

# Moorpark College Academic Senate Preferences on Hiring Committee Composition

## Executive Summary

This document summarizes the preferences of the Academic Senate for the types of faculty serving on hiring committees to provide guidance for the Academic Senate President. Preferences are broken down by the position being hired. Dates that Senate Council formally adopted these preferences are included as a guide for future periodic revisits to these preferences.

## Full-Time Faculty Hiring—Adopted 2022-01-18

- Senate recommends that hiring committees are comprised of tenured full-time faculty
- However, it recognizes that flexibility can be required for special circumstances, such as with limited discipline faculty
- In those cases when tenured full-time faculty are unavailable, it suggests the following, in order of preference:
  - Tenure-track full-time faculty that have completed at least 2 years of service
  - Non tenure-track full-time faculty that have completed at least 2 years of service
  - Part-time faculty that have completed at least 2 years of service
    - Note: AP 7120-D requires HR approval for part-time faculty to serve on hiring committees

Other hiring committees to be considered in the future