**Student Equity & Achievement Committee**

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| **MEETING DATES** |
| 2020 | ~~8/26~~; ~~9/23~~; ~~10/28~~; ~~11/18~~ |
| 2021 | ~~1/27~~; ~~2/24~~; 3/24; 4/28 |

**February 24, 2021**

**1:00-2:20 PM – ZOOM Meeting (log on instructions below)**

**MINUTES**

**Mission Statement:** With a "students first" philosophy, Moorpark College empowers its diverse community of learners to complete their goals for academic transfer, basic skills, and career technical education. Moorpark College integrates instruction and student services, collaborates with industry and educational partners, and promotes a global perspective.

**Committee Charter:** Responsible to make recommendations on college-wide planning related to Student Success Activities.

**Tasks of the Committee are to:**

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| * *Review and evaluate campus-wide student success & equity data*
* *Develop and monitor the College Integrated Plan: Basic Skills Initiative, Student Equity & Student Success Program in coordination with the Basic Skills Advisory Committee*
 | * *Recommend, coordinate & initiate strategies which enhance student success at Moorpark College*
* *Recommend, coordinate & support programs & services that support diverse groups of students in order to promote student equity*
 | * *Foster communication and collaboration among campus student services & instructional programs in support of campus student success activities*
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| **POSITION** | **NAME** |  |
| **Co-Chair** | Amanuel Gebru | X |
| **Co-Chair** | Trulie Thompson | X |
| **Dean** | Khushnur Dadabhoy | X |
| **Dean** | Matt Calfin |  |
| **Dean** | Monica Garcia | X |
| **Student Services Representative** | Dave Anter | X |
| **Student Services Representative** | ? |  |
| **Student Services Representative** | Johnny Conley | X |
| **Student Services Representative** | Claudia Sitlington | X |
| **Academic Senate President** | Erik Reese |  |
| **Student Representative** | Shayan “G” Gheidari | X |
| **Classified Professional Representative** | Kristen Robinson | X |
| **Classified Professional Representative** | Shyan Diaz-Brown | X |
| **Raider Central Workgroup Representative** | ? |  |
| **Guided Pathways Representative** | Traci Allen | X |
| **LSAC Representative** | Daniela Guevara | X |
| **English, Library & Student Life Rep**  | Beth Gillis-Smith | X |
| **English, Library & Student Life Rep** | Tracy Tennenhouse |  |
| **ACCESS, Kinesiology, Athletics, Math, DE & Teaching and Learning Rep**  | ? |  |
| **ACCESS, Kinesiology, Athletics, Math, DE & Teaching and Learning Rep**  | Rena PetrelloKevin Balas (ALT) | X |
| **Business, Social & Behavioral Sciences, Child Development & Languages Rep** | Cynthia Sheaks-McGowan | X |
| **Business, Social & Behavioral Sciences, Child Development & Languages Rep** | Timothy Lumas |  |
| **Institutional Effectiveness & Planning, Grants and PACE** | Karla Montenegro Gonzalez | X |
| **Arts, Media, Communication Studies Rep**  | Beth Megill |  |
| **Arts, Media, Communication Studies Rep**  |  Zara Feeney |  |
| **A&R, Counseling, Student Life and Support, EOPS & Student Health Ctr Rep**  | Pam Kennedy-Luna | X |
| **A&R, Counseling, Student Life and Support, EOPS & Student Health Ctr Rep**  | ? |  |
| **EATM, Life & Health Sciences Rep**  | Jeny Joy | X |
| **EATM, Life & Health Sciences Rep**  | Sean Wilcox | X |
| **Physical Science & Career Education Rep**  | Esmaail Nikjeh |  |
| **Physical Science & Career Education Rep**  | Loay Alnaji |  |
| **Guests** |  |  |
| Oleg Bespalov, Anne Whatley | Xilen Ramirez |  |
| Elisa Setmire, Lucy Ko, Sergio Gonzales | Matt Crater |  |
| Veronique Boucquey | Stephen Caranici |  |

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| **TOPICS** | **ISSUE AND/OR ACTION TO BE TAKEN** |
| * Welcome/Introductions
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| * Psychology Program Plan Presentation – Time Certain 1:05 pm
 | * Veronique and Elisa presented the Psychology department’s equity data regarding student retention and success which have been improving over the past years.
* The department committed themselves to continue to close the equity gap until all gaps are eliminated.
* They first wanted to understand why the gaps existed and wanted to emphasis that it was not the fault of students but of the system.
* Focused on Growth Mindset and meet often as a department to discuss what is working and what’s not.
* Decided to make curricular changes as a department (completed online training together, decolonized syllabus, and include inclusivity statement)
* Made sure to use materials that were culturally relevent
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| * Announcements/Public Comment
 | Welcome to the Success Coaches that were joining us at the meeting as well as to Daniela Guevara, the new lead for LSAC |
| * Agenda Approval
* Minutes Approval (01/27/21)
 | Unanimous approval (Khushnur moved, Traci second)Unanimous approval (Cindy moved, Traci second) |
| * SEA Mid-Year Evaluations - Oleg
 | [https://vcccdventura.sharepoint.com/:f:/s/Moorpark/Outreach/EiWacSaYJ5hPg3F5jVQ7zgoBVTkwaQiXQMK0QrgfcO3Cig?e=Trwk8q](https://vcccdventura.sharepoint.com/%3Af%3A/s/Moorpark/Outreach/EiWacSaYJ5hPg3F5jVQ7zgoBVTkwaQiXQMK0QrgfcO3Cig?e=Trwk8q)* Oleg presented the PDFs covered in the link above, information has also been shared w/ the respective service groups
* We are at ½ way point for 3 year Equity Plan
* We will begin preparing for 22-25 Equity Plan and will share time-line for new plan this fall
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| * Committee Updates
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| * Adjournment
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|  |  **UPDATE REPORTS** |
| OER/ZTC | * Cynthia Sheaks-McGowan
	+ Cindy shared that Open Education Week was March 1-5 and encouraged committee members to participate
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| FYE/ SYE/ CHESSMen of Color LC | * Claudia Sitlington
	+ Interest forms for FYE/SYE were available, students are being contacted after they submit the form
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| Raider Central | * Johnny Conley
	+ Welcome to Winter Dainard who will be joining the Raider Central staff
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| LSAC Workgroup | * Monica Garcia/Daniela Guevara
	+ Daniela Guevara is new co-chair for LSAC Workgroup
	+ At their last meeting they discussed the impact of COVID-19 and remote instruction on learning support
		- ACCESS reports the number of students in their program has decreased, Math is offering fewer sections. On the other hand, the Writing Center has been very busy. The ESL program has updated their placement instrument and is updating their webpage to offer more up-to-date information on the program.
	+ They also discussed supportive initiatives to the Annual Goals
		- Since they are aligning goals with the program plans, they will be asking representatives of the various divisions to come back with supportive initiatives that are aligned with goals
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| Guided Pathways | * Traci Allen
	+ Updates on Program Mapper, MyPath and Areas of Interest Open Houses scheduled for April
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| [Join Zoom Meeting](https://cccconfer.zoom.us/j/91753635235?pwd=MnhxUkkzSEJ5anBrZlk4dEVBMkdqdz09)  |
| Phone one-tap:  | US: +16699006833,,91753635235#,,,,,,0#,,979542# or +13462487799,,91753635235#,,,,,,0#,,979542#  |
| Meeting URL:  | <https://cccconfer.zoom.us/j/91753635235?pwd=MnhxUkkzSEJ5anBrZlk4dEVBMkdqdz09>  |
| Meeting ID:  | 917 5363 5235 |
| Passcode: | 979542 |
| **Join by Telephone**  |
| For higher quality, dial a number based on your current location.  |
| Dial:  | US: +1 669 900 6833 or +1 346 248 7799 or +1 253 215 8782 or +1 646 876 9923 or +1 301 715 8592 or +1 312 626 6799  |
| Meeting ID:  | 917 5363 5235 |
| Passcode:  | 979542 |
| [International numbers](https://cccconfer.zoom.us/u/ac02C5HWa1) |
| **Skype for Business (Lync)**  |
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