# Moorpark College - Academic Senate Council Minutes

#### Tuesday November 16, 2021 2:34pm-4:10pm in CCCR and Zoom

**Moorpark College Mission Statement:** Grounded in equity, social justice, and a students first philosophy, Moorpark College values diverse communities. We empower learners from local, national, and global backgrounds to complete their degree, certificate, transfer, and career education goals. Through the integration of innovative instruction and customized student support, our programs are designed to achieve equitable outcomes.

All handouts are available on the Academic Senate handout website: <u>https://www.moorparkcollege.edu/academic-senate-2021-2022-handouts</u>

## I. Public Comments

1. Cynthia – Remind everyone that we have HEERF funding to support people doing zero textbook cost course conversions. I sent out a recent announcement

2. Jeff – I am the new ZTC/OER librarian. I can help find resources or help with fair use and copyright assessments. Pleasure to meet all of you.

3. Nathan - Three excellent in-person music concerts are coming up this weekend. Get tickets here: <u>https://www.moorparkcollege.edu/pac</u>

4. Hugo - Email from BEA was sent in support of the district looking at the compressed calendar. We are also up for contract so please let us know your suggestions so I can take it to the negotiations team. We are looking at salary, health benefits, and the distance education parts of the contract. If there are other articles please forward them to me and we will take them to the executive council and negotiations team.

5. Tamarra – Oxnard is a perfect example of a DEI community that has been under-resourced for historical reasons. Their proposal for reserve funds for additional sections is a small attempt to help this community with resources. It is a responsibility to support our sister college in that way.

### II. Consent Agenda

Α.

Minutes from November 2, 2021 and Committee Representation Updates for Ratification

- 1. Chuck Motion to approve the consent agenda
- 2. Ruth Seconds the motion
- 3. No discussion. Roll call vote.
- 4. Unanimous approval of the consent agenda

# III. Unfinished Business

A. Faculty Prioritization Update

1. Administration decided to move forward by funding nursing, EOPS/Calworks, and the first two from the prioritization list which are counseling and ethnic studies. Those four will move forward to start and it will be revisited in January.

2. Nicole will lead a workgroup with Roger, Nathan, Jamee, and Ruth to explore faculty prioritization process updates.

### **IV.** New Business

A. Academic Senate Constitution and By-Laws Workgroup Update

1. Tiffany – Multiple different voting criteria in the constitution so we are trying to come to a consensus on thresholds to have more continuity. We are going to complete our review by spring and bring them both to council and the general membership. We are also looking at the constitution through an equity lens to provide more access to senate council membership.

a) Questions – Constitution goes to the entire membership and the By-laws too?

*b)* Erik – The information will go out to everyone but the by-laws are only voted on in senate. The constitution is voted on by the entire faculty membership.

B. Distinguished Faculty Chair (DFC) Process and Procedures Documents

1. Tiffany – DFC award documents thoroughly review and overhauled a couple of years ago. This is my first time running this committee. The only changes are the dates and who to contact. There are no significant changes. I am asking for approval and ratification.

- 2. Ruth Motion to approve the DFC Process and Procedures Documents
- 3. Chuck seconds the motion
- 4. No discussion. Roll call vote.
- 5. The motion passes.

#### C. Oxnard College Proposal for Additional Sections

1. Erik – A proposal was brought to the Board of Trustees to add 100 sections to Oxnard College per year for three years. The request is for \$1.5M of additional funds with Oxnard College contributing roughly \$1.1M from its general fund. There have been a lot of public comments and a lot of discussion about it and how to fund it. It is worth noting that Oxnard is now the largest city in our county but has the smallest college with the least amount of funding. This came to the District Council on Enrollment Management (DCEM) for a vote of the concept and it was overwhelmingly supported. So now we are discussing the funding source. It is next going to the District Council of Administrative Services (DCAS) to determine funding.

a) Comment – It sounds like there is a question of process. It sounds like it is being rushed through without thinking about the precedents this might be creating.

b) Erik – The process now is that it goes through these district committees. But there is a committee that is going to create a rubric with a more detailed process for future proposals and ideas.

c) Comment – The call for this came from the community and this is a response from the community. Students in Oxnard are going to Ventura instead. Why don't they have their own resources? When students leave the community, it is perceived that the community they are leaving is inferior and resources leave with the students, too. Oxnard wants us to address these equity issues.

d) Comment – My concern is that they are jumping into this without analyzing exactly how best to spend the money.

e) Comment – There is also a priority consideration, because instead of focusing on enrollment management purposes we should be focusing on supporting the community needs. We should be tolerant of lower efficiency numbers to meet the community needs. Have they thought about hiring more professors?

*f)* Comment – Why can't HEERF funds be used? If we are going to be taking money off the top of a shared pot. I would like to fund it that way instead of taking funds from shared pot.

2. Erik – It sounds like support is there for the program and the question is how to fund it. The three options for funding include HEERF funds which may already be earmarked, reserves, or major initiatives.

a) Question – How do we evaluate the success of this program? Will this take money away from our college?

(1) Question – Does our school president think we will be losing money?

(2) Comment – The Moorpark College VP Business Services will be at the district meeting and she will have that information.

(3) Comment – I would prefer HEERF funds be used first, if possible. And it would be great to have some sort of condition attached to those funds.

(4) Comment – This is a historical problem. Covid isn't the reason this community has a lack of resources.

3. Erik – It sounds like we are all on board with the proposal but a little uncomfortable with the funding.

a) Comment – As long as there are some measures for success to decide if the program is successful or not after those three years.

b) Comment – Viewing this lens through DEI, we owe them the opportunity for education where it meets their needs. To me it is a small ask and a small investment. It meets our overarching goal of serving DE students and I ask for the benchmark to be at the 3-year mark once it has time to develop.

c) Comment – If we can use existing and HEERF funds first and then reserve, which doesn't affect the other colleges.

4. Erik – It sounds like the most important thing is to make this happen and fund this proposal. Secondarily, we would prefer to use existing and HEEF funds and then it sounds like everyone is okay with using reserves. I see nods here and a few nods online.

a) Comment – I would like to use language that shows our trust and support for this program. Let's make this a gesture towards support and trust.

#### D. Academic Senate Logo

E.

- 1. Nicole Here are the options presented for Academic Senate logo.
- 2. Jamee I would suggest an independent survey.
- 3. Matthew I like the #2 logo but it looks very similar to the Seventh Day Adventist logo.
- 4. Comment in chat Higher contrast illuminates the elements to make them easier to see.

5. Erik – We can survey which one overall you like best and then which elements you prefer, for example which book or which sun. The great thing about art is that we bring our own experiences to the interpretation of it, so we will all see something different in the symbolism. We can fine tune it next time.

ASCCC state-wide Fall Plenary Summary

1. Erik – The final resolutions are posted on the state-wide ASCCC website.

https://asccc.org/resolutions-fall-2021 and the Senate handout site. The theme was teaching, learning, and governance in a hybrid world. The event was hybrid and I attended in-person in Long Beach, as did the other Senate Presidents in our district. There were two resolutions that had the most conversation and debate. One included putting DEI requirement language into Title 5 directly. It passed. The other was a resolution to develop resources for racial justice and critical race theory that also passed.

2. Other resolutions were summarized by Erik.

3. Another big conversation was about the new law AB 928 that aims to establish a singular lower division general education pathway that meets requirements for both CSU and UC. UC's have all the power in this situation since they cannot be legislated. One thing UC does not require is public speaking. This bill also enrolls student automatically in ADT's if the discipline has that option.

4. Question – Was there any discussion of <u>Calbright</u>?

5. Erik – No, there was not.

F. Part-Time Faculty Service Awards at Convocation

1. Erik – Do we want to invest our time to recognizing part time faculty service awards for equity and inclusion during convocation? It is largely logistical. You would think the VCCCD has this master list of when everyone was hired. Are we willing to devote the time of the senate officers if we really want to pursue this? I did have a conversation with administration. I think it really is up to senate to guide the officers if it is a worthy investment of our time. Part time faculty greatly out number full time faculty.

- a) Dani We used to do this.
- b)

c) Chrystin – I think 100% we should do this because the part-time faculty make up a huge part of the school. I think it is important to honor people. Could a workgroup handle this? Does it have to be the officers?

d) Erik – I am not sure yet. I do not know how much work it is going to be until we start. Maybe a workgroup could reevaluate every spring. Is senate on board? Do we want for this to happen? If so, we will find a way to make it happen.

e) Ruth – I agree with this, we should honor the part-time faculty.

f) Erik - We will bring this back for next time for a formal vote.

### V. Adjourned 4:10pm

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#### ACADEMIC SENATE COUNCIL REPRESENTATIVES 2021 – 2022

POSITION	NAME	Present	POSITION	NAME	Preser
ASC President	Erik Reese	ER	Library	Danielle Kaprelian	DK
ASC Vice President	Tiffany Pawluk	ТР	Life Sciences	Jazmir Hernandez Audrey Chen	
ASC Secretary	Nicole Block	NB	Mathematics	Marcos Enriquez Rena Petrello	
ASC Treasurer	Ruth Bennington	RB	Media Arts / Comm Studies	Jenna Patronete Jamie Whittington Studer	JWS
ACCESS	Jolie Herzig Silva Arzunyan	Hſ	Performing Arts	Nathan Bowen	NB
Athletics	Matt Crater Mike Stuart		Physics / AST / ENGR / CS	Chrystin Green Scarlet Relle	CG
Behavioral Sciences	Dani Vieira Kari Meyers	DV	Social Sciences	Matthew Morgan Susan Kinkella Rex Edwards	ММ
Business Administration	Reet Sumal	RS	Student Health Center	Allison Case Barton Silva Arzunyan	
Chemistry / Earth Sciences	Roger Putnam Rob Keil	RP	Visual Arts	Erika Lizée Cynthia Minet	EL
Child Development	Cindy Sheaks- McGowan Shannon Coulter	CSM	World Languages	Perry Bennett Alejandra Valenzuela	РВ
Counseling	Chuck Brinkman Jodi Dickey	CB /JD	Part-time Faculty Representative	Felix Masci Dan Darby	FM / DD
EATM	Gary Wilson Cindy Wilson		AFT Representative (non-voting)	Hugo Hernandez	нн
English / ESL / Humanities	Sydney Sims Jerry Mansfield	SS	CTE Liaison (non-voting)	TBD	
EOPS	Marnie Melendez Angie A. Rodriguez	MM	GP Liaison (non-voting)	TBD	
Health Education / Kinesiology	Adam Black	AB	Student Liaison (non-voting)	Priscilla Saerang	
Health Sciences	Jamee Maxey Michelle Dieterich	Mſ	Committee Co- Chairs (non-voting)	Christy Douglass Beth Gillis-Smith Letrisha Mai Norm Marten Jennie Whitlock	BGS