

Default Report

2021 Strategic Planning Retreat

May 6, 2021 12:30 PM PDT

Q2 - What is your primary role on campus?

#	Field	Choice Count
1	Faculty	67.92% 36
2	Classified Staff	22.64% 12
3	Manager	9.43% 5
		53

Showing rows 1 - 4 of 4

Q3 - Rate your level of agreement with the statements below.

#	Field	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Total
1	Overall, I was satisfied with the planning retreat.	3.77% 2	0.00% 0	9.43% 5	45.28% 24	41.51% 22	53
2	I found the planning retreat informative.	3.77% 2	3.77% 2	5.66% 3	45.28% 24	41.51% 22	53
3	The planning retreat was well organized.	3.85% 2	0.00% 0	7.69% 4	46.15% 24	42.31% 22	52
4	I had sufficient opportunities to interact with my colleagues.	3.77% 2	9.43% 5	5.66% 3	50.94% 27	30.19% 16	53
5	I was able to contribute to the 2021-2022 Annual Work Plan.	3.85% 2	1.92% 1	9.62% 5	30.77% 16	53.85% 28	52

Showing rows 1 - 5 of 5

Q7 - Generally speaking, how does this virtual retreat compare to an in-person retreat?

#	Field	Choice Count
1	In-person is way better	32.08% 17
2	In-person is somewhat better	28.30% 15
3	Similar	13.21% 7
4	Virtual is somewhat better	3.77% 2
5	Virtual is way better	13.21% 7
6	Don't know	9.43% 5

53

Showing rows 1 - 7 of 7

Q4 - What elements of the retreat were most effective?

What elements of the retreat were most effective?

The advance work done in committees made the process much easier.

break out rooms

Breakout rooms, where we could discuss.

Being able to discuss our strategic direction in the breakout room with our colleagues is very helpful.

Group work where we could collaborate was very effective.

All were great.

Breakout rooms

group exercise in breakout rooms, the variety was excellent!

Discussion in Breakout Rooms

Discussions with others over strategic goals

the presentations of information.

Interaction on SD plan

The break out sessions.

seeing the arts at the end

Very well planned. Liked the group work and the big meetings.

more break out activities

Choosing our workgroups let us pick where we thought we could contribute. This was very efficient.

Zoo show and Art performance

Everything!

efficiency yet effective

Enjoyed the presenters and the work plan activity

Shared forms

What elements of the retreat were most effective?

Breakout rooms to discuss portions of the annual plan

Planning collaboration

The individual presentations regarding new and ongoing initiatives; The breakout sessions and how they were organized.

The planning exercise was what I came for and was the highlight of the session.

Break out room activity

Interacting with colleagues

working with colleagues; the arts at the end.

I liked the access and the non-crowdedness of it. Really just very well put together.

Breakout rooms.

Working as a team on the Strategic Plan

Being able to work together

None, other than the lack of in-person contact

Breakout rooms

Q5 - How can we improve the planning retreat next year?

How can we improve the planning retreat next year?

Assuming we have had higher attendance in our virtual retreats could we include Zoom attendee participation when we return to in-person retreats?

There was no time to present to the larger group after we met in small groups. This needs to be part of the schedule. Overall, this day needs to be back in person. It is as much a social event for the faculty to come together as it is about the substance. In person, it is all the impromptu interaction with other faculty/staff/administrators on campus that is the real value which can only occur in the in-person setting. Doing this over a Zoom session is only a faint shadow of what the day is really supposed to be.

I like the way the retreat is organized. I feel as though this year we didn't get as much direct interaction with each other as past years, but that's understandable. For the question above about comparing in-person to virtual, I wish there was an option to the effect of "They're different from each other," rather than having to say one is better than the other. I think both mediums have their strong points and weaknesses, and I don't want to close out the possibility of participating virtually in future in strategic planning events that are in-person. I think it would be great to still have the option next year to participate virtually.

It was great and informative. I hope we have face to face meeting next year.

Maybe after each of the quicker segments (ie: GP update, Social Justice, etc)...could a link or something go out for people to post comments, questions, clarifications, etc...its hard to track that all in the chat and would be helpful to get solid feedback on what was presented since there was not any time allowed to provide that feedback during those updates

hope we can be together in person

just make it happen again

Organization of time

Need more time for the break out sessions. When evaluating the Master Plan, we should have updated more recent documents to review. Having a virtual component allows people to attend who might not otherwise.

I would like to have the option of attending virtually again next year

hopefully schedule it back inperson

Let the entire campus vote on the top 5 individual suggestions for the mission statement from the campus meetings, maybe could be done before the strategic planning. Then we can affirm the updated statement based on the votes at the event. Seems more participatory... otherwise it felt like we were asked to give feedback but the group was selective in which feedback they considered.

in-person and/or hyflex

I think more activities and breakout rooms

Continue to offer an option to attend online. It provides more opportunity for all to participate.

Keep up! Thanks.

I prefer online, easy and effective!

Confirm presenters one week before the event.

How can we improve the planning retreat next year?

Keep it as a virtual option to make it easier to fit into our busy schedules as well as participating over the same loud voices that always get recognized.

The excel sheet was strange, could not resize or add rows Assign groups instead of letting people choose so there are balanced numbers in each group If feasible, a mix of in person and online attendance

Face to face

Let's be on ground! But let's still make sure we have some Zoom sessions too for those who can join us that way.

In person and food

Make online an available option

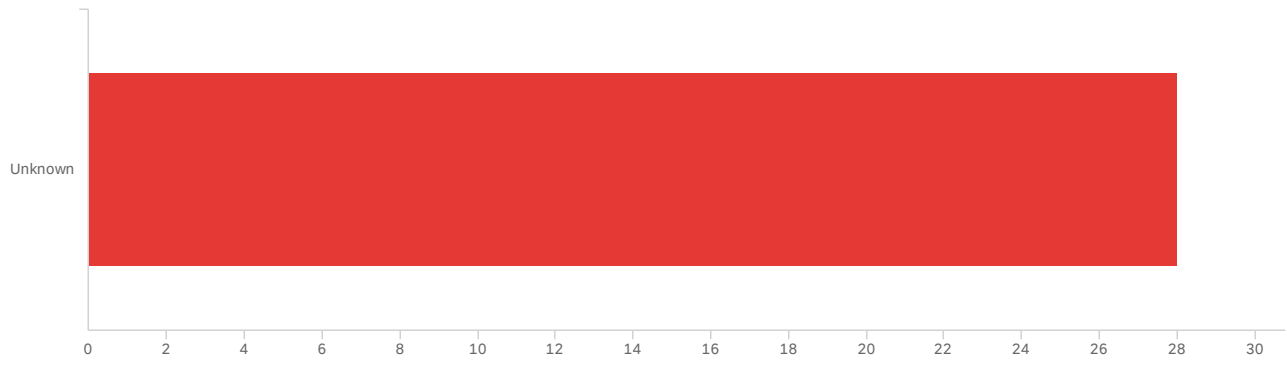
It would be nice to do it in person, of course!

I miss the food and communal element of being together.

We can get a lot done in a shorter amount of time, and it's cheaper in the long run.

Not Zoom, if it is safe.

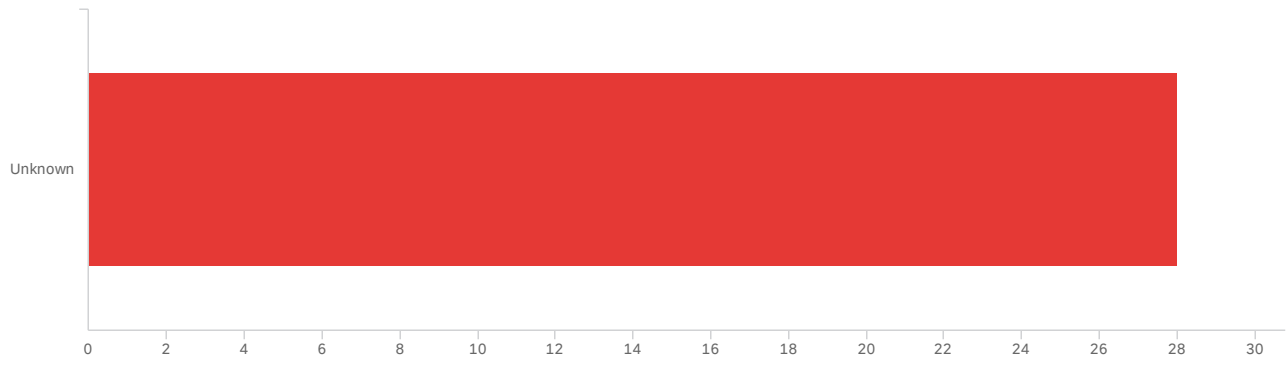
Q5 - Topics



#	Field	Choice Count
Unknown	Unknown	100.00% 28

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Q5 - Parent Topics



#	Field	Choice Count
Unknown	Unknown	100.00% 28

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End of Report