



Book	VCCCD Administrative Procedure Manual
Section	Chapter 2 Board of Trustees
Title	AP 2435 EVALUATION OF THE CHANCELLOR
Code	AP 2435
Status	Active
Legal	ACCJC Accreditation Standards IV.B. and IV.C.3
Adopted	January 17, 2017

Evaluation of the Chancellor should be an ongoing and systematic process conducted both informally and formally. Its purpose is to clarify the expectations placed on this position by the Governing Board and to assess performance based upon these expectations.

The employment agreement between the Chancellor and the Ventura County Community College District addresses the annual evaluation of the Chancellor.

Formal evaluation shall occur once each fiscal year and shall be the responsibility of the Governing Board. The process and criteria used shall be understood by and mutually acceptable to the Board and the Chancellor.

The Governing Board's formal evaluation of the Chancellor shall result in a written record of performance upon which the Board will base its annual review of the contract of the Chancellor.

The evaluation of the Chancellor shall be placed in his/her personnel file.



Book	VCCCD Board Policy Manual
Section	Chapter 2 Board of Trustees
Title	BP 2435 EVALUATION OF THE CHANCELLOR
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Status	Active
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The Board shall conduct an evaluation of the Chancellor at least annually. Such evaluation shall comply with any requirements set forth in the contract of employment with the Chancellor as well as this policy.

The Board shall evaluate the Chancellor using an evaluation process developed and jointly agreed to by the Board and the Chancellor.

The criteria for evaluation shall be based on Board policy, the Chancellor's job description, and performance goals and objectives developed in accordance with Board Policy 2430 Delegation of Authority to Chancellor.

Reference Chancellor's Contract.

See [Board Policy 2430 Delegation of Authority to Chancellor](#)

See [Administrative Procedure 2435 Evaluation of the Chancellor](#)