**Notes for Academic Senate Goals 2020-2021**

1. Create an environment and culture that is infused with social justice & anti-racism in every aspect of the institution, rooted in accountability, and reflected in its Mission, Vision, & Values statements
   1. Statement of solidarity of BLM
   2. Develop criteria/accountability for equity and social justice—metrics, etc.
2. Ethnic studies requirement for all degrees
3. Increase access to and be more welcoming to faculty at Academic Senate and Standing Committees
4. Finalize normal (compressed) calendar discussions within the VCCCD
5. Continued faculty leadership in the implementation of Guided Pathways, including success teams
6. Strengthen support of adjunct faculty within the Academic Senate’s academic and professional purview
   1. e.g., years of service recognition
7. Continue building and practicing integrated processes for planning and budgets focused on increased transparency and input from all constituents
   1. Foster a transparent and informative relationship between faculty, classified, and management.
8. Diversify faculty: hiring and retention
9. Utilizing the arts as a vehicle to facilitate college goals such as open, safe spaces, dialog, social justice and equity, student access, and student success
   1. Support the arts
10. Increased access for students
    1. Encourage consideration of Open Educational Resources (OER) and Zero Textbook Cost (ZTC), Low Textbook Cost (LTC)