**Notes for Academic Senate Goals 2020-2021**

1. Updating college mission to be grounded in social justice
2. Campus climate/culture—safe space for everybody to express themselves and add to conversation; accountability (related to 1?)
   1. Transformational change
3. Increase access to and be more welcoming of faculty at Academic Senate
4. Ethnic studies requirement
5. Implementation of Guided Pathways success teams (faculty involvement)
6. More transparency and more faculty involvement on budgets & budget processes (mention of all constituents for input)
7. Foster a transparent and informative relationship between faculty, classified, and management.
8. Compressed calendar
9. Online evaluations and tenure (separate and related issues)
10. Increased access for students
11. Statement of solidarity for BLM
12. Adjunct faculty recognition for years of service at convocation (parity with FT)
13. Supporting the Arts that are a key to progress in social justice and equity and suffering right now
14. Encourage consideration of Open Educational Resources (OER) and Zero Textbook Cost (ZTC)