meeting. |
|  | * Committee Charge, Membership, and Goals for 2020-2021 * Social Justice/Equity | Committee Charge read by Trulie Thompson. It was noted there are empty positions that need to be filled. Once membership is updated an email will be sent to all and to Senate.  Goals from 2019-2020 reviewed and 2020-2021 goals discussed: 1. Change to review 18/19 Expenditure Report 2. Use data to initiate; need to keep as includes DI reports. 3.Has been completed. Change to evaluate current process? 4. Support OER- leave on. 5. Guided pathways rep appointed- leave on. 6. Increase communication to faculty- leave on. 7. Basic needs- keep but revise as now called Raider Central. 8. Can remove making decisions.  Social Justice/Equity workgroups discussed. What should SEA be doing or how can we be more involved. Should it be a specific goal or an ongoing goal? Invite workgroups to these meetings to share what work is already being done and then revisit this to determine what value this group can add.  Oleg provided the following link to the Annual Work Plan draft: <https://www.moorparkcollege.edu/sites/moorparkcollege/files/media/document/2020/2020-2021%20Annual%20Work%20Plan_draft%202020-08-20.xlsx> Oleg will review SEA metrics contained in plan and present to group. Marnie proposes we house the campus climate surveys. Amanuel will discuss at next Exec meeting and bring back here. |
|  | * Update on Men of Color LC | Claudia Sitlington reports the launch of the Men Of Color learning community. Have 30 students in Counseling M05 and 28 students in English M01A. Students were offered $250 credit at bookstore; also opportunity to rent a laptop. There was a lot of work over summer to get students to participate. Made sure they incorporated CHESS grant goals and are providing as much help, support and resources so they continue to second year and either transfer or graduate. |
|  | * Update on SEA budget | Johnny Conley reports that the Governor deferred budget cuts for this fiscal year to next year and they will range between 15-20%. Working on a rollover budget that was able to support tutoring, counseling, student workers, professional development, and professional experts. The new July 1 money went to support staff, administrators and faculty. Budget is healthy enough to be able to maintain same level of support; but need to take conservative approach in anticipation of cuts to maintain personnel.  Amanuel comments that the goal is to keep everyone employed and the Exec team continually looks for other fund sources. |
|  | * Update on Raider Central | Johnny Conley reports that the Raider Central workgroup has met and a physical location has been approved. A provisional- Tim Lumas has been hired. Working with Ruben Castro to strengthen partnership. Also looking for other community partners. Able to add another day to provide food to students; Friday 2-6pm; lot H; grab n go. Working with M&O to pick up the food. Also with Food Share to get emergency pre-made boxes. Small amount of Hunger Free money left to use at Costco for other items. Presentation was brought to MC Foundation to obtain funding and currently working on a 3 year plan to keep Raider Central sustainable.  There will be volunteer opportunities, contact Tim Lumas. Also working with Jennifer as to on campus protocols. Logistics as to picking up and storing the food will be discussed with Scott at M&O this week. |
|  | * Update on LSAC workgroup | Johnny Conley reports that $93K was returned and was used to purchase furniture and technology, requisitions have been prepared and are working through the approval process.  Vahe Khachadoorian reports that 6 iPads were ordered for math.  LSAC Meets 1ST WED. 315-445 |
| Adjournment |  | Next meeting set on 9/23- goals and equity and committee evaluations results and equity workgroup presentations  Adjourns at 2:11 pm. |