

Student Equity & Achievement Committee

February 24, 2021

1:00-2:20 PM – ZOOM Meeting (log on instructions below)

AGENDA

MEETING DATES	
2020	8/26; 9/23; 10/28; 11/18
2021	1/27; 2/24; 3/24; 4/28

Mission Statement: With a "students first" philosophy, Moorpark College empowers its diverse community of learners to complete their goals for academic transfer, basic skills, and career technical education. Moorpark College integrates instruction and student services, collaborates with industry and educational partners, and promotes a global perspective.

Committee Charter: Responsible to make recommendations on college-wide planning related to Student Success Activities.

Tasks of the Committee are to:

- Review and evaluate campus-wide student success & equity data
- Develop and monitor the College Integrated Plan: Basic Skills Initiative, Student Equity & Student Success Program in coordination with the Basic Skills Advisory Committee
- Recommend, coordinate & initiate strategies which enhance student success at Moorpark College
- Recommend, coordinate & support programs & services that support diverse groups of students in order to promote student equity
- Foster communication and collaboration among campus student services & instructional programs in support of campus student success activities

POSITION	NAME	
Co-Chair	Amanuel Gebru	
Co-Chair	Trulie Thompson	
Dean	Khushnur Dadabhoy	
Dean	Matt Calfin	
Dean	Monica Garcia	
Student Services Representative	Dave Anter	
Student Services Representative	?	
Student Services Representative	Johnny Conley	
Student Services Representative	Claudia Sitlington	
Academic Senate President	Erik Reese	
Student Representative	Shayan "G" Gheidari	
Classified Professional Representative	Kristen Robinson	
Classified Professional Representative	Shyan Diaz-Brown	
Raider Central Workgroup Representative	?	
Guided Pathways Representative	Traci Allen	
LSAC Representative	?	
English, Library & Student Life Rep	Beth Gillis-Smith	
English, Library & Student Life Rep	Tracy Tennenhouse	
ACCESS, Kinesiology, Athletics, Math, DE & Teaching and Learning Rep	?	

ACCESS, Kinesiology, Athletics, Math, DE & Teaching and Learning Rep	Rena Petrello Kevin Balas (ALT)	
POSITION	NAME	
Business, Social & Behavioral Sciences, Child Development & Languages Rep	Cynthia Sheaks-McGowan	
Business, Social & Behavioral Sciences, Child Development & Languages Rep	Timothy Lumas	
Institutional Effectiveness & Planning, Grants and PACE	Karla Montenegro Gonzalez	
Arts, Media, Communication Studies Rep	Beth Megill	
Arts, Media, Communication Studies Rep	Zara Feeney	
A&R, Counseling, Student Life and Support, EOPS & Student Health Ctr Rep	Pam Kennedy-Luna	
A&R, Counseling, Student Life and Support, EOPS & Student Health Ctr Rep	?	
EATM, Life & Health Sciences Rep	Jeny Joy	
EATM, Life & Health Sciences Rep	Sean Wilcox	
Physical Science & Career Education Rep	Esmaail Nikjeh	
Physical Science & Career Education Rep	Loay Alnaji	
Guests		

TOPICS	ISSUE AND/OR ACTION TO BE TAKEN
<ul style="list-style-type: none"> • Welcome/Introductions 	
<ul style="list-style-type: none"> • Psychology Program Plan Presentation – Time Certain 1:05 pm 	
<ul style="list-style-type: none"> • Announcements/Public Comment 	
<ul style="list-style-type: none"> • Agenda Approval • Minutes Approval (01/27/21) 	
<ul style="list-style-type: none"> • SEA Mid-Year Evaluations - Oleg 	https://vccdventura.sharepoint.com/:f:/s/Moorpark/Outreach/EiWacSaYJ5hPg3F5jVQ7zgoBVTkwaQiXQMK0QrgfcO3Cig?e=Trwk8q
<ul style="list-style-type: none"> • Committee Updates 	
<ul style="list-style-type: none"> • Adjournment 	
UPDATE REPORTS	
OER/ZTC	<ul style="list-style-type: none"> • Cynthia Sheaks-McGowan
FYE/ SYE/ CHES Men of Color LC	<ul style="list-style-type: none"> • Claudia Sitlington
Raider Central	<ul style="list-style-type: none"> • Johnny Conley
LSAC Workgroup	<ul style="list-style-type: none"> • Monica Garcia/Rena Petrello
Guided Pathways	<ul style="list-style-type: none"> • Traci Allen

[Join Zoom Meeting](#)

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Meeting URL: <https://cccconfer.zoom.us/j/91753635235?pwd=MnhxUkkzSEJ5anBrZlI4dEVBMkdqdz09>

Meeting ID: 917 5363 5235

Passcode: 979542

Join by Telephone

For higher quality, dial a number based on your current location.

Student Equity & Achievement Committee

Dial:

US: +1 669 900 6833 or +1 346 248 7799 or +1 253 215 8782 or +1 646 876 9923 or +1 301 715 8592 or +1 312 626 6799

Meeting ID:

917 5363 5235

Passcode:

979542

International numbers

Skype for Business (Lync)

<https://cccconfer.zoom.us/skype/91753635235>

Student Equity & Achievement Committee

January 27, 2021

1:00-2:20 PM – ZOOM Meeting (log on instructions below)

NOTES

Mission Statement: With a "students first" philosophy, Moorpark College empowers its diverse community of learners to complete their goals for academic transfer, basic skills, and career technical education. Moorpark College integrates instruction and student services, collaborates with industry and educational partners, and promotes a global perspective.

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Co-Chair	Trulie Thompson	X
Dean	Khushnur Dadabhoy	X
Dean	Matt Calfin	
Dean	Monica Garcia	X
Student Services Representative	Dave Anter	X
Student Services Representative	?	
Student Services Representative	Johnny Conley	X
Student Services Representative	Claudia Sitlington	No
Academic Senate President	Erik Reese	
Student Representative	Shayan "G" Gheidari	X
Classified Professional Representative	Kristen Robinson	X
Classified Professional Representative	Shyan Diaz-Brown	
Raider Central Workgroup Rep	?	
Guided Pathways Representative	Traci Allen	X
LSAC Representative	?	
English, Library & Student Life Rep	Beth Gillis-Smith	X
English, Library & Student Life Rep	Tracy Tennenhouse	
ACCESS, Kinesiology, Athletics, Math, DE & Teaching and Learning Rep	Rena Petrello Kevin Balas (ALT)	X
ACCESS, Kinesiology, Athletics, Math, DE & Teaching and Learning Rep	?	

POSITION	NAME	
Business, Social & Behavioral Sciences, Child Development & Languages Rep	Cynthia Sheaks-McGowan	X
Business, Social & Behavioral Sciences, Child Development & Languages Rep	Timothy Lumas	X
Institutional Effectiveness & Planning, Grants and PACE	Karla Montenegro Gonzalez	X
Arts, Media, Communication Studies Rep	Beth Megill	
Arts, Media, Communication Studies Rep	Zara Feeney	
A&R, Counseling, Student Life and Support, EOPS & Student Health Ctr Rep	Pam Kennedy-Luna	X
A&R, Counseling, Student Life and Support, EOPS & Student Health Ctr Rep	?	
EATM, Life & Health Sciences Rep	Jeny Joy	X
EATM, Life & Health Sciences Rep	Sean Wilcox	X
Physical Science & Career Education Rep	Esmaail Nikjeh	
Physical Science & Career Education Rep	Loay Alnaji	X
Guests		
Dual Enrollment	Sergio Gonzales	X
Accounting Professor	Ruth Bennington	X
	Lucy Ko	X
	Oleg Baspalov	X

TOPICS	ISSUE AND/OR ACTION TO BE TAKEN
<ul style="list-style-type: none"> Welcome/Introductions 	<p>Meeting begins at 1:05 pm. Trulie welcomes Lucy Ko from ASMC.</p>
<ul style="list-style-type: none"> Announcements/Public Comment 	<p>Shayan announced ASMC Club Rush will be on Feb 5th and 6th. Amanuel announces COVID resources; grant money; stem positions. Beth Gillis-Smith announces that on Feb 11th from 12-2 will be Letters for Change Event workshop. Please share info.</p>
<ul style="list-style-type: none"> Agenda Approval Minutes Approval (11/18/20) 	<p>Motion to approve the agenda by Rena and second by Traci. All in favor; agenda approved. Motion to approve the 11/18/20 minutes by Khushnur and second by Cynthia. All in favor; minutes approved from 11/18/20.</p>
<ul style="list-style-type: none"> SEA Faculty Co-Chair nominations 	<p>Nominations for SEA Faculty Co-Chair are due by Feb. 12th and the Senate will vote at the March 2nd meeting. Contact Trulie if you have any questions. And yes, you are able to self-nominate.</p>
<ul style="list-style-type: none"> SEA Annual Expenditure Report 	<p>Johnny presents and reviews the SEA Annual Expenditure Report that was sent to Sacramento in December.</p>
<ul style="list-style-type: none"> Equity Plan Workgroup Update 	<p>Johnny reports that the Equity Plan Workgroup has not met recently. Working with Dina to brand the SEA committee.</p>
<ul style="list-style-type: none"> Guided Pathways report update- Traci Allen 	<p>Traci presents the Guided Pathways SOAA Progress Report. Has been approved in the Senate and will be an Info item at Feb. board meeting.</p>
<ul style="list-style-type: none"> Committee Updates 	
<ul style="list-style-type: none"> Input for future presentations 	<p>Psychology Program Plan presentation tentatively on 2/24; request for best practices ideas/suggestions/presentations. Cindy- in CHESS have talked about grading practices; Kristen- share practices that help close equity gaps or increase student success; Beth- can present on FIG = Faculty Inquiry Group (book club) and tutoring programs. Traci- report out what success teams have accomplished at end of semester meeting.</p>
<ul style="list-style-type: none"> Adjournment 	<p>Amanuel gives kudos to Johnny and Rena for the presentation on Monday's Campus Update. Thank you to Tim Lumas who worked over the break to make sure students were taken care of. Meeting adjourns at 2:05 pm.</p>
UPDATE REPORTS	
OER/ZTC	<ul style="list-style-type: none"> Cynthia Sheaks-McGowan reports out spring semester offers 301 ZTC courses; faculty to look at fall schedule, fill rate is higher. Mar 1-5 is open education week- will have more info to share at next meeting. Bookstore procedure has changed to adopt textbooks. Cindy is working with them and will share more info. Feb. 11th at 1pm advocate meeting.

FYE/ SYE/ CHES Men of Color LC	<ul style="list-style-type: none"> • Claudia Sitlington not able to attend meeting.
Raider Central	<ul style="list-style-type: none"> • Tim Lumas reports that Raider Central is back up and running; numbers are below last month so please get word out to students; Rain or Shine- Friday will go forward from 12-4 in parking lot H. Ruben Castro on Tuesday at MC and Saturdays at CDC Center. Reminder to follow on campus protocols.
LSAC Workgroup	<ul style="list-style-type: none"> • Monica Garcia does not have anything to report. Rena shared how SEA money was spent.
Guided Pathways	<ul style="list-style-type: none"> • Traci Allen reports out working on getting additional supplemental questions added to application, has been approved by DAC. Questions are designed to find out who the students are and how to provide services. Work flow next. Landing pages are being created, end of March should be live. Needing faculty support for Starfish rollout. Early Alert is available and faculty driven tool. Videos are being created. • Discuss “closing the loop” in the area of tutoring with Starfish. That is, does Academia interface with Starfish? If so, we would know that a student referred for tutoring actually went to tutoring.

DRAFT

- **MC READS (Read, Educate, Advocate, Discuss, Share)**
 - One Campus One Book (21-22) is reading *The Hate U Give* by Angie Thomas
 - Faculty Inquiry Group is reading *Community, A Pedagogy of Hope* by Bell Hooks
 - Online text can be found here: <https://thecheapestuniversity.org/wp-content/uploads/2018/08/bell-hooks-teaching-community-a-pedagogy-of-hope.pdf>
 - Social Justice Book Club is reading *Anti-Racist Baby* by Ibram X. Kendi
 - CHESS is reading *Grading for Equity* by Joe Feldman

- **Teaching Social Justice: Navigating the Deep Waters of Equity in Early Education Webinar- March 1, 2021**

Monday, March 1- 4:00 – 6:00 PM

Presenter: Nadia Jaboneta

Early childhood teacher, equity expert, and author, Nadia Jaboneta will share her riveting experiences partnering with families to explore cultural identity, religious celebrations and expressions of racism in her diverse preschool class. Join us to 1) understand the critical thinking and collaborative process that goes into social justice education, 2) explore how children learn about identity and appreciate difference, and 3) learn the strength that comes from courageous and vulnerable teaching.

Register at: https://cccconfer.zoom.us/webinar/register/WN_sk3xi7QvQWextdL_WuuCDg

- **Grading for Equity Webinar- March 26, 2021**

Friday, March 26 - 2:00-4:00 p.m.

Presenters: Joe Feldman and Dr. Shantha Smith

In this interactive session, Joe Feldman, career educator and author of the book *Grading for Equity*, and Dr. Shantha Smith will provide a brief overview of the history of traditional grading and how the continued use of those practices can negatively impact teaching and learning, raise stress, and perpetuate disparities. They'll introduce the framework of equitable grading and provide an example, then California community college faculty will share practices they have adopted based on Feldman's work, and their impact on students.

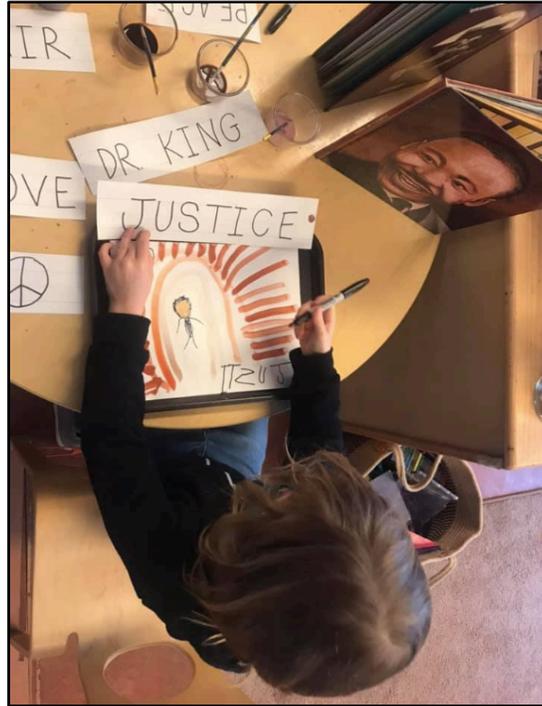
Register here: <https://accelerationproject.org/Spring-2021-Virtual-Events>



Moorpark College Child Development & Education Department Presents...

Teaching Social Justice:

Navigating the Deep Waters of Equity in Early Education



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Register at: https://cccconfer.zoom.us/webinar/register/WN_sk3xi7QvQWextdL_WuuCDg.

Nadia Jaboneta lives in the San Francisco Bay area with her husband and 3 children. She is a program coordinator and classroom teacher at Pacific Primary preschool in San Francisco, California. She has 22 years experience in Early Childhood Education teaching young children, training teachers, consulting and facilitating workshops. She is passionate about social justice and is proud to have immigrant parents from Lima, Peru. It is because of their hard work, resilience and support that she is who she is today. Nadia attended San Francisco State University for both her Bachelor's and Master's degree. There she had the opportunity to learn about teacher research and the importance of capturing children's voices and to reflect on her own practice. She has written numerous articles for the magazine *Teaching Young Children*, focused on the anti-bias education practices she uses in her classroom. She also is the author of two popular books, one entitled *You Can't Celebrate That: Navigating the deep waters of social justice education*, and *Children's Lively Minds; Schema theory made visible*.