# VCCCD Leadership Academy 2019-2021 Cohort 2



Welcome Cohort 2!



#### MOORPARK COLLEGE

Jeny Joy	Nursing Instructor
Lori Wolf	PT English Instructor
Michael Hoffman	Career Education Grant Director
Suzanne Fagan	Theatre Arts Instructor
Alejandra Gonzalez	Counselor Assistant

#### OXNARD COLLEGE

	Carl Hill	Maintenance Worker II
	Beckie Pena	PT Physical Education Instructor
	Shannon Trefts	Career Center Coordinator/Counselor
	Amparo Medina	Senior Admin. Assistant
VENTURA COLLEGE		
	Stephen Mc Naughten	PT EMT Instructor
	Jaimee Galvan	VC Foundation
	Hafez Alawdi	Chemistry Instructor
	Tim Harrison	Dean
	Katheryn Solorio	Administrative Assistant
	Leticia Rodriguez	Career Ed Grant Director
DISTRICT OFFICE		
	Dan Watkins	Associate Vice Chancellor - IT
	Marisa Lynch	Human Resources Technician II

## The Leadership Academy will include:

- Recognizing leadership styles, identify personal strengths, and building teams.
- Development of strategic planning and communication skills.
- Working together in a team to develop unique approaches and creative ideas.
- A review of institutional dynamics both local and system-wide.
- Learning how to advocate for and implement change in the service of our diverse students and communities.

#### About the Program

The Leadership Academy is a one-year coordinated leadership development program that brings classified staff, full-time faculty, part-time faculty, and managers together in a supportive environment.

The components of the Academy include:

- Nine class sessions between September 2019 and May 2021
- Interactive team project for solution-based learning
- Reflective journaling to build contemplation skills
- Welcome reception
- Academy Completion Recognition

The Academy sessions are interactive and engaging to better immerse participants in the learning experience. Because the Chancellor has taken an active role in the design of the Leadership Academy, the curriculum will be tailored to the needs of VCCCD, while still incorporating best practices from other community college leadership programs. The Chancellor will continue to offer direct guidance throughout the program.

Participants will learn from recognized community leaders including VCCCD faculty, administrators, and executives. They will have opportunities to interact with community college presidents, state leaders, community partners, and constituents to understand broader community college needs.

Attendees will create an individual professional growth plan and will be required to keep a journal. During the Team Project module, participants will work in teams with a guide to offer a solution to a problem or issue. Creative and innovative ideas that come from this module may be implemented at the District.

The Academy will culminate with project presentations and a graduation ceremony. Participants will receive a certificate upon completion of the Academy.

#### Topics

- Community College Financing/HR Practices
- Finding Your Strength As A College Leader
- Leadership Communication
- Understanding VCCCD Services
- Leading Diversity, Equity and Student Success
- Advocacy At Work, and the Board
- Generating Resources, Creating Effective Internal and External Partnerships
- Continue Improvement and Data-Informed Decisions
- Community College Leadership/Crisis and Emergency Management
- Team Project Presentation

## Session Dates

- Session 1 October 11, 2019
- Session 2 November 8, 2019
- Session 3 December 13, 2019
- Session 4 January 17, 2020
- Session 5 January 24, 2020
- Session 6 February 21, 2020
- Session 7 January 29, 2021
- Session 8 February 26, 2021

- Session 9 March 26, 2021
- Session 10 April 23, 2021
- Session 11 May 21, 2021

## Session Times

• 8:30 a.m. to 4:30 p.m.

### Location

- Zoom
- VCCCD, 761 East Daily Road, Camarillo District Dr. Thomas G. Lakin Boardroom 108
- Moorpark College
- Oxnard College
- Ventura College

\*Session Dates, Location, Topics, and Summaries are tentative and subject to change. Participants will be notified of date changes in advance.

FoChaniceller information, please contact Patti Blair <u>pblair@vcccd.edu (mailto:pblair@vcccd.edu)</u>

Dr. Gillespie's Bio

**Chancellor Presentations** 

Institutional Effectiveness Partnership Initiative (IEPI)

VCCCD Leadership Academy