

From: [Mary Rees](#)
To: [Erik Reese](#); [Oleg Bespalov](#)
Cc: [Jennifer Clark](#); [Julius Sokenu](#); [Amanuel Gebru](#)
Subject: FW: Feedback from the EDCAP/Fiscal Gap Analysis-
Date: Monday, October 25, 2021 11:57:29 AM

Our infrastructure model and fiscal transparency are important parts of how Moorpark College aliquots funding. It is critical that our spending match our priorities. College President Sokenu reviewed the gap analysis identified by the join EDCAP and Fiscal Committee. He appreciated their insightful input. He provide responses to the gaps identified. The following changes have been inputted in response to the feedback.

1. Ethnic Studies has been designated its own budget with its own fiscal designation. A full time position has also been ranked #2 on the Faculty Hiring Prioritization List that was sent to the President.
2. Equitable online student success was noted in several places in the analysis. The President proposed to support these efforts through hiring an Assistant Dean to focus efforts on equity and digital technology. HEERF and IEPI funds will also be spent on these effort to support students.
3. Equity concerns and the reduction of equity gaps were noted in the gap analysis. To address these continuing concerns, the President supports the hiring of a fulltime DEI Director. Work will continue to define and fill this position this academic year. HEERF and IEPI funds will also be spent on these effort to support students.
4. To support the identified needs in Financial Aid, additional Chatbot software was purchased.
5. The need identified to support the PACE program was support by the submission of a Counselor Assistant position to Cabinet and the Board.
6. The President continues to work with the MC Foundation to provide additional support for the Rising Scholar and Basic Needs Center that were identified in the gap analysis. The Foundation funding would provide additional funding to supplement the current level of funding.

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PROUD RECIPIENT OF:

  

The image is a dark blue banner with three award logos. The first logo on the left is circular with a white border and contains the text 'BEST COLLEGES IN CALIFORNIA 2019' around a central shield icon. The middle logo is a blue rectangular award with 'ASPEN PRIZE' at the top, 'FOR COMMUNITY COLLEGE EXCELLENCE' below it, 'THE ASPEN AWARDS' in a smaller font, 'TOP 150' in a large white box, and '2021' at the bottom. The third logo on the right is circular with a blue border and contains the text 'CHAMPION OF HIGHER EDUCATION' at the top, 'the campaign for College Opportunity' in the center, and '2019 EXCELLENCE IN TRANSFER' at the bottom.