

From: Mary Rees <MRees@vcccd.edu>

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To: Erik Reese <ereese@vcccd.edu>; Nenagh Brown <NBrown@vcccd.edu>; Oleg Bespalov <obespalov@vcccd.edu>; Linda Resendiz <LResendiz@vcccd.edu>; Jennifer Clark <jclark@vcccd.edu>

Subject: RE: Joint EdCAP/Fiscal Gap Analysis Meeting Recommendations

Dear Academic Senate President Reese and Integrated Planning Committee Co-Chairs,

The College appreciates the gap analysis by the Integrated Planning Committee. This work helps us to reflect on our annual work plan, the outcomes that have been achieved, and work still to be done. The President has provided responses to the dozen identified areas. The areas identified focused on hiring needs, expansion of support for emergency response, and supporting student food and mental health needs.

The following changes have been made in response to the input.

- 1) A tenure track Ethic Studies faculty is being hired.
- 2) An Associate Dean was hired who will focus on Online Education and Digital technology. This position will support much of the work defined in our Annual Plan and the IEPI Plan.
- 3) Outreach including a focus on middle school programs will be funded by categorical grants specifically Strong Work Force and Perkin.
- 4) The Foundation will provide additional assistance to the Rising Scholar Program.
- 5) Additional funding will be provided for outreach and marketing to decrease the equity gap and increase enrollment for DI populations.
- 6) Increased funding will be available to support mental health needs. Specific grants will also be looked at to support mental health needs.
- 7) The College is completing the implementation of a new emergency notification system.

Several additional items will be re-instituted or re-evaluated in the post – Covid world.

Thank you.

Mary Rees

Interim Vice President of Academic Affairs.

Moorpark College