## **Oleg Bespalov**

From: Oleg Bespalov

**Sent:** Tuesday, August 27, 2019 12:40 PM

To: Nenagh Brown

**Subject:** RE: Faculty Prioritization

#### For tracking:

https://trello.com/c/eoSKwJmZ/471-pp-ppdr-sheet

From: Oleg Bespalov

**Sent:** Tuesday, August 27, 2019 9:26 AM **To:** Nenagh Brown <NBrown@vcccd.edu>

Subject: RE: Faculty Prioritization

Also, we could at some point in the next week or two send out another email with a few extra tips (e.g. keep your faculty rationale short).

From: Oleg Bespalov

**Sent:** Tuesday, August 27, 2019 9:21 AM **To:** Nenagh Brown < NBrown@vcccd.edu >

Subject: RE: Faculty Prioritization

Thanks for scoping things out so well. I'll update Trello and confirm with Kim to make sure we're all on the same page.

#### -Oleg

From: Nenagh Brown

**Sent:** Monday, August 26, 2019 9:15 PM

**To:** Oleg Bespalov < <u>obespalov@vcccd.edu</u>>; Kim Watters < <u>KWatters@vcccd.edu</u>>

Cc: Erik Reese < <a href="mailto:creese@vcccd.edu">cc: Erik Reese < <a href="mailto:creese@vcccd.edu">cccd.edu</a>; Ruth Bennington@vcccd.edu</a>>

**Subject:** Faculty Prioritization

Dear Oleg, Dear Kim, Thank you both for your help this morning. I was able to discuss some of the matters we raised with my fellow AS officers and here are some immediate answers.

### Guide for Effective Use of Data for Prioritization

Yes, Oleg, please, we would love you to present this or its equivalent to Council on October 15; we believe it was very helpful. And yes, please, we would love you first to go through each of the categories on the PPDR and explain how they are calculated and what they mean. We have several new representatives this year and a refresher is always good for the rest of us anyway.

### The Program Plan Data Report

Yes, please keep the Summer 2019 data on this report for faculty prioritization; we do really appreciate this.

No, let's not add any incomplete data for Fall 2019; this will only take our discussions off track.

Yes, please let's try a fill rate column this year. Can we be clear on this data; would it be based only on classroom occupancy? And/or also the maximum number of students per class included in the contract? Any other category? (By the way, this was not unanimously greeted with the cheering I expected, but after discussion it was agreed more information is better than less.)

We would appreciate an accurate account of who is and is not included in the FT faculty rate: release time? sabbaticals? etc. This question always comes up.

Yes, it does make better sense to record cross-listed classes as one CR; we will need to explain this change.

No, let's not include cancelled classes as there are so many reasons for cancellation.

I didn't have time to discuss the +1 calculation for FT faculty ratio; this doesn't seem to be a big issue here and I thought some of these other issues were of more immediate concern.

Degrees, Certificates, and Proficiency awards handout

Yes, please; let's keep.

# Majors:

Let's keep for this year. With the new division of some programs (eg Accountancy from Business) this date might be more telling; meanwhile better to provide too much data rather than cut.

Limit on program plan entry justifying FT faculty requests:

Renee is going to talk to Phil about this for math, as it will probably be the only plan from last year who might be tempted to run over again. However I had a thought after listening to the AS officers and you, Oleg, that would allow everybody to do what they want for this year whilst informing them of the concern. Could we SUGGEST that they keep the justification to within X number of lines, explaining that anything much after this gets omitted if the document is printed out. Users of the document thus have to go to the electronic link and double click on the box to open and read the entire text; hence most users don't read anything over the X lines. Anything I am missing here? And if you agree how would we notify the program plan writers?

Please tell me if there is anything else I missed or forgot; again thanks for the help!

Nenagh