PROGRAM	Date last assessed in prior cycle	2021-2022: Analyze and reflect on your PLO data, including dissagregated data by demographics and modality. What actions will you take to improve student learning? Did prior actions improve student learning?	2022-2023	2023-2024	2024-2025	2025-2026
Accounting-CERT	2020	All PLOs were close to 90%. There were no significant gaps between our largest groups (white and hispanic) when disaggregating by ethnicity. There was a difference when disaggregating by modality, with hybrid appearing to perform significantly better. However, this is an anomaly as the number of students in that class was below ten. One thing we've done in the past was to try a new textbooks for most of the courses which included homework that can be repeated multiple times and has videos, and adaptive reading. We believe it helped with learning.	Planned	Planned	Planned	Planned
Accounting-PA	2020	All PLOs were close to 90%. There were no significant gaps between our largest groups (white and hispanic) when disaggregating by ethnicity. There was a difference when disaggregating by modality, with hybrid appearing to perform significantly better. However, this is an anomaly as the number of students in that class was below ten. One thing we've done in the past was to try a new textbooks for most of the courses which included homework that can be repeated multiple times and has videos, and adaptive reading. We believe it helped with learning. To improve learning, we will focus particularly on CLOs where the performance or participation was poor.	Planned	Planned	Planned	Planned
Taxation-PA	2020	All PLOs were close to 90%. There were no significant gaps between our largest groups (white and hispanic) when disaggregating by ethnicity. There was a difference when disaggregating by modality, with hybrid appearing to perform significantly better. However, this is an anomaly as the number of students in that class was below ten. One thing we've done in the past was to try a new textbooks for most of the courses which included homework that can be repeated multiple times and has videos, and adaptive reading. We believe it helped with learning. To improve learning, we will focus particularly on CLOs where the performance or participation was poor.	Planned	Planned	Planned	Planned