## 3.01 S21: Moorpark College Academic Senate Resolution in Solidarity with the Asian American and Pacific Islander Community

Whereas, Asian Americans and Pacific Islanders (AAPI), have stomached a bequest of racially motivated violence, discrimination, and stereotyping throughout the history of the United States. Now, we are witnessing an alarming rise in hate crime and violence against Asian and Pacific Islander Americans, with rhetoric around COVID-19 often exacerbating long-standing prejudices and discrimination against members of the AAPI community. There have been over 3,800 documented hate incidents against AAPI nationally between March 2020 and February 2021, with women comprising 68 percent of respondents, compared to men at 29 percent. We recognize that many more go unreported.

Whereas, Community College educators have a special role to play in defying the dark tide of hate that is increasing exponentially during the pandemic. Only by beaming a light on racism, can we stand firm against it and supplant its detrimental effects with the life-asserting experience of education that will enlighten our students, aligned with our college mission, vision, and values.

Resolved, That the Moorpark College Academic Senate condemn and reject all acts of racism, standing in solidarity with those who have been affected and harmed by such heinous acts. Acts such as physical violence, hatred, micro-aggressions, discrimination and xenophobia have no place in our land. The Moorpark College Academic Senate is committed to guaranteeing a safe space where all faculty and students, staff, and management can freely participate in dialogue and ensure equity to all.

Resolved, That the Moorpark College Academic Senate acknowledge and condemn the ongoing misperception of people of Asian descent as "aliens" and not fully American.

Resolved, That the Moorpark College Academic Senate act consciously to create a safe and inclusive working and learning environment where diversity and multiculturalism are treasured and respected fundamentally and institutionally. The embedded long history of cultural bias and implicit racism do exist and part of our mission is to exterminate those origins from our institution, endeavoring to eradicate barriers to equity.

Resolved, That the Moorpark College Academic Senate of Moorpark College affectionately and unequivocally encourage all faculty to warmly reach out to the affected AAPI community and show your heartfelt support to those offended or hurt by the recent acts of racism and discrimination. As Community College educators, we have an obligation to combat misrepresentation and halt the unacceptable hate and racially motivated vehemence that plagues our country.

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