AP7120D Update Summary

1. Clarification and reformatting of the vacancy announcement and HR paperwork at end of section A.
   1. Added national and regional professional organizations
2. Selection Committee Composition: removed the division requirement
3. Included representative co-chair duties (section C nearing D)
4. Must offer videoconferencing as an option for oral interviews added to section D
   1. Exceptions must be approved by Human Resources
5. Old section E removed entirely as it is redundant information (AP clean-up only)
6. Equivalency review (Section E) is in desperate need of an overhaul but it is a large task to be addressed later
   1. In particular, start of section F, about dropping candidates if DWEC not complete, is clearly an artificial barrier & painful
   2. Have a compromise idea to ameliorate this issue
7. Screening forms updated to 5, 3, 1 for both paper screening (sec F) and oral interview (sec G)
8. Section F, 2: updated contract section to correct article (Article 5 Section 5.10) and fixed typo of contract language
9. Section H, President’s Interview: “facilitator shall be invited to the final interview”
10. Newly added facilitator updates:
    1. Section F “Application Screening Tally Meeting” #6 was removed and #5 has added language for facilitator duties “and sends out invitations to the candidates.
    2. Section G “Oral Interview” at very end added #3 “The Employment Equity Facilitator sends out invitations to the candidates for the president’s interview.”