

Last Reviewed	November 13, 2012
Adopted	July 14, 2009
Legal	California Education Code Section 87400 et seq.
Status	Under Review
Code	BP 7220
Title	BP 7220 Academic Employees: Honorific Academic Title (Draft with Tracked Changes)
Section	Chapter 7 Human Resources
Book	VCCCD Board Policy Manual

NOTE: Legal references updated

The Chancellor shall establish honorific academic titles in consultation with the Academic Senates and the Ventura County Federation of College Teachers AFT Local 1828.

Community colleges are an integral part of higher education in California based on their assigned roles as defined by the California Master Plan for Higher Education.

The conferring of academic title is a traditional practice in institutions of higher education and its function is to recognize professional preparation and experience. The existence of academic title is instrumental in attracting and retaining qualified personnel and enhances the stature of Ventura County Community College District as an institution of higher learning in this community. A system of academic titles clarifies and strengthens faculty applications for grants and scholarships and places faculty members on a professional level with their peers at other academic institutions.

A system of academic titles also serves to remind new students that they are entering into the field of higher education and it strengthens correspondence written by faculty members on behalf of students who are applying for scholarships, admission to other institutions of higher education and employment.

Per Article 2 of the Agreement between the Ventura County Community College District and the Ventura County Federation of College Teachers AFT Local 1828, AFL-CIO, official titles for faculty are: Instructor, Counselor, Associate Librarian, Specialist, Coordinator, Student Personnel Worker, Facilitator, Coach/Athletic Director, and Department Chair. This policy refers to honorary titles for faculty only.

See Administrative Procedure AP 7220.

<u>Governance Review</u> 2021 10.25 Chancellor's Cabinet 2021 10.14 District Council on Human Resources