

## SECTION 110 - CLASSIFIED SERVICE

### 111 CLASSIFIED SERVICE

All employees under the jurisdiction of the Governing Board, except positions requiring certification, part-time playground positions, full-time students employed part-time, apprentices, and professional experts shall be included in the classified service. (Ed. Code, § 88076.)

The Commission shall classify all employees and positions within their jurisdiction. No person whose contribution consists in rendering personal services and whose employment does not come within the scope of the exceptions listed above shall be employed outside the classified service. (Ed. Code, § 88076.)

No discrimination shall be exercised in accepting applications, testing, grading, certification, or employment of persons because of race, religious creed, color, national origin, ancestry, disability, medical condition, sex, marital status, age, or sexual orientation of any person. (Gov. Code, § 12940.)

### 112 REGULAR EMPLOYEES

A regular employee is any classified employee who is not designated as limited-term or provisional. A probationary employee is a regular employee who has not completed his/her probationary period. A permanent employee is a regular employee who has successfully completed his/her probationary period.

### 113 PART-TIME EMPLOYEES

A part-time employee is a regular employee who is in a position for which the assigned time, when computed on an hourly, daily, weekly or monthly basis, is less than 87.5 percent of the normally-assigned time of the majority of employees in the classified service.

### 114 PROVISIONAL, LIMITED-TERM, OR RESTRICTED POSITION ASSIGNMENTS

All persons assigned as provisional, limited-term, or restricted shall have the minimum qualifications as outlined on the job specifications for the classification in which they are serving. Verification of the minimum qualifications must be certified by the Personnel Director prior to the start date.

### 115 PROFESSIONAL EXPERT

A person who possesses unique qualifications in the area in which they are employed on a temporary basis for a specific project.