

Student Equity & Achievement Committee

MEETING DATES

2021	8/25; 9/22; 10/27; 11/10
2022	1/26; 2/23; 3/23; 4/27

February 23, 2022

1:00-2:20 PM – ZOOM Meeting (log on instructions below)

AGENDA

Mission Statement: With a "students first" philosophy, Moorpark College empowers its diverse community of learners to complete their goals for academic transfer, basic skills, and career technical education. Moorpark College integrates instruction and student services, collaborates with industry and educational partners, and promotes a global perspective.

Committee Charter: Responsible to make recommendations on college-wide planning related to Student Success Activities.

Tasks of the Committee are to:

- Review and evaluate campus-wide student success & equity data
- Develop and monitor the College Integrated Plan: Basic Skills Initiative, Student Equity & Student Success Program in coordination with the Basic Skills Advisory Committee
- Recommend, coordinate & initiate strategies which enhance student success at Moorpark College
- Recommend, coordinate & support programs & services that support diverse groups of students in order to promote student equity
- Foster communication and collaboration among campus student services & instructional programs in support of campus student success activities

POSITION	NAME
Co-Chair	Amanuel Gebru
Co-Chair	Jennie Whitlock
Dean	Khushnur Dadabhoy
Dean	Matt Calfin
Dean	Monica Garcia
Student Services Representative	Dave Anter
Student Services Representative	Allison Case Barton
Student Services Representative	Johnny Conley
Student Services Representative	Claudia Sitlington
Academic Senate President	Erik Reese
Student Representative	Alette Laughton
Classified Professional Representative	Erin Dilley
Classified Professional Representative	Shyan Diaz-Brown
Raider Central Workgroup Representative	Timothy Lumas
Guided Pathways Representative	Nenagh Brown Kellie Porto-Garcia
LSAC Representative	Daniela Guevara
English, Library & Student Life Rep	Beth Gillis-Smith
English, Library & Student Life Rep	Tracy Tennenhouse
ACCESS, Kinesiology, Athletics, Math, DE & Teaching and Learning Rep	Rena Petrello Kevin Balas (ALT)

POSITION	NAME
ACCESS, Kinesiology, Athletics, Math, DE & Teaching and Learning Rep	Jackie Kinsey
Business, Social & Behavioral Sciences, Child Development & Languages Rep	Cynthia Sheaks-McGowan
Business, Social & Behavioral Sciences, Child Development & Languages Rep	VACANT
Institutional Effectiveness & Planning, Grants and PACE	Karla Montenegro Gonzalez
Arts, Media, Communication Studies Rep	Beth Megill
Arts, Media, Communication Studies Rep	Zara Feeney
A&R, Counseling, Student Life and Support, EOPS & Student Health Ctr Rep	Pablo Diaz
A&R, Counseling, Student Life and Support, EOPS & Student Health Ctr Rep	Trulie Thompson
EATM, Life & Health Sciences Rep	Jeny Joy
EATM, Life & Health Sciences Rep	Sean Wilcox
Physical Science & Career Education Rep	Esmail Nikjeh
Physical Science & Career Education Rep	Loay Alnaji
Guests	
Oleg Bepalov	Jennifer Clark
Sergio Gonzalez	Kristen Robinson
Greg Balam	Kim Korinke

TOPICS	ISSUE AND/OR ACTION TO BE TAKEN
<ul style="list-style-type: none"> Welcome/Introductions 	
<ul style="list-style-type: none"> Announcements/Public Comments 	
<ul style="list-style-type: none"> Agenda Approval Minutes Approval (01/26/2022) 	Attachment
<ul style="list-style-type: none"> Oleg: <ul style="list-style-type: none"> Black and Latino student data sharing 	
<ul style="list-style-type: none"> Johnny: <ul style="list-style-type: none"> Student equity plan trainings Student equity plan workgroup 	
<ul style="list-style-type: none"> Khushnur: <ul style="list-style-type: none"> FYE/SYE/CHESS Retention Plan Spring 2022 Retention Plan Black Students Update DI Work Update Transfer and DI Work 	
<ul style="list-style-type: none"> Final Comments 	
	UPDATE REPORTS
OER/ZTC	Cynthia Sheaks-McGowan
FYE/ SYE/ CHESS	Claudia Sitlington
Raider Central	Johnny Conley
LSAC Workgroup	Monica Garcia / Daniela Guevara
Guided Pathways	Nenagh Brown / Kellie Porto-Garcia
Starfish	Priscilla Mora

Join Zoom Meeting

<https://vcccd-edu.zoom.us/j/99661050075?pwd=NHVGSd6MzdIR3JvQ29FbkpsVUErQT09>

Meeting ID: 996 6105 0075

Passcode: 813386

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+1 646 558 8656 US (New York)

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Student Equity & Achievement Committee

MEETING DATES

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January 26, 2022

1:00-2:20 PM – ZOOM Meeting (log on instructions below)

AGENDA

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Co-Chair	Jennie Whitlock	X
Dean	Khushnur Dadabhoy	X
Dean	Matt Calfin	X
Dean	Monica Garcia	X
Student Services Representative	Dave Anter	X
Student Services Representative	Allison Case Barton	X
Student Services Representative	Johnny Conley	X
Student Services Representative	Claudia Sitlington	X
Academic Senate President	Erik Reese	
Student Representative	Alette Laughton	
Classified Professional Representative	Erin Dille	X
Classified Professional Representative	Shyan Diaz-Brown	
Raider Central Workgroup Representative	Timothy Lumas	X
Guided Pathways Representative	Nenagh Brown Kellie Porto-Garcia	X
LSAC Representative	Daniela Guevara	
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EATM, Life & Health Sciences Rep	Sean Wilcox	
Physical Science & Career Education Rep	Esmail Nikjeh	
Physical Science & Career Education Rep	Loay Alnaji	X
Guests		
Oleg Bepalov	Jennifer Clark	
Sergio Gonzalez	Mary Reese	

TOPICS	ISSUE AND/OR ACTION TO BE TAKEN
Welcome/Introductions	Introductions: <ul style="list-style-type: none"> Nenagh Brown and Kellie Porto-Garcia are co-leads for Guided Pathways. Nenagh is joining us today. Jennifer Clark joining as a guest.
Announcements/Public Comments	None
Agenda Approval Minutes Approval (11/10/21)	Attachment Agenda: <ul style="list-style-type: none"> Claudia Sitlington makes a motion. Trulie Thompson seconds. No abstentions. Minutes: <ul style="list-style-type: none"> Loay Abdelfattah Alnaji makes a motion. Erin Dilley seconds. No abstentions.
Review of committee membership and discuss the last remaining vacant spot.	Business, Social & Behavioral Sciences, Child Development & Languages Rep: <ul style="list-style-type: none"> If anyone has any recommendations for this vacancy, please reach out to them directly. Jennie Whitlock will email Howard Davis. Johnny Conley will email Erik Reese.
2022-2025 SEA plan due 11/30/22- Johnny	<ul style="list-style-type: none"> Asking for members to join to help form a work group in late Feb. - early March 2022. The work group will develop a timeline with Sept. 1 as the target deadline, aiming to be presented to the board in October. The process will include all committees and work groups in Fall 2022. Email Johnny Conley and cc. Amanuel Gebru, Khushnur Dadabhoy, and your dean by February 28, 2022 to have initial meeting during the first week of March.
February SEA plan trainings for interested workgroup members (see dates on attachment)- Johnny	Attachment <ul style="list-style-type: none"> Registration for trainings opens on Jan. 31, 2022.
Update on SEA budget to discuss potential breakage- Johnny	<ul style="list-style-type: none"> Jennifer Clark has been asked to provide more information on this topic. Jennifer Clark: HERF funding is ending. Moorpark can apply for a 12-month extension because we will have a balance after May 2022. This will be used to fund some of the items/projects. SEA needs to identify ongoing sources of revenue for projects. Rena Petrello: The March spending deadline is for purchase orders. Hiring, travel, etc. is outside of this deadline. Mary Rees: Prioritize the work that needs to be done and compare to budget, apply for grants. Khushnur Dadabhoy: Currently retention work is being done, and we will discuss this during the Feb. meeting. Guided Pathway work will align with SEA goals. Committee members are welcome to join the Guided Pathway Advisory Committee; email Khushnur Dadabhoy. The state is requiring greater accountability from projects. Trulie Thompson: What funds are available? Employees are not leaving positions currently, so there is less wiggle room. The 2022-2025 Equity Plan can include “dream big” plans and priorities.

Update on DI data reporting by Oleg- Jennie	<p>Reporting schedule:</p> <ul style="list-style-type: none"> • Feb 23rd Black students & Latino students • March 23rd Veterans & Foster youth • April 27th Undocumented/AB540 & Homeless <p>Updates from Oleg Bepalov:</p> <ul style="list-style-type: none"> • State Chancellor’s Office provided large data set on equity gaps to create equity plan. Last year, the interventions from this plan were assessed for efficacy. The state office did not provide updated data as planned. • Currently the metrics and data for the prior equity plan were too burdensome for the state to evaluate and they will be starting fresh for the new equity plan. Data on current plan will not be updated to be shared. Data on initiatives, Education Master Plan data, available to share. • Upcoming: If we have an intervention from the new equity plan, trying to establish a control group in order to establish causality would be helpful. How might this work for our current interventions?
Final Comments	None

UPDATE REPORTS	
OER/ZTC	<p>Cynthia Sheaks-McGowan:</p> <ul style="list-style-type: none"> • Great work happening amongst faculty utilizing HERF funds for ZTC courses, both in the Fall and Spring semesters. Moorpark is 1 of only 10 colleges that provides 100% of public speaking courses as ZTC. • This semester, 402 courses (27%) are designated as ZTC but there could be more. Check designations within your divisions. Courses with materials under \$40 as LTC are also growing.
FYE/ SYE/ CHESS Men of Color LC	<p>Claudia Sitlington:</p> <ul style="list-style-type: none"> • FYE coaches and student workers are checking enrollment and late-start registration; same for SYE. Swag bag pickup for all 3 groups will be available with essential school supplies. CHESS students will be provided with a business symposium this semester with Professor Martin. • Shouts outs to Johnny, Oleg, CLU, CSS, student workers, and counselors for support and hard work. • Claudia will share new materials at the next meeting. • Innovative Education program, providing online orientations and employee resources/CE.
Raider Central	<p>Timothy Lumas:</p> <ul style="list-style-type: none"> • Raider Central is open! • 2021 year: 1900 students were assisted with food for more than 6000 family members. 800 bags of hygiene items provided. Reached out to over 700 students to help; provided 34 Thanksgiving dinners and helped students directly with their needs. Will be presenting at the CA Basic Needs Summit on Feb. 4 to provide information on Raider Central.
LSAC Workgroup	Monica Garcia / Daniela Guevara - none
Guided Pathways	Nenagh Brown / Kellie Porto-Garcia - none
Starfish	Claudia Sitlington: Will provide presentation at next Guided Pathways meeting re: flagging.