**Student Equity & Achievement Committee**

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| **MEETING DATES** |
| 2020 | ~~8/26~~; ~~9/23~~; 10/28; 11/25 |
| 2021 | 1/27; 2/24; 3/24; 4/28; 5/26 |

**October 28, 2020**

**1:00-2:20 PM – ZOOM Meeting (log on instructions below)**

**MINUTES**

**Mission Statement:** With a "students first" philosophy, Moorpark College empowers its diverse community of learners to complete their goals for academic transfer, basic skills, and career technical education. Moorpark College integrates instruction and student services, collaborates with industry and educational partners, and promotes a global perspective.

**Committee Charter:** Responsible to make recommendations on college-wide planning related to Student Success Activities.

**Tasks of the Committee are to:**

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| * *Review and evaluate campus-wide student success & equity data*
* *Develop and monitor the College Integrated Plan: Basic Skills Initiative, Student Equity & Student Success Program in coordination with the Basic Skills Advisory Committee*
 | * *Recommend, coordinate & initiate strategies which enhance student success at Moorpark College*
* *Recommend, coordinate & support programs & services that support diverse groups of students in order to promote student equity*
 | * *Foster communication and collaboration among campus student services & instructional programs in support of campus student success activities*
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| **POSITION** | **NAME** |  |
| **Co-Chair** | Amanuel Gebru | X |
| **Co-Chair** | Trulie Thompson | X |
| **Dean** | Khushnur Dadabhoy | X |
| **Dean** | Matt Calfin | X |
| **Dean** | Monica Garcia | X |
| **Student Services Representative** | Dave Anter | X |
| **Student Services Representative** | ? |  |
| **Student Services Representative** | Johnny Conley | X |
| **Student Services Representative** | Claudia Sitlington | X |
| **Academic Senate President** | Erik Reese |  |
| **Student Representative** | Shayan “G” Gheidari | X |
| **Classified Professional Representative** | Kristen Robinson | X |
| **Classified Professional Representative** | Shyan Diaz-Brown | X |
| **Basic Needs Workgroup Representative** | ? |  |
| **Guided Pathways Representative** | Traci Allen | X |
| **LSAC Representative** | ? |  |
| **English, Library & Student Life Rep**  | Beth Gillis-Smith |  |
| **English, Library & Student Life Rep** | Tracy Tennenhouse |  |
| **ACCESS, Kinesiology, Athletics, Math, DE & Teaching and Learning Rep**  | Vance Manakas |  |
| **ACCESS, Kinesiology, Athletics, Math, DE & Teaching and Learning Rep**  | Rena PetrelloKevin Balas (ALT) | X |
| **POSITION** | **NAME** |  |
| **Business, Social & Behavioral Sciences, Child Development & Languages Rep** | Cynthia Sheaks-McGowan | X |
| **Business, Social & Behavioral Sciences, Child Development & Languages Rep** | Timothy Lumas | X |
| **Institutional Effectiveness & Planning, Grants and PACE** | Karla Montenegro Gonzalez | X |
| **Arts, Media, Communication Studies Rep**  | Beth Megill |  |
| **Arts, Media, Communication Studies Rep**  |  Zara Feeney |  |
| **A&R, Counseling, Student Life and Support, EOPS & Student Health Ctr Rep**  | Pam Kennedy-Luna | X |
| **A&R, Counseling, Student Life and Support, EOPS & Student Health Ctr Rep**  | Sharon Manakas | X |
| **EATM, Life & Health Sciences Rep**  | Jeny Joy |  |
| **EATM, Life & Health Sciences Rep**  | Sean Wilcox |  |
| **Physical Science & Career Education Rep**  | Esmaail Nikjeh | X |
| **Physical Science & Career Education Rep**  | Loay Alnaji | X |
| **Guests** |  |  |
| EOPS/CARE/CalWORKs Coordinator | Marnie Melendez | X |
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| **TOPICS** | **ISSUE AND/OR ACTION TO BE TAKEN** |
| * Welcome/Introductions
 | At 1:04 meeting begins. |
| * Announcements/Public Comment
 | Sharon Manakas reminds about the health fair currently going on, if want to see videos they will be on website. Amanuel Gebru congratulates Karla Montenegro Gonzalez for the successful Undocumented Students event. Shayan Gheidari reported that the ASMC hosted a debate watch party; prepared a resolution in regards to the Armenian conflict; launched their college discount app; and are hosting a palm reading event today. |
| * Agenda Approval
* Minutes Approval (9/23/20)
 | Motion to approve the Agenda by Sharon Manakas and second by Cindy Sheaks-McGowan. All in favor, Agenda is approved.Motion to approve the 9/23/2020 minutes by Karla Montenegro Gonzalez and second by Sharon Manakas. All in favor; Pam Kennedy Luna abstains from voting. 9/23/2020 minutes approved. |
| * Nominations for faculty co-chair – Deadline Friday 10/30
 | Trulie announces that is time to nominate faculty co-chairs for standing committees. The appointments are for 2 years and nominations along with a statement need to be sent to Erik Reese before Friday 10/30.  |
| * 18-19 SEA Expenditure Report
 | Johnny presents 18-19 SEA Expenditure Report; was approved on 9/30; $3.5 million dollar allocation per year; State requested to know where the monies were spent. A link to report in the chat. On track to spend necessary monies by June next year. HACU and Student Success conferences were not attended and less printing costs due to COVID. Raider Central expenses has grown. Trulie inquires about positions being moved to general fund in future. Amanuel responds that the commitment is to retain staff, the Executive Team and President Sokenu will continue to advocate that the SEA funding remains and also look for other funding streams. |
| * Disproportionately Impacted Groups (DIGs) Discussion
 | Johnny presents 19-20 Equity Plan; several groups included that college wants to support; does this committee want to continue on this plan or modify it. A link to the plan is in the chat. Requests to further discuss if this is the plan they want to continue; or re-assess direction based on best practices from other colleges across the State. Most other colleges tend to focus on a handful of groups instead of several groups, which is what Moorpark is doing. It was agreed to create a subcommittee to review the groups and 5 metrics; Johnny to coordinate and work with Oleg to provide some of the evaluations.Traci, Khushnur, Rena, volunteer to work on sub-committee. |
| * 10 minute video presentation from Psychology faculty
 | Postponed to the Spring semester. |
| * Committee Updates
 | Reports attached. |
| * Adjournment
 | Trulie requests feedback as to next meeting. AMM to check. Adjourns 2:22 pm. |
|  |  **UPDATE REPORTS** |
| OER/ZTC | * Cynthia Sheaks-McGowan- Written report read/shared by Cindy. Workshop next month Nov. 16th. Matt commends Cindy on her work with ZTC.
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| FYE/ SYE/ CHESSMen of Color LC | * Claudia Sitlington- Written report read by Claudia.
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| Raider Central | * Johnny Conley/Tim Lumas- Johnny thanks Tim and everyone who helped to make Raider Central possible. Tim reads written report.
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| LSAC Workgroup | * Monica Garcia reports that the LSAC work group started to create annual goals at last meeting and hope to finalize goals at next week’s meeting.
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| Guided Pathways | * Traci Allen reports exploratory link is now live on website. 600 plus undecided students invited to a workshop. Success teams have started meeting. Creating landing pages for students to explore different areas. Canvas shell created for each Area of Interest. Degreeworks; HS counselor breakfast next week; still need students to serve on teams and there are funds to pay them.
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