

Student Equity & Achievement Committee

September 23, 2020

1:00-2:20 PM – ZOOM Meeting (log on instructions below)

MINUTES

MEETING DATES	
2020	8/26; 9/23; 10/28; 11/25
2021	1/27; 2/24; 3/24; 4/28; 5/26

Mission Statement: With a "students first" philosophy, Moorpark College empowers its diverse community of learners to complete their goals for academic transfer, basic skills, and career technical education. Moorpark College integrates instruction and student services, collaborates with industry and educational partners, and promotes a global perspective.

Committee Charter: Responsible to make recommendations on college-wide planning related to Student Success Activities.

Tasks of the Committee are to:

- Review and evaluate campus-wide student success & equity data
- Develop and monitor the College Integrated Plan: Basic Skills Initiative, Student Equity & Student Success Program in coordination with the Basic Skills Advisory Committee
- Recommend, coordinate & initiate strategies which enhance student success at Moorpark College
- Recommend, coordinate & support programs & services that support diverse groups of students in order to promote student equity
- Foster communication and collaboration among campus student services & instructional programs in support of campus student success activities

POSITION	NAME	
Co-Chair	Amanuel Gebru	X
Co-Chair	Trulie Thompson	X
Dean	Khushnur Dadabhoy	X
Dean	Matt Calfin	X
Dean	Monica Garcia	X
Student Services Representative	Dave Anter	X
Student Services Representative	?	
Student Services Representative	Johnny Conley	No
Student Services Representative	Claudia Sitlington	X
Academic Senate President	Erik Reese	
Student Representative	Shayan "G" Gheidari	X
Classified Professional Representative	Kristen Robinson	X
Classified Professional Representative	Shyan Diaz-Brown	
Basic Needs Workgroup Representative	?	
Guided Pathways Representative	Traci Allen	X
LSAC Representative	?	
English, Library & Student Life Rep	Beth Gillis-Smith	
English, Library & Student Life Rep	Tracy Tennenhouse	
ACCESS, Kinesiology, Athletics, Math, DE & Teaching and Learning Rep	Vance Manakas	X
ACCESS, Kinesiology, Athletics, Math, DE & Teaching and Learning Rep	Rena Petrello Kevin Balas (ALT)	X

Business, Social & Behavioral Sciences, Child Development & Languages Rep	Cynthia Sheaks-McGowan	X
Business, Social & Behavioral Sciences, Child Development & Languages Rep	Timothy Lumas	X
Institutional Effectiveness & Planning, Grants and PACE	Karla Montenegro Gonzalez	X
Arts, Media, Communication Studies Rep	Beth Megill	
Arts, Media, Communication Studies Rep	Zara Feeney	
A&R, Counseling, Student Life and Support, EOPS & Student Health Ctr Rep	Pam Kennedy-Luna	
A&R, Counseling, Student Life and Support, EOPS & Student Health Ctr Rep	Sharon Manakas	X
EATM, Life & Health Sciences Rep	Jeny Joy	X
EATM, Life & Health Sciences Rep	Sean Wilcox	X
Physical Science & Career Education Rep	Esmaail Nikjeh	X
Physical Science & Career Education Rep	Loay Alnaji	X
Guests		
Mary Rees		
Oleg		
Marnie		

TOPICS	ISSUE AND/OR ACTION TO BE TAKEN
<ul style="list-style-type: none"> Welcome/Introductions 	<p>At 1:03 meeting begins. Shayan “G” Gheidari, Sergio Gonzalez and Monica Garcia are introduced by Trulie.</p>
<ul style="list-style-type: none"> Announcements / Public Comment 	<p>Vance Manakas invites everyone to attend the Athletics Racial and Social Injustice webinar on Wed. 9/30/2020 at 4pm. Kristen Robinson reports that students will have a virtual caricature event tomorrow, 9/24/2020; Club Rush will be virtual on Oct 9-10; digital ID cards are being offered to students who purchased a card and are being invited to download an app; thanks to everyone who attended the Constitutional Day and Latinx events. Mary Rees reminds if doing large scale zoom or webinar that Matt Calfin and Michael Ashton can help with set up and management. Also if going to be posted, Matt can help with closed captioning. Sharon Manakas reports that there will be a Suicide Prevention Training for faculty and staff tomorrow, 9/24/2020. It will address online students and things to be aware of, including cultural differences. Esmaail Nikjeh reminds about the Guided Pathways Retreat this Friday, 9/25/2020 from 9am – 4pm. Karla Montenegro Gonzalez reminds about Undocumented Students week, more information will be sent out.</p>
<ul style="list-style-type: none"> Agenda Approval Minutes Approval (4/22/20) and (8/26/20) 	<p>Motion to approve the Agenda by Claudia Sitlington and second by Kristen Robinson. All in favor, Agenda is approved. Motion to approve the 4/22/2020 minutes by Sharon Manakas and second by Khushnur Dadabhoy. All in favor; Shayan G Gheidari and Monica Garcia abstain from voting. 4/22/2020 minutes approved. Motion to approve the 8/26/2020 minutes by Sharon Manakas and second by Claudia Sitlington. All in favor; Traci Allen, Karla Montenegro Gonzalez, Shayan G Gheidari and Monica Garcia abstain from voting. 8/26/2020 minutes approved.</p>
<ul style="list-style-type: none"> SEA Committee Evaluations 	<p>Oleg presents and reviews survey results from 2019-2020. Kristen asks if this is consistent with other committees. Trulie reaches out to members who did not have a positive experience to discuss improvements. Sharon comments that SEA money / budget not actually available as presented. Amanuel explains that most of the money is earmarked for specific things but needed a process if there are leftover funds so nothing is lost. Oleg advises to compare these results with the extent the committee completed its’ goals. Trulie states that most, if not all goals have been met.</p>

	Khushnur explains that a large portion of the SEA budget is used for hardcoded salaries and initiatives such as Raider Central, FYE, DI communities, etc.
<ul style="list-style-type: none"> Review of updated Goals for 2020-2021 	Trulie reviews updated goals for 2020-2021. Motion to approve 2020-2021 SEA Goals by Traci Allen and second by Sharon Manakas. All in favor, 2020-2021 SEA Goals approved.
<ul style="list-style-type: none"> 18-19 SEA Expenditure Report 	Tabled to next meeting- Johnny out today.
<ul style="list-style-type: none"> Disproportionately Impacted Groups (DIGs) Discussion 	Tabled to next meeting- Johnny out today.
<ul style="list-style-type: none"> Committee Updates- See Reports below 	Moving forward, request for written reports will be sent out.
<ul style="list-style-type: none"> Adjournment 	Trulie and Amanuel thank everyone and meeting ends at 2:22pm.
	UPDATE REPORTS
OER/ZTC	<ul style="list-style-type: none"> Cynthia Sheaks-McGowan- This fall, we are offering 251 ZTC-designated courses on campus, which is a substantial increase over last fall when we offered 104 ZTC courses. This past spring, we had 172 courses. This increase reflects the hard work and dedication of many of our faculty, as well as better reporting of available ZTC courses. Please make sure your courses are properly designated in the Schedule of Classes. If you have fall courses that weren't identified, please let Cindy know and check the spring schedule for accuracy once it is available. A few plans for the upcoming year to increase ZTC offerings include: <ul style="list-style-type: none"> Additional funding to support faculty in researching and adopting OER/zero-cost resources in CE and GE courses. More information on this to come soon... The ASCCC Academic Academy (virtual) will be held on October 8-9 and will include presentations relevant to Open Education and Equity Developing a MC ZTC/OER advisory group/task force – this would be a great a way to become more engaged in this campus-wide effort!
Men of Color LC	<ul style="list-style-type: none"> Claudia Sitlington- Currently have 26 students that are participating. Will be meeting later to get further feedback as to how the semester is going. Students are given a \$250 credit at bookstore and also laptops to borrow this semester. Meeting with faculty as to what has been working and also any suggestions and needs for future. Goal is to move these students to a different learning community in spring. Appreciates how all groups collaborate and communicate on campus. Reminds that Success Coaching Services is open to all students on campus. Requests to present and explain 2nd year experience and CHESS at our December meeting. Also, 2nd year and CHESS have a website and an Instagram and virtual community hours available.
Raider Central	<ul style="list-style-type: none"> Johnny Conley not present- his written report is read by Trulie. Tim Lumas reports efforts with Ruben Castro are going great. Feels that MC needs to become their own food pantry but can only be done with a non-profit so discussions are ongoing with the Foundation. Cindy recommends information from agencies for childcare be handed out in addition. Amanuel announces that the Ventura County Community Foundation has donated \$50K to Raider Central. Any ideas or suggestions you have, please reach out to Raider Central workgroup.

<p>LSAC Workgroup</p>	<ul style="list-style-type: none"> • Monica Garcia/Rena Petrello- Rena reports Learning Support Advisory Committee was formally the Basic Skills Committee. Rena, Vance and Esther developed an opportunity for student athletes and assigned a tutor to various teams. Vance reports that 15 of the 16 teams are participating and thanks Rena for support. <p>A new math course has been created called Mathematical Reasoning for Liberal Arts in tandem with legislation AB705 so students can get to a transfer level course faster. Thanks to the Basic Skills money that was returned were able to refurbish 3rd floor and should arrive and be set up by October 28th.</p>
<p>Guided Pathways</p>	<ul style="list-style-type: none"> • Traci Allen- Guided Pathways celebration and kick-off on this Friday the 25th. Groundwork has been laid and now in the action phase. Major elements for this year is success teams are in place for the 8 areas of interest and will launch the first week in October. Another huge goal is Technology, determine who students are that need support. Start branding so everyone on campus knows the areas of interest. Team effort, work smarter not harder.