

# Julius Sokenu, Ed.D.

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## Education

### **DOCTOR OF EDUCATION | BOSTON UNIVERSITY, BOSTON, MA**

Emphasis: Curriculum and Teaching

### **MASTER OF FINE ARTS | ARIZONA STATE UNIVERSITY, TEMPE, AZ**

Emphasis: Creative Writing (Poetry)

### **BACHELOR OF ARTS | UNIVERSITY OF SOUTHERN CALIFORNIA, LOS ANGELES, CA**

Emphasis: English Creative Writing

### **BACHELOR OF SCIENCE | UNIVERSITY OF SOUTHERN CALIFORNIA, LOS ANGELES, CA**

Emphasis: Business Administration

## Summary of Knowledge and Qualifications

- 25 years of extensive and progressive leadership experience in community college education with 13 years of managerial oversight of instruction, student services, career technical education, noncredit programs, and community relations
- Managed over \$6M in categorical grants; generated \$5M in competitive grants from state and foundations sources; leveraged general funds, grants, and in-kind donations to develop and sustain CTE programs leading students to high skill, high wage, and high demand employment
- Extensive experience in legislative advocacy at the regional, state and national level
- Led Moorpark College's Mission Review Taskforce twice, a campus wide cross functional team that revised the College's Vision, Values and Mission Statements
- Leveraged categorical, general funds, and foundation grants to foster institutional improvement through professional development of faculty, staff, and administrators
- Built partnerships with K-12, public and private universities, and professional schools to develop Dual Enrollment pathways, TAG Agreements, program to program articulations, and delivery of bachelor's degree programs on campus

- Extensive experience serving on ACCJC and NEASC accreditation teams as well preparing self-studies for accreditation by professional organizations

## **Professional Experience**

### **INTERIM PRESIDENT | MOORPARK COLLEGE | APRIL 2019 –PRESENT**

**Organizational leadership** of a team including three Vice Presidents, a Director of Advancement, Marketing and Communications, and two administrative support staff. Articulate and lead the vision for the College including the following:

- ✓ Serve as Chief Executive Officer of the College and the Moorpark College Foundation
- ✓ Provide oversight of general fund, foundation grants, categorical allocations, and auxiliary revenues
- ✓ Expand and support institutional initiatives related to equity and diversity, specifically for services to underserved populations
- ✓ Responsible for the accuracy of the college's reports to the California Community College Chancellors Office, ACCJC and other regulatory bodies
- ✓ Responsible in conjunction with the Chancellor for implementation of the District's Strategic Plan and its outcomes
- ✓ Enhance the external reputation of the College to local, national and international communities
- ✓ Manage and provide oversight of enrollment management, budget, instruction and business operations of the institution
- ✓ Establish strategic directions to support the positioning of Moorpark College as an educator of choice for career education, transfer and basic skills.
- ✓ Advocate for the college at the District, local government, California Community College system and at national venues
- ✓ Collaborate with college faculty, staff and district leadership to enhance student access to academic programs and services

### **Strategic Planning**

- ✓ Provide the overall leadership, strategic planning and coordination for all instructional, student services, budgetary and organizational needs of the college
- ✓ Facilitate the development of the Moorpark College Educational Master Plan and its auxiliary Annual Work plans
- ✓ Monitor the outcomes of the College's Education Master Plan

### **Foundation and Advancement**

- ✓ Develop robust foundation board and coordinate engagement with campus constituency and external stakeholders
- ✓ Streamline the governance process by reorganizing the committee structure of the Foundation to focus priorities

### **Communication**

- ✓ Increase recognition of Moorpark College through strategic partnerships and communication methods with internal and external stakeholders
- ✓ Report the outcomes of College plans to the Board of Trustees and other stakeholders
- ✓ Monitor and validate the College's Mission, Vision and Values Statements
- ✓ Enhance internal communications through implementation of monthly newsletter, open door hours, social media vehicles such as #Moorpark Minute and Lunch with the Presidents
- ✓ Utilize campus events like Employee of the Month to reinforce the culture of the College
- ✓ Conduct administrative meetings and councils and engage the presidents of the Academic Senate, Classified Senate and Associated Students

### **Campus Safety:**

- ✓ Collaborate with Campus Police and the District police to insure a safe learning environment for our students and working environment for our employees
- ✓ Monitor and participate in emergency response training
- ✓ Support the Vice President of Business in developing a comprehensive emergency plan in conjunction with the campus Emergency committee

**INTERIM EXECUTIVE VICE PRESIDENT | MOORPARK COLLEGE | JULY 2016 -JUNE 2017**

**VICE PRESIDENT OF ACADEMIC AFFAIRS | MOORPARK COLLEGE | JUNE 2017 - APRIL 2019**

**Organizational leadership** Responsible for all aspects of academic programs, instructional support services, and student services.

- Supported deans and directors as they manage categorical programs
- Established campus vision for grants such as Student Equity and Achievement , Guided Pathways, Strong Workforce Program, Perkins, Ventura County Innovates, Makers Space, IEPI and CTE Transitions

- Implemented District policy and regulations as well as supervise administrators and program personnel in compliance with applicable laws and regulations
- Partnered with the Vice President of Business Services in managing the academic budget, human and instructional space resources of the College
- Collaborated with the Academic Senate, Classified, and Student Senate presidents to ensure inclusive and transparent engagement in participatory governance
- Supported the College President in outreach to Moorpark College's university partners, K-12, local business and community stakeholders.
- Collaborated with the Academic Senate Council to prioritize hiring of new full time faculty
- Led successful efforts to increase diversity in hiring and knowledge and application of equity minded practice on campus

### **Enrollment Management**

- Increased campus-wide enrollment by 2% for two consecutive years and managed productivity targets aligned with District wide FTEs targets
- Worked collaboratively with the deans to develop and manage the academic schedule
- Supported and evaluated the college's dual enrollment, concurrent enrollment, and articulation strategies
- Established and assess marketing and communication strategies including social media, print and radio advertising, and Geo fencing, all aligned with the College Outreach program goals and objective
- Analyzed retention and persistence rates and in collaboration with the Institutional Research and program faculty closely examine student completion and equity data to determine areas for improvement
- Developed the Enrollment Management plan in partnership with faculty, classified, and student services leadership

### **Accreditation Liaison Officer**

- Oversaw the fall 2016 3- day ACCJC Self Study Visit in collaboration with Presidents Office staff, Office of Institutional Research, Academic Senate leadership, and Executive Council members
- Provided regular updates on accreditation to the campus, including holding accreditation forums, curating the accreditation webpage, and making presentations to the Chancellors Consultation Council
- Ensured that core indicators of effectiveness and institution-set goals are established and communicated to the campus community
- Reviewed the ACCJC Annual Reports (plus the ACCJC SLO report) completed and filed by the Dean of IR in collaboration with district personnel

### **Committee membership: Campus**

- ✓ Chair Deans Council

- ✓ Chair, Student Services Council
- ✓ Co-chair Student Equity and Achievement Committee
- ✓ Chair, Administration Council
- ✓ Co-chair, Curriculum Committee
- ✓ Member, Executive Council
- ✓ Member, Consultation Conference
- ✓ Member Education Committee on Accreditation and Planning
- ✓ Member, Fiscal Planning Committee
- ✓ Member, Technical Review Subcommittee of Curriculum Committee
- ✓ Board Member, Moorpark College Foundation

**Committee membership: District**

- ✓ Chair, District Technical Review Work group- Instruction
- ✓ District Technical Review Work group-Student Services
- ✓ District Council on Administration Services
- ✓ District Enrollment Management Work group
- ✓ District Administration Council

**Committee membership: Statewide**

- ✓ Chancellors Consultation Council (CCCAOE Representative 2014-2016)
- ✓ Career Pathways Coalition
- ✓ Institutional Effectiveness Partnership Initiative (IEPI)-- Partnership Resource Team Work group

**DEAN | MOORPARK COLLEGE | AUGUST 2007 –JULY 2016**

**Organizational leadership** of a team including the Registrar, 3 department chairs, 10 classified staff, 35 full time faculty and over 100 adjunct faculty

**Instructional** responsibilities: Mathematics, Engineering, Chemistry, Graphic Design, Multimedia; Film, Television, Media; Physics, Astronomy, Photography, Child Development, Education, Journalism, Computer Science, Geography, Geology, Geographical Information Systems, Art, Environmental Science, and Art History

**Student Services** responsibilities: Admissions and Records, Financial Aid, Outreach, EOPS/CARE, CalWORKS, Foster Youth, Math Center, The High School at Moorpark College, Matriculation, Evening Programs, and The Observatory

**Enrollment Management** responsible for a portfolio of programs which include core general education STEM courses with multiple sections as well as smaller studio disciplines in the Arts and media. Responsible for increasing program enrollment and managing productivity.

**Fiscal** responsibilities for a budget of over \$5 million dollars in CTE grants annually

**Committee membership:**

- ✓ Deans Council
- ✓ Facilities Committee on Accreditation and Planning
- ✓ Technology Committee on Accreditation and Planning
- ✓ Curriculum Committee
- ✓ Student Services Council
- ✓ Fiscal Planning Committee
- ✓ Administration Council
- ✓ Technical Review Subcommittee of Curriculum Committee

**Administration Committee Co-Chair**

- ✓ Administrator Co-Chair CTE Workgroup
- ✓ Administrator Co-Chair Professional Development
- ✓ Administrator Co-Chair Technology Resource Allocation Work Group
- ✓ EVP Designee/ co-chair of Curriculum Committee

**Other** responsibilities: Moorpark College Child Development Center (NAEYC Accredited lab school)

**TENURED ENGLISH FACULTY | QUINENBAUG VALLEY COMMUNITY COLLEGE,  
DANIELSON, CT | JANUARY 1994-AUGUST 2007**

**Organizational leadership**

- ✓ Coordinator of faculty professional development: Developed a professional development plan with activities for faculty. Coordinated Faculty Inquiry Groups (FIGS) around special topics, and piloted peer coaching for faculty.
- ✓ Chair English and Communication Department
- ✓ Coordinator, Humanities Lecture Series which brought artists, writers, cultural figures to the campus making it a hub for the community. Worked with colleagues across disciplines to incorporate speakers and series offering into their curriculum. Developed promotional materials, budget, and evaluations of the series.

**Instructional leadership**

- ✓ Developed three credit bearing courses ENG 209: African Literature Worldwide, ENG 252: Poetry Workshop, IS 299: The Renaissance, as well as three non-credit courses on professional writing.
- ✓ Balanced budgets and oversaw purchasing for the department
- ✓ Prepared and monitored class schedule and faculty assignments
- ✓ Chair department meetings and related curriculum and program development efforts, including student advising
- ✓ Liaison between the department faculty and college administration, community agencies and university partners
- ✓ Advised 60 students each semester on academic, career, and personal development

### **Student Services leadership**

- ✓ Co-Chaired the Developmental Studies Program, responsible for setting cut-scores, selecting assessment instruments, developing course schedules and coordinating with other student services such as the Writing Center to support student success.
- ✓ Trained tutors for the Library Learning Center through EDUC 200: Peer Tutoring course
- ✓ Facilitated workshops for staff and faculty evaluators of basics skills assessments
- ✓ Recruited students at local high schools and vocational technical schools to meet enrollment targets of 3-5% annual growth.

**Fiscal responsibilities** include writing regional and national grants to fund technology infusion and arts programming. Managed \$25,000 grant from local foundation.

### **Committee membership:**

- ✓ Academic Policy and Planning Committee (Co-Chair)
- ✓ Diversity Committee(Chair)
- ✓ Killingly High School Advisory Group (Member)

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### **Accomplishments:**



## **Accreditation and Institutional Effectiveness:**

- ✓ Accreditation Liaison Officer, Moorpark College 2016-present
- ✓ Moorpark College Accreditation (ACCJC) 2016 steering committee co-lead for Standard I and 2010 co-lead and writer for Standard IV.
- ✓ Served on 6 New England Association of Schools and Colleges (NEASC) accreditation teams between 2002 and 2006
- ✓ High School at Moorpark College WASC 2016-2018 Midterm Visit (contributor, editor, and participant)
- ✓ Office of Civil Rights Audit of Moorpark College 2012; wrote the report, scheduled visit, and coordinated with College stakeholders.
- ✓ Student Services Program Review 2009. Lead dean, contributor, and participant.

## **Skills & Abilities**

- ✓ Communicates calm and steadiness during times of change
- ✓ Models high personal standards of fairness and integrity
- ✓ Listens mindfully and resolves conflict with empathy
- ✓ Demonstrates sound judgment, flexibility, and resourcefulness
- ✓ Sets clear and reasonable expectations for team members
- ✓ Inspires respect and confidence
- ✓ Works collaboratively to implement sustainable practices

## **Professional and Community Affiliations**

### **California Community College Association for Occupational Education (CCCAOE)**

- ✓ President of statewide organization over 800 plus member organization representing Career Technical Education professionals in the community colleges. Conference chair, spring 2016 joint conference with the ASCCC, CIO, CSSO and CCCAOE. Conference chair fall 2016 conference.
- ✓ Regional Vice President representing South Central Coast Regional Consortium
- ✓ Legislative Advocacy Committee member. Responsible for developing the organization's legislative agenda, conduct visits to Sacramento and Washington D.C. to advocate for legislation that impacts community colleges, CTE students and faculty.
- ✓ Co-developed the interactive "Enrollment Management" module of the CCCAOE Leadership Academy program. Delivered the two hour module to 30 attendees

### California Community College Chief Instructional Officers Executive Board (CIO)

- ✓ CCCAOE Liaison to the CIO Executive Board. Provide monthly report to the Board, and participate in policy discussions, representing the perspective of CTE professionals.

### South Central Coast Regional Consortium (SCCRC)

Steering Team Member on strategic planning team, retreat planning work group, and member governance structure committee

Moorpark College Representative: voting dean on regional program endorsement

### Ventura County Adult Education Consortium (VCAEC)

- ✓ Served on the local planning team for the VCAEC Work plan approved by the State
- ✓ Facilitated town hall meeting at Moorpark College for community stakeholders
- ✓ Surveyed students, faculty, and business and industry partners
- ✓ Coordinated faculty representation from Moorpark College to serve on work groups
- ✓ Served as liaison between the Consortium and the College community

### Association of California Community College Administrators

- ✓ ACCCA Mentor Program graduate 2014

### Volunteer Governance

- ✓ SCCRC Regional Strong Workforce Program Steering Committee (August 2016-Present)
- ✓ Board Member, Boys and Girls Club of Moorpark (2009-2012)
- ✓ Committee Member, Vocational Education Research Accountability Technology Committee (May 2012 – August 2016)
- ✓ Region 6 Representative, Joint Special Populations Advisory Committee (2009-2012)
- ✓ Vice Chair, Rhode Island Council for the Humanities (2002-2005)
- ✓ President, Connecticut Consortium for the Enhancement of Teaching and Learning (2004-2007)