

# Moorpark College Academic Senate Council Minutes **Draft v.2**

**Tuesday, Sep 29, 2020, 2:30 – 4:00 PM via Zoom**

*Mission Statement: With a “students first” philosophy, Moorpark College empowers its diverse community of learners to complete their goals for academic transfer, basic skills, and career education. Moorpark College integrates instruction and student services, collaborates with industry and educational partners, and promotes a global perspective.*

All handouts are available on the Academic Senate handout website

<https://www.moorparkcollege.edu/faculty-and-staff/academic-senate/2020-2021-meetings/2020-2021-handouts>

## **l) Public Comments**

(Those wishing to make public comments must be in attendance by 2:30 PM; 3-min limit)

- a) Timothy Lumas – Before I became a college instructor, I served as a police sergeant for over 29 years and I also served six years in the United States Army. During my time as a police officer and as an instructor with this district, I have learned that my being a Black male does not matter to those that I have protected and to those that I have taught. I have been discriminated against because I was a Black male. When do the lives of those Black men and Black women matter who served our country and served our communities? When will Black lives matter? But the Teaching Men and Women of Color Advocates have requested the Academic Senate to approve the resolution stating Black lives matter. I have heard individuals from the Academic Senate staff and faculty members express concern. I was not shocked nor was I surprised. My first thought is that is just the way it is. Can someone who opposes this resolution please tell me when my life will matter. Can anyone any of you please tell me what you are afraid of and why you don't want to support this resolution. What are you scared of and what have others done to make you feel this way? When I was teaching in police academy, I was a racist because I spoke with black cadettes more than others. If you are worried about offending police officers don't. Black lives matter and they always will. Do what is right because it is the right thing to do. Support this resolution.
- b) Olga Myshina – Full time health services. As a member of the Academic Senate I would like to say that the Black lives matter resolution serves a political purpose rather than a movement. The purpose of academic senate is to implement title 5 on academic and professional matters. As member of the community and faculty we influence the students. Our mission promotes a global perspective. Our actions are based on innovation. In conclusion this resolution is discordant with our college's mission and harmful for different political groups who are afraid to present their beliefs.
- c) Ranford Hopkins – I know first-hand how hard the senators work. They carry the water for the colleagues. I thoroughly endorse the resolution for Black lives matter. I missed the last senate meeting. I need help. I want you to help me understand the objections to this resolution. Even law enforcement agents believe that Black lives matter. Those police who do not believe that Black lives matter are not on the side of law and order. Black lives have to deal with economic red lining and relentless racism. I am sure by this evidence you are awoken. The remaining whereas's in the resolution are aligned with the college's core values with respect for all humankind. If anything is contrary to the college please let me know.
- d) Michael Bryant speaking on behalf of Jennifer Ellsworth - Dear Erik, You have such a responsibility. Moorpark College supports Black lives, Black families, Black futures. The

only thing that matters is to love one another. Mandela, Ghandi, Theresa, Dali Lama, how can I forgive, freedom only comes in forgiveness. – no race is a monolith, do not include white supremacy or racism in the document. Work to provide equity among all races and creeds – create equity for part-time equity

- i. From Michael Bryant – The resolution is difficult. It is hard work. We are all witnessing a paradigm shift. We are all under this racist system and the system is racist. It is not going to be easy and it requires a lot from all of us.
- e) Marnie Melendez – I definitely support Black lives matter. We need to change the climate and culture of Moorpark college. This is not just about the organization BLM it is a worldwide movement. This is more of a global movement.
- f) Lauren Sanders – President, Black Caucus for California Community Colleges. I am going to read you a letter. Basically... Black parents raising a Black child have to instruct them that if they are ever stopped by the cops you have to tell everyone what you are going to do step by step. We have helped build this country. We are angry and we are going to fight every day. Our ancestors fought for us. We are beyond words. It does not give you the right. We refuse to be silent and the seriously lack of accountability. How many more have to die? We deserve to have a safe learning environment to be successful. As students, it starts in our classrooms with our teachers and administrations. We are in support of the resolution. We are tired of seeing all of this. When you go to the protest. You see the Asians, Latinos, standing on behalf of everyone who is getting murdered.
- g) Rolland Petrello – Thank you. I originally thought, over the summer, about something that is more strongly written than this resolution. I appreciate the discussion that Black lives matter. People of Color should be capitalized. I am concerned about something that happened in Simi Valley that caused many of our students to write to our campus. I talked to a number of our alumni. The fact that the campus had not spoken out made them not want to associate with our campus, which is tragic. Black lives matter may be at the forefront, but we should include all groups, BIPOC, while I do not have a vote, silence is also a statement. We have to have a statement.
- h) Tiffany Pawluk – I asked my students what they thought of this. I hadn't gotten a student perspective. I wanted to share their anonymous thoughts: "It is super important for our school to speak about this. It advocates for monitories and promotes equality. Justice needs to be brought up for the Latin community. As a POC I appreciate this. Get rid of the word matter and use Black lives. The second paragraph doesn't seem to be appropriate for our school."
- i) Josepha Baca – It is our job as faculty members and in the Senate to create a collegial environment that supports students and faculty and staff. This is finally an opportunity for us to make a stand for the groups that have been marginalized historically. This will set the tone for our campus that we want to serve these communities.
- j) Cynthia Barnett – Professor Emeritus of Sociology and current part time instructor. I am here to give my full support for the Black lives matter resolution. This is essential at this critical time to show that the Moorpark College faculty align with local and global community anti-racist work. This is a transformative period of our lives. Our voices must be heard and must mirror our actions to institutionalize racial justice.
- k) Gerald Richardson – I want to say thank you for Patty Colman. I would like to approve this resolution. The district made a statement. Why can't this body do the same? The Black students have spoken. The Black student union supports this resolution. Endorse this resolution. We cannot devalue Black voices. I urge you to approve this as is.
- l) Pablo Diaz – I am a counselor for student athletes. I work all my life with students of color. I

am Latino and am part of that. I am hearing the voices of our students and community and the state. Black lives matter.

- m) Tamarra Coleman – There are physical manifestations in my body at this moment. I want to point to the irony that there is a body of people, none of which are Black, deciding on the Black lives matter resolution. Our Senate has no black representatives. I was only the third Black faculty member at Moorpark College. By not passing this you have created a hostile environment for me.

## II) Approval of Minutes (Consent)

- a) September 1, 2020-There were no comments on the minutes.

## III) Unfinished Business

- a) Academic Senate council and Standing Committee Representation Updates (Consent)
  - i. At the start of a new year the governance committee membership changes and the Academic Senate Council ratifies the new faculty representatives.
- b) Annual Work Plan 20-2021 (Consent)
  - i. Work plan for this academic year that operationalizes the Educational Master Plan, connecting actions to each strategic direction. Input has been incorporated from the strategic planning retreat in the Spring and the social justice workgroup themes have been noted where they align with existing goals. In addition, EdCAP has already formally recommended the plan for approval by Senate.
- c) Approval of the Consent Agenda
  - i. All items marked “consent” above will be approved with a single motion and vote. Any senator may request that an item be pulled from the consent calendar for individual vote and/or further discussion. Consent calendar includes:
    - a. Approval of draft minutes for Sep 1
    - b. Ratification of committee membership updates
    - c. Annual Work Plan 2020-2021
  - ii. Motion to approve consent agenda made by Sydney Sims with a second by John Loprieno is adopted unanimously.
- d) Elections Committee formation for officer elections
  - i. Elections for the AS officer positions for the two-year term starting June 1, 2021 occur this semester. An elections Committee that is comprised of three members from Senate Council will run these elections. Details may be found in Senate By-laws Article VII Section B 1 & 2 and Senate Elections Rules.
  - ii. We have two volunteers and are looking for one more volunteer. Danielle Kaprelian volunteered. Thank you very much for volunteering.
- e) Standing Committee Faculty Co-Chair elections — Call for Nominations
  - i. This year is the second year of two-year terms for the current standing committee faculty co- chairs. Therefore, elections for co-chairs for the standing committees will be held this Fall for the new two-year term starting June 1, 2021. This is an announcement of the call for nominations following the process according to our By-laws Article VIII Section A 1 and Senate Elections Rules. Nominations and candidate statements are due by October 30<sup>th</sup> at noon with the vote for all the faculty co-chairs during the November 17<sup>th</sup> Senate Council meeting. This call will be sent to the campus this evening. We will entertain nominations from the floor now if there are any, otherwise please send nominations to by email.

- f) Resolution in support of Black lives matter
- i. Faculty have brought a resolution in support of Black lives matter to Senate Council for consideration.
    - a. Erik - We will follow Robert's Rules. If anyone wants to suggest an amendment, it is voted on separately. You vote the amendment then we go back to the document and approve the document. All comments are always directed toward the Chair.
    - b. Sharon Manakas - I would like to make a motion to approve the resolution as written.
      - i. Motion seconded by Josepha Baca
    - c. Perry Martin, Jr. – I chose not to write down or give a speech in terms of this resolution. I chose that when I look at how many lives have been lost because the current technology of video has made it obvious. Coming from Mississippi and living in neighborhoods where people were lynched. What did they say right before they were lynched, being exposed to institutionalized racism. There aren't the right words for those who aren't prepared to change. I heard the resistance last week. Where there is no resistance there is no real change. There have been Black students for over 50 years that expressed they didn't even feel like they were part of the system. There are differences in political ideologies undercurrent of political and liberals. We'd been admonished for not doing more for more people of color. The statement Black lives matter coming from Moorpark sends a message to those that came before us, here now, and come in the future. It is important that we say that to them, to us. This is not subscribing to any particular politics or agenda. There will not be one person on this call that will take that resolution and blow it up at Kinko's and put it up on their door. What really matters is the work ahead of us. We are committed we can do all the work we can do as a result of the recent incidents. The Board of Trustees established a resolution. Let's not forget that. Let's let that resolution put a little wind in our sails. Really truly put our students first. The students will today get to hear that Black lives matter. For you senators that went back to your faculty. Mr. President, as you bring this resolution to a vote. This is a momentous occasion. Let us all be conscious of this fact that each one of us not to mistake this moment. What did you do during this time? We shall get to say we did what was just and what was right. I yield the floor.
    - d. Patty Colman - As the person who originally authored this, Oxnard College used our resolution to propose to their Academic Senate and looks like it is passing without problems. Ventura College is going to be doing the same. Obviously, we are focused on our campus. Our county and our district is really moving towards this. Not just the VCCCD. Pasadena City College on their home page says Black lives matter. This is not something that is being done in isolation. I was not trying to say Black lives matter is political. It is humanitarian. I see this in a broader civil rights movement. A group brings something that gets resistance. But, then in the future please look back and ask was

the problem with that? I honestly think this is the same. Of course, that is Moorpark College. Thank you for your time.

- e. Comment – Several people said that Black lives matter is not political and I agree. I want to change title to “Black Lives Matter at Moorpark College”.
- f. Sharon Manakas – I want the motion to stay as is. To pass resolution as is.
- g. Comment – I cannot contemplate the agony. When my son Peter was questioned by police. They asked him if he did drugs or alcohol or was texting and when he said no that was the end of that investigation. He wasn’t arrested. Nobody put their foot on his neck. He was allowed to go because he was believed. I want my students of all genders and all races to have the privilege that my children enjoy.
- h. Erik – You can request a vote to happen in the current form.
- i. Comment – When I sent the resolution away to English department. All responses were yes.
- j. Comment – We just had a couple of concerns with the wording here. Black lives matter is an organization and a movement. We want to make sure we are focusing on the movement and not the organization. Do we need to list the specific names in the resolution?
- k. Jenna – Majority of the responses are supporting the resolution. I move to add a friendly amendment to Sharon’s motion. Add one name to the resolution. Feras Morad, a student at Moorpark College, was shot and killed by police. He was also part of the Moorpark College forensics team.
- l. Tiffany seconds the motion to add this name at the end of the list.
- m. Comment - Does it matter he wasn’t a Black person?
- n. Comment - He was a person of color.
- o. Comment – I do not want to get away from the Black lives that were lost. This is a resolution for Black lives. Let’s concentrate on Black lives and move forward with as is.
- p. Comment – The Black lives matter resolution will be supported by the Black lives matter students on campus. We will build awareness. I just want you to know that once this is adopted we will educate people about why this is a resolution.
- q. Comment – I believe Fars Morad should be on the list, and not excluded just because he was not Black. He identified as a person of color.
- r. Comment - He was a brilliant mind in our community. I would say that his name should be in that list. Thank you.
- s. Motion to amend the first whereas statement to include Fars Morad as the last name in the list was adopted unanimously
- t. Erik - Thank you everyone.
- u. Tiffany – Amend to change the title to “Black Lives Matter at Moorpark College”.
  - i. Jamee - Seconds the motion.
- v. Comment – Several groups on campus said the resolution could

possibly be associated with the group Black Lives Matter instead of the movement.

- w. Comment – Black lives matter supports more than just those at Moorpark College. I prefer the open ended statement.
- x. Tiffany – Let’s change the motion to change the title to Black Lives
- y. Erik - We are at time right now at 4pm. And there are a number of comments and questions.
- z. Sharon - I am asking for a motion to extend this meeting
- aa. Ruth – I am making the motion to move to the previous motion
  - i. Sharon seconds the motion.
- bb. Erik - This motion ends debate and requires a two-thirds vote.
- cc. Motion for the previous question is adopted by a 2/3 vote with votes against by Tiffany Pawluk, Dani Vieira, and Jamee Maxey
- dd. Motion to adopt the amended resolution is adopted unanimously
- ee. Erik – The senate declares Black lives matter. This will help guide the direction of Senate and the Standing Committees.

#### **IV) New Business**

- a) Erik – For the next meeting, we will discuss Credit for Prior learning. It basically extends credit by exam. Please take a look at that for the next meeting so we can meet the time lines required by legislature.

#### **V) Adjournment**

- a) We are adjourned 4:11pm

ACADEMIC SENATE COUNCIL REPRESENTATIVES 2020 – 2021

POSITION	NAME	Present	POSITION	NAME	Present
ASC President	Erik Reese	ER	Library	Danielle Kaprelian -	DK
ASC Vice President	Tiffany Pawluk	TP	Life Sciences	Jazmir Hernandez Audrey Chen	JH
ASC Secretary	Nicole Block	NB	Mathematics	Marcos Enriquez Phil Abramoff	ME
ASC Treasurer	Ruth Bennington	RB	Media Art / Comm Studies	Jenna Patronete -	JP
ACCESS	Jolie Herzig Silva Arzunyan	JH	Performing Arts	John Loprieno Nathan Bowen	JL
Athletics	Vance Manakas Mike Stuart	VM	Physics / Ast / Engr / CS	Chrystin Green Scarlet Relle	CG
Behavioral Sciences	Dani Vieira Kari Meyers	DV	Social Sciences	Matthew Morgan Susan Kinkella Rex Edwards	MM
Business Administration	Josepha Baca Reet Sumal	JB	Student Health Center	Sharon Manakas Silva Arzunyan	SM
Chemistry / Earth Sciences	Roger Putnam Rob Keil	RP	Visual Arts	Svetlana Kasalovic Cynthia Minet	SK
Child Development	Cindy Sheaks- McGowan Shannon Coulter	CSM	World Languages	Perry Bennett Alejandra Valenzuela	PB
Counseling	Chuck Brinkman Jodi Dickey	CB	Part-time Faculty Representative	Felix Masci Dan Darby	FM
EATM	Gary Wilson Cindy Wilson		AFT Representative (non-voting)	Hugo Hernandez	HH
English / ESL	Sydney Sims Jerry Mansfield	SS	CTE Liaison (non-voting)	Christy Douglass	CD
EOPS	Marnie Melendez Angie Rodriguez	MM	GP Liaison (non-voting)	Traci Allen	TA
Health Education / Kinesiology	Adam Black -	AB	Student Liaison (non-voting)	Scott Pugh	SP
Health Sciences	Michelle Dieterich Jamee Maxey	JM	Committee Co- Chairs (non- voting)	Nenagh Brown	NB
9/29/20 Guests: Cynthia Barnett, Michael Bryant, Tamarra Coleman, Pablo Diaz, Ranford Hopkins, Latanya Hulon, Timothy Lumas, Perry Martin, Olga Myshina, Rolland Petrello, Gerald Richardson, Lauren Sanders					

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