



Book	VCCCD Administrative Procedure Manual
Section	Chapter 7 Human Resources
Title	AP 7220 Academic Employees: Honorific Academic Title (Draft with Tracked Changes)
Code	AP 7220
Status	Under Review
Legal	California Education Code Section 87400 et seq.
Adopted	July 14, 2009
Last Reviewed	November 13, 2012

Note: Legal references updated

~~Qualifications for Title~~

~~The honorific titles for faculty of Professor, Associate Professor, Assistant Professor, Adjunct Professor and Instructor/Lecturer, shall be assigned in accordance with the following requirements:~~

Honorific titles for faculty shall be assigned as follows:

- Associate Professor: Full-time tenured faculty
- Assistant Professor: Full-time non-tenured faculty; full-time non-tenure track faculty; full-time temporary leave replacement faculty
- Adjunct Professor: Temporary (part-time) faculty completing seven (7) semesters or greater in the District
- Instructor/Lecturer: Temporary (part-time) faculty with less than seven (7) semesters in the District
- Professor: Tenured full-time faculty with seven (7) years of full-time faculty experience in the District

~~A. Academic titles bestowed on faculty are honorific.~~

~~B. The following academic titles are awarded to faculty as follows:~~

- ~~Associate Professor Full-time tenured faculty~~
- ~~Assistant Professor Full-time non-tenured faculty; full-time non-tenure track faculty; full-time temporary leave replacement faculty~~
- ~~Adjunct Professor Temporary (part-time) faculty completing seven (7) semesters or greater in the District~~
- ~~Instructor/Lecturer Temporary (part-time) faculty with less than seven (7) semesters in the District~~
- ~~Professor Tenured full-time faculty with seven (7) years of full-time faculty experience in the District~~

~~C. These titles will be implemented with all faculty effective spring 2010 semester and follow these additional guidelines:~~

~~AD. Leave replacement faculty titles will revert back to the appropriate title after the expiration of the leave replacement assignment.~~

~~BE. Members of the faculty currently holding academic administrative positions may retain their academic rank as earned.~~

~~CF. Faculty not wishing to hold honorific academic title of any type may choose to use their official title as specified in Article 2 of the Agreement between the Ventura County Community College and the Ventura County Federation of College Teachers AFT Local 1828, AFL-CIO.~~

See [Board Policy BP 7220](#).

Governance Review

2021 10.25 Chancellor's Cabinet

2021 10.14 District Council on Human Resources